

MES INSTITUTE OF MANAGEMENT

2020 - 2021

SL No	Name of the Full-time teacher	PAN	Designation	Year of appointment	Nature of appointment (Against Sanctioned post, temporary, permanent)	Name of the Department	Total years of Experience in the same institution	Is the teacher still serving the institution/If not last year of the service of Faculty to the Institution
1	Dr.Sharada.S	DBGPS6197L	Principal	2007	Permanent	Principal	14	Yes
2	Smt. Harini M.S	ABGPH1444Q	Vice Principal	2006	Permanent	Vice-Principal	15	Yes
3	Smt. RohiniPatil	ATYPR2737C	Assistant Professor	2009	Permanent	Department of Commerce and Management	12	Yes
4	Dr.Vajreshwari S Murthy	ENUPS3751K	Assistant Professor	2009	Permanent	Department of Kannada	12	Yes
5	Smt. Nalini.N	BEJPM2685F	Assistant Professor	2010	Permanent	Department of Commerce and Management	11	Yes
6	Smt. Divya Shree D.V	AKIPV0925B	Assistant Professor	2010	Permanent	Department of Commerce and Management	11	Yes
7	Smt. Anuradha.K	BDOPA3939E	Assistant Professor	2013	Permanent	Department of English	8	Yes
8	Smt. Sanjana.S	GJPPS3908M	Assistant Professor	2014	Probationary	Department of Commerce and Management	7	Yes
9	Smt. Chithra.V	AFKPV7319C	Assistant Professor	2016	Probationary	Department of Commerce and Management	5	Yes
10	Sri. Suresh Patil	BGZPP4357D	Assistant Professor	2016	Permanent	Department of Commerce and Management	5	Yes
11	Sri. M. Vijay Kumar	AGIPV8474D	Assistant Professor	2016	Permanent	Department of Commerce and Management	5	Yes
12	Kum. Sushmitha.V	AUVPV8666N	Assistant Professor	2016	Permanent	Department of Commerce and Management	5	Yes
13	Sri. Honnurappa. M	AEWPH6752C	Physical Education Director	2016	Probationary	Department of Physical Education	5	Yes
14	Kum Vinutha T N	ATSPV3893P	Assistant Professor	2017	Probationary	Department of Commerce and Management	4	Yes
15	Dr.KanchanKudchikar	CRPPK8014C	Assistant Professor	2017	Probationary	Department of Hindi	4	Yes
16	Kum. ShahenazBanu	DFCPS5584F	Assistant Professor	2018	Permanent	Department of Commerce and Management	3	Yes
17	Kum.Poornima	DFFP9652E	Assistant Professor	2018	Permanent	Department of Commerce and Management	3	Yes
18	Dr. Naveen Bhat	AQBPB5322K	Assistant Professor	2020	Probationary	Department of Sanskrit	1	Yes

Sharada S
Principal

MES Institute of Management
Rajajinagar, Bangalore-560 010

Cje

THE MYSORE EDUCATION SOCIETY (REGD.)
VIDYASAGARA PROF. M.P.L. SASTRY ROAD
15 TH CROSS, MALLESWARAM, BANGALROE – 560 003

MES® /APP/FCH/306/07-08

Date: 22.05.2007

APPOINTMENT ORDER

Smt. Sharada S. is appointed as a Lecturer in Commerce in MES Institute of Management, Rajajinagar, Bangalore - 10 on a starting pay of Rs. 8000 per month Plus D.A.

The appointment is subject to the following conditions.

1. a) Your appointment is on Probation for a period of two years.
 During the period of probation, your services may be dispensed with by giving one month's notice on either side or salary in lieu thereof.
- b) After the completion of the probation period of two years you will be entitled to annual increment subject to your satisfactory performance and conduct and a report thereof from concerned head of the Section/Unit.
- c) Your appointment on probation shall not be deemed as confirmed unless you are issued with an order of confirmation at the end of your probation or the Management being satisfied with your performance.
2. Your appointment is subject to availability of work load in the concerned subject during the academic year.
3. The work of the incumbent in the college should be satisfactory.
4. The employee shall discharge all the work entrusted by the Principal and the Management.
5. The employee shall be present in the institution during the working hours and should maintain the discipline of the College as desired by the management and Principal.

To

Smt. S. Sharada
 #4119, II Main
 B' Block, Subramanya Nagar
 Bangalore - 21

[Signature]
 Hos. Secretary
 The Mysore Education Society (Regd.)
 Malleshwaram, Bangalore.

UNDERTAKING – CUM DUTY REPORT

I have received the letter of appointment and the conditions mentioned therein and I declare that I agree to abide by the terms and conditions mentioned therein. I report my self to duty on... *7/6/07*

[Signature]
 Signature of the Concerned Principal
 M.E.S. Institute of Management
 Rajajinagar, Bangalore - 560 010

Sharada S.
 Signature of the Employee



THE MYSORE EDUCATION SOCIETY (REGD.)

VIDYASAGARA PROF. M. P. L. SASTRY ROAD
15TH CROSS, MALLESWARAM, BANGALORE - 560 003.

MES/046/06-07

Date:01-06-2006

Office Memorandum

Smt. M.S. Harini. is appointed as a temporary Lecturer Commerce in MES Institute of Management, Rajajinagar, Bangalore - 10 on a consolidated remuneration of Rs.6000/- Pm.

The appointment is subject to the following conditions.

- 1 The consolidated remuneration payable to you on appointment is Rs.6000/- PM
- 2 The appointment is for the academic year 2006-2007
- 3 It is purely on temporary basis and is up to 31st March 2007 or the last date fixed by the University whichever is earlier.
- 4 The work of the incumbent in the college should be satisfactory.
- 5 That there shall be workload in the subject.
- 6 The employee shall discharge all the work entrusted to her by the Principal.
- 8 The employee shall give an undertaking to the effect that she will not leave the institution in the middle of the academic year.
- 9 The employee shall be present in the institution during the working hours and should maintain the discipline of the College as desired by the management.
- 10 The appointment can be terminated with one month's notice.

Smt. M.S. Harini
719, 6th Main Road
Vijayanagar
Bangalore-560040
Ph: 9341964750

Hon. Secretary

Undertaking

I am accepting the above appointment with all the terms and conditions as specified in the above order. Reported on 9/7/06

M.S. Harini



THE MYSORE EDUCATION SOCIETY (REGD.)
VIDYASAGARA PROF. M.P.L. SASTRY ROAD
15 TH CROSS, MALLESWARAM, BANGALORE – 560 003
MES/ 214 /08-09 Date: 31.01.2009

APPOINTMENT ORDER

Smt. Rohini Patil is appointed as a Full time Lecturer in Commerce in MES Institute of Management, Rajajinagar, Bangalore – 10 on a starting pay of Rs. 8000/- per month Plus Spl. Allowance.

The appointment is subject to the following conditions.

1. a) Her appointment is on Probation for a period of two years.
During the period of probation, her services may be dispensed with by giving one month's notice on either side or salary in lieu thereof.
- b) After the completion of the probationary period of two years she will be entitled for annual increment subject to her satisfactory performance and conduct and a report thereof from concerned head of the Section/Unit.
- c) Her appointment on probation shall not be deemed as confirmed unless she is issued with an order of confirmation at the end of her probation or the Management being satisfied with her performance.
2. Her appointment is subject to availability of work load in the concerned subject during the academic year.
3. Her work in the college should be satisfactory.
4. She shall discharge all the work entrusted by the Principal and the Management.
5. She shall be present in the institution during the working hours and should maintain the discipline of the College as desired by the Management and Principal.

To
Smt. Rohini Patil
#83/1, 1st Main Road
Milk Colony, Malleswaram West Post
Bangalore - 55
Mobile: 9449426419

Hon. Secretary
[Handwritten signature]
4/1/09

UNDERTAKING – CUM DUTY REPORT

I have received the letter of appointment and the conditions mentioned therein and I declare that I agree to abide by the terms and conditions mentioned therein. I report my self to duty on

Signature of the Principal

Signature of the Employee

Note: Please collect / submit one set of Xerox copies of marks copies of Marks card from SSLC to M.A., M.COM, M.SC and experience certificates for Management file.



Increment due on July 2013

Ph: 23562526

THE MYSORE EDUCATION SOCIETY (REGD.)

VIDYASAGARA PROF. M.P.L. SASTRY ROAD

15 THE CROSS, MALLESWARAM, BANGALORE - 560 003

MES/023 /09-10

Date: 30.06.2009

APPOINTMENT ORDER

Smt. Vajreshwari S. Murthy is appointed as a Lecturer in Kannada in the MES Institute of Management, Rajajinagar, Bangalore - 10. w.e.f 8th July 2009 and you are eligible for the following:

- Basic Salary of Rs. 8000/- p.m. on the scale of 8000-300-14000-400-18000-500-20500
- Fixed additional pay of Rs.800 p.m.
- Special allowance @20% on basic pay.

The appointment is subject to the following conditions.

- Her appointment is on Probation for a period of two years. During the period of probation, her services may be dispensed with by giving one month's notice on either side or salary in lieu thereof.
 - After the completion of the probationary period of two years she will be entitled for annual increment subject to her satisfactory performance and conduct and a report thereof from concerned head of the Section/Unit.
 - Her appointment on probation shall not be deemed as confirmed unless she is issued with an order of confirmation at the end of her probation or the Management being satisfied with her performance.
- Her appointment is subject to availability of work load in the concerned subject during the academic year.
- Her work in the college should be satisfactory.
- She shall discharge all the work entrusted by the Principal and the Management.
- She shall be present in the institution during the working hours and should maintain the discipline of the College as desired by the Management and Principal.

To
Smt. Vajreshwari S Murthy
#19/2, K.G.N. Nilaya
3rd Main Road
Palace Gutthalli
Bangalore - 03

Hon. Secretary
[Signature]



UNDERTAKING - CUM DUTY REPORT

I have received the letter of appointment and the conditions mentioned therein and I declare that I agree to abide by the terms and conditions mentioned therein. I report myself to duty on

Signature of the Principal

[Signature]
Signature of the Employee

Note: Please collect / submit one set of Xerox copies of marks copies of Marks card from SSI.C to M.A., M.COM, M.SC and experience certificates for Management file

Received
Navasriah
[Signature]

Ph: 23562526

THE MYSORE EDUCATION SOCIETY (REGD.)

VIDYASAGARA PROF. M.P.L. SASTRY ROAD
15 TH CROSS, MALLESWARAM, BANGALORE – 560 003

MES/ 112 /10-11

Date: 19.07.2010

APPOINTMENT ORDER

Smt. Nalini is appointed as a Lecturer in Economics in MES Institution of Management, Rajajinagar, Bangalore – 10. w.e.f 10th July 2010 and eligible for the following:

Basic Salary of Rs. 12500/- p.m. on the scale of
12500-400-14500-500-19500-600-25500-700-32500/-

The appointment is subject to the following conditions.

1. a) Her appointment is on Probation for a period of two years.
During the period of probation, her services may be dispensed with by giving one month's notice on either side or salary in lieu thereof.
- b) After the completion of the probationary period of two years she will be entitled for annual increment subject to her satisfactory performance and conduct and a report thereof from concerned head of the Section/Unit.
- c) Her appointment on probation shall not be deemed as confirmed unless she is issued with an order of confirmation at the end of her probation or the Management being satisfied with her performance.
2. Her appointment is subject to availability of work load in the concerned subject during the academic year.
3. Her work in the college should be satisfactory.
4. She shall discharge all the work entrusted by the Principal and the Management.
5. She shall be present in the institution during the working hours and should maintain the discipline of the College as desired by the Management and Principal.

To
Smt. Nalini
#748, Mamamtha
8th Main, Bhuvaneshwari Nagar
BSK III Stage
Bangalore- 560 085

Hon. Secretary
Secretary
The Mysore Education Society (Regd.)
Malleshwaram, Bangalore.

19/7/2010

UNDERTAKING – CUM DUTY REPORT

I have received the letter of appointment and the conditions mentioned therein and I declare that I agree to abide by the terms and conditions mentioned therein. I report my self to duty on

Signature of the Principal

Signature of the Employee



Note: Please collect / submit one set of Xerox copies of marks copies of Marks card from SSLC to M.A., M.COM, M.SC and experience certificates for Management file

Ph: 23562526

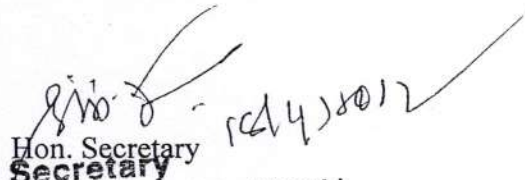
THE MYSORE EDUCATION SOCIETY (REGD.)
VIDYASAGARA PROF. M.P.L. SASTRY ROAD
15 TH CROSS, MALLESWARAM, BANGALORE – 560 003

MES/ 013/2012-2013

Date: 18.04.2012

APPOINTMENT ORDER

Smt. Divya Shree D.V. who was working as Lecturer in Computer Science for 12hrs in the MPL PU College and 8hrs in MES Institute of Management, Rajajinagr, Bangalore-10 is reassigned to be the Full Time Lecturer in the MES Institute of Management. The salary and other conditions will remain the same as per the MES (R) order dated 26.06.2010.


Hon. Secretary
Secretary
The Mysore Education Society (Regd.)
Malleshwaram, Bangalore.

To
Smt. Divya Shree D.V.
Bangalore

Copy to:

1. The Principal, MES Institute of Management
2. A/c Section, MES Institute of Management
3. A/c Section, MES (R)
4. Office Copy



Note: Please collect / submit one set of Xerox copies of marks copies of Marks card from SSLC to M.A., M.COM, M.SC and experience certificates for Management file

THE MYSORE EDUCATION SOCIETY (REGD.)

VIDYASAGARA PROF. M.P.L. SASTRY ROAD

15 TH CROSS, MALLESWARAM, BANGALORE – 560 003

MES/ 015 /09-10

Date: 06.05.2009

APPOINTMENT ORDER

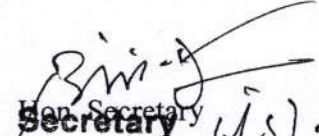
Smt Anuradha K. is appointed as a Lecturer in English for 8hrs in the MES Kishora Kendra, Malleswaram, Bangalore - 03 and 8 hrs in the MES Institute of Management, Rajajinagar, Bangalore – 10. w.e.f 1st June 2009 and you are eligible for the following:

- Basic Salary of Rs. 8000/- p.m. on the scale of 8000-300-14000-400-18000-500-20500
- Fixed additional pay of Rs.800 p.m.
- Special allowance @20% on basic pay.

The appointment is subject to the following conditions.

- a) Her appointment is on Probation for a period of two years.
During the period of probation, her services may be dispensed with by giving one month's notice on either side or salary in lieu thereof.
- b) After the completion of the probationary period of two years she will be entitled for annual increment subject to her satisfactory performance and conduct and a report thereof from concerned head of the Section/Unit.
- c) Her appointment on probation shall not be deemed as confirmed unless she is issued with an order of confirmation at the end of her probation or the Management being satisfied with her performance.
2. Her appointment is subject to availability of work load in the concerned subject during the academic year.
3. Her work in the college should be satisfactory.
4. She shall discharge all the work entrusted by the Principal and the Management.
5. She shall be present in the institution during the working hours and should maintain the discipline of the College as desired by the Management and Principal.

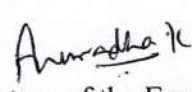
To
Smt. Anuradha K.
#88, 2nd Cross
Srirampuram
Bangalore – 21
Ph: 23425053


Secretary
The Mysore Education Society (Regd.)
Malleshwaram, Bangalore.

UNDERTAKING – CUM DUTY REPORT

I have received the letter of appointment and the conditions mentioned therein and I declare that I agree to abide by the terms and conditions mentioned therein. I report my self to duty on

Signature of the Principal


Signature of the Employee



Note: Please collect / submit one set of Xerox copies of marks copies of Marks card from SSLC to M.A., M.COM, M.SC and experience certificates for Management file

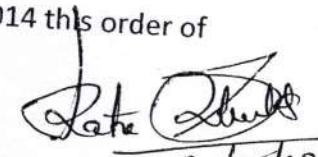
APPOINTMENT ORDER

Smt. Sanjana S. is appointed as a Lecturer in Commerce at the MES Institute of Management, Rajajinagar, Bangalore – 560 010 w.e.f. 25.06.2014 on a Basic pay of Rs. 23000/- p.m. in the pay scale of Rs.23000-600-24800-700-29000-800-33800-1000-39800-1100-44200-1250-56700/-

The appointment is subject to the following conditions:

1. She is on a Probationary period of two years.
 - a) During the period of probation, her services may be terminated by giving one month's notice (on either side) or one month's salary in lieu thereof.
 - b) Her services in the Institution should be satisfactory.
2. After the completion of the probationary period, she will be entitled for annual increment, subject to her satisfactory performance and conduct, and a report thereof from the concerned Head of the Institution.
3. She shall discharge all the duties entrusted by the Principal and the Management from time to time.
4. She shall be present in the institution during the working hours and should maintain the discipline of the College as desired by the Principal and Management.
5. Extension of her appointment after the probationary period is subject to workload at that time and a satisfactory performance appraisal from the HOD/HOI.
6. If you do not report for duty within one week from 25.6.2014 this order of appointment stands cancelled forthwith.

To
Smt. Sanjana S.
MF 37/7, ESIC Qtrs
Nandini Layout
Bangalore – 560 096

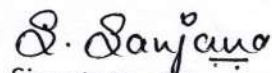

22/05/2014
Secretary (Academics)
The Mysore Education Society (Regd.)
Malleswaram, Bangalore



UNDERTAKING – CUM DUTY REPORT

1. I have received the letter of appointment No.....
2. The conditions mentioned therein are acceptable to me.
3. I agree to abide by the terms and conditions mentioned therein.
4. I have reported to duty on the forenoon / afternoon of.....

Signature of the Principal


Signature of the Employee

Note: Please collect / submit one set of Xerox copies of marks copies of Marks card from SSLC to M.A., M.COM, M.SC and experience certificates for Management file

THE MYSORE EDUCATION SOCIETY (REGD.)

NO.MES.23/034/ADM/2016-17

15.06.2016

To

Mrs. V. Chitra
P-133, 4th A Cross
Nagappa Block, Bangalore – 560 021

Madam,

Sub: Appointment of Lecturer

The Management of MES is pleased to appoint you as a full time Lecturer in Commerce on a salary of Rs. 23,000/- per month on the following terms & conditions:

1. Your appointment is to the Mysore Education Society (MES) and you will be deployed to any of the MES Institutions as may be required from time to time. Your present posting is at MES Institute of Management, Rajajinagar, Bangalore – 560 010.
2. Your appointment is subject to availability of workload in the concerned subject.
3. Your appointment is on temporary basis till the end of the academic year 2016-17.
4. Your services are terminable with one month's notice on either side or one month's salary in lieu thereof.
5. You shall not leave the Institution during the middle of the academic year.
6. You shall discharge all the duties and responsibilities as may be assigned by the Management of MES and the Head of the Institution from time to time.
7. You shall abide by the rules and regulations of MES and its institutions.
8. You shall maintain the integrity and confidentiality of the MES Management and its institutions.
9. If the above terms & conditions are acceptable to you, you may report to the Principal, MES Institute of Management, Rajajinagar, Bangalore – 560 010 on 16.06.2016 and sign a copy of this letter and return.
10. You are also requested to submit your original certificates for verification and records.



Yours faithfully

[Signature]
CHIEF EXECUTIVE

Copy to:

1. The Principal, MES IOM
2. Finance section, MES IOM
3. Manager (F & A), MES

[Signature]
23/6/2016
at 10:00 a.m

THE MYSORE EDUCATION SOCIETY (REGD.)

NO.MES /001/ADM/2018-2019 /33

Date: 26.05.2018

To

Mr. Suresh Patil
#29, 11th Cross, 3rd Main
Apoorva Layout
Kengeri Settalite Town
Bangalore – 560 060

Sir,

Sub: Appointment as Assistant Professor

The Management of MES is pleased to appoint you as Assistant Professor in Business Administration on a starting salary of Rs. 24,250/- per month plus allowances as applicable in the scale of Rs. 23450-800-26650-900-33850-1000-39850-1100-44250-1250-56750 on the following terms & conditions:

1. Your appointment is to the Mysore Education Society (MES) and you may be deployed to any of the MES Institutions as may be required from time to time.
2. Your initial posting is at the MES Institute of Management, Rajajinagar, Bangalore – 560 010.
3. Your appointment is subject to availability of workload in the concerned subject.
4. Your appointment is on probation for a period of two years and is effective from 05.11.2017.
5. Your performance during the probationary period will be assessed by a performance appraisal process and if found to be satisfactory, your appointment will be confirmed thereafter.
6. During the period of probation, annual increment will not be released and the same will be released only after satisfactory completion of probationary period.
7. Your services are terminable with one month's notice on either side or one month's salary in lieu thereof. You shall not leave the Institution during the middle of the academic year.
8. You shall abide by the code of conduct and professional ethics enumerated in the list annexed herein, which is only illustrative and not exhaustive.
9. You shall be present in the Institution during the working hours and should maintain the discipline of the institution as desired by the HOD /Principal.
10. You shall discharge all the duties and responsibilities as may be assigned by the Management of MES and the Head of the Institution from time to time.
11. You shall abide by the rules and regulations of MES and its institutions.
12. You shall maintain the integrity and confidentiality of the MES Management and its institutions.
13. You are required to execute an agreement with the Management in the format as enclosed herein.
14. If the above terms & conditions are acceptable to you, you may report to the Principal, MES Institute of Management, Rajajinagar, Bangalore – 560 010 and sign a copy of this letter and submit to the Management Office for records.
15. You are also requested to submit your original certificates for verification and two sets of xerox copies of certificates relating to your qualification, experience and testimonial for records.

Yours faithfully



B.K. SUBBURAMAN
Chief Executive
The Mysore Education Society
Malleswaram, Bangalore - 560003

Copy to:

1. The Principal, MES IOM
2. Finance Section, MES IOM
3. Manager (F & A), MES
4. Office / Spare Copy



THE MYSORE EDUCATION SOCIETY (REGD.)

NO.MES 23/031/ADM/2016-2017

Date: 15.06.2016

To

Mr. M. Vijay Kumar
#27, 1st Main, 2nd Cross
1st Block, Goraguntepalya
Bangalore – 560 022

Sir,

Sub: Appointment of Lecturer

The Management of MES is pleased to appoint you as a full time Lecturer in Commerce on a starting salary of Rs. 23,000/- per month in the scale of Rs.23000-600-24800-700-29000-800-33800-1000-39800-1100-44200-1250-56700, on the following terms & conditions:

1. Your appointment is to the Mysore Education Society (MES) and you will be deployed to any of the MES Institutions as may be required from time to time. Your present posting is at MES Institute of Management, Rajajinagar, Bangalore – 560 010.
2. Your appointment is subject to availability of workload in the concerned subject.
3. Your appointment is on probation for a period of two years. Your performance during the probationary period will be assessed by a performance appraisal process and if found to be satisfactory, your appointment will be confirmed thereafter.
4. During the period of probation, annual increment will not be released and the same will be released only after satisfactory completion of probation period.
5. Your services are terminable with one month's notice on either side or one month's salary in lieu thereof.
6. You shall not leave the Institution during the middle of the academic year.
7. You shall discharge all the duties and responsibilities as may be assigned by the Management of MES and the Head of the Institution from time to time.
8. You shall abide by the rules and regulations of MES and its institutions.
9. You shall maintain the integrity and confidentiality of the MES Management and its institutions.
10. If the above terms & conditions are acceptable to you, you may report to the Principal, MES Institute of Management, Rajajinagar, Bangalore – 560 010 on 16.06.2016 and sign a copy of this letter and return.
11. You are also requested to submit your original certificates for verification and records.

Yours faithfully

[Signature]
CHIEF EXECUTIVE

Copy to:

1. The Principal, MES IOM College
2. Finance Section, MES IOM College
3. Manager (F & A), MES



Received

[Signature]

23/6/2016

THE MYSORE EDUCATION SOCIETY (REGD.)

NO.MES 23/042/ADM/2016-2017

Date: 08.07.2016

To

Ms. Sushmitha V
#98, 6th Cross
Milk Colony, Malleswaram West
Bangalore – 560 055

Madam,

Sub: Appointment of Lecturer

The Management of MES is pleased to appoint you as a Lecturer in Commerce on a salary of Rs. 23,000/- per month on the following terms & conditions:

1. Your appointment is to the Mysore Education Society (MES) and you will be deployed to any of the MES Institutions as may be required from time to time. Your appointment is at MES Institute of Management, Rajajinagar, Bangalore – 560 010.
2. Your appointment is subject to availability of workload in the concerned subject.
3. Your appointment is on temporary basis till the end of the academic year 2016-17.
4. However, if you submit yours Master Degree, your performance during the first six months period will be assessed by a performance appraisal process and if found to be satisfactory, you will be appointed in the scale of Rs.23000-600-24800-700-29000-800-33800-1000-39800-1100-44200-1250-56700 on starting salary of Rs. 23,000/- pm on probation for a period of two years.
5. Your performance from the date you are appointed on probation, will be assessed by a performance appraisal process and if found to be satisfactory, your appointment will be confirmed thereafter.
6. During the period of probation, annual increment will not be released but the same will be released after satisfactory completion of the probationary period.
7. Your services are terminable with one month's notice on either side or one month's salary in lieu thereof.
8. You shall not leave the Institutions during the middle of the academic year.
9. You shall abide by the rules and regulations of MES and its institutions.
10. You shall maintain the integrity and confidentiality of the MES Management and its institutions.
11. If the above terms & conditions are acceptable to you, you may report to the Principals, MES Institute of Management, Rajajinagar, Bangalore – 560 010 immediately and return a signed copy of this letter in acceptance of the offer under these terms and conditions.
12. You are also requested to submit your original certificates for verification and records.

Copy to:

1. The Principal, MES IOM
- ✓ 2. Finance Section, MES IOM
3. The Manager (F & A), MES



Yours faithfully

[Signature]
CHIEF EXECUTIVE
MES (R)

Reported on 11/7/2016

THE MYSORE EDUCATION SOCIETY (REGD.)

NO.MES 23/042/ADM/2016-2017

Date: 30.06.2016

To

Mr. Honnurappa M
#2217, Manjunathanilaya
T.Dasarahalli
Bangalore - 560 057

Sir,

Sub: Appointment of Physical Culture Assistant Director

The Management of MES is pleased to appoint you as a Physical Culture Assistant Director on a starting salary of Rs. 23,000/- per month in the scale of Rs.23000-600-24800-700-29000-800-33800-1000-39800-1100-44200-1250-56700 on the following terms & conditions:

1. Your appointment is to the Mysore Education Society (MES) and you will be deployed to any of the MES Institutions as may be required from time to time. Your appointment is a joint appointment in MES Group of Institutions and your present posting is at MES Institute of Management, MES Prof. M.P.L. Sastry PU College and MES Teachers College, Rajajinagar, Bangalore - 560 010.
2. You shall report the Principals of the above three Colleges and work for these Institutions under their guidance. However, you shall be on the establishment roll of MES Institute of Management.
3. Your appointment is on probation for a period of two years. Your performance during the probationary period will be assessed by a performance appraisal process and if found to be satisfactory, your appointment will be confirmed thereafter.
4. During the period of probation, annual increment will not be released but the same will be released after satisfactory completion of the probationary period.
5. Your services are terminable with one month's notice on either side or one month's salary in lieu thereof.
6. You shall not leave the Institutions during the middle of the academic year.
7. Your work shall include teaching yoga subject to B.Ed. students of MES Teachers College as per Bangalore University curriculum.
8. You shall discharge all the duties and responsibilities as detailed in annexure and such other duties as may be assigned by the Management of MES and the Head of the Institutions from time to time.
9. You shall abide by the rules and regulations of MES and its institutions.



W.P.F.

2/7/2016

THE MYSORE EDUCATION SOCIETY (REGD.)

NO.MES / 72/ADM/2017-2018

Date: 05.07.2017

To

Smt. Vinutha T.N.
#73, 2/25, 2nd Cross
Saraswathipuram
Nandini Layout
Bangalore – 560 096

Madam,

Sub: Appointment of Lecturer

The Management of MES is pleased to appoint you as a full time Lecturer in Commerce on a starting salary of Rs. 23,000/- per month plus allowance as applicable, in the scale of Rs.23000-600-24800-700-29000-800-33800-1000-39800-1100-44200-1250-56700, on the following terms & conditions:

1. Your appointment is to the Mysore Education Society (MES) and you may be deployed to any of the MES Institutions as may be required from time to time.
2. Your present posting is at MES Institute of Management, Rajajinagar, Bangalore – 560 010 and you are liable for inter-institutional transfer.
3. Your appointment is subject to availability of workload in the concerned subject.
4. Your appointment is on probation for a period of two years. Your performance during the probationary period will be assessed by a performance appraisal process and if found to be satisfactory, your appointment will be confirmed thereafter.
5. During the period of probation, annual increment will not be released and the same will be released only after satisfactory completion of probation period.
6. Your services are terminable with one month's notice on either side or one month's salary in lieu thereof.
7. You shall not leave the Institution during the middle of the academic year.
8. You shall discharge all the duties and responsibilities as may be assigned by the Management of MES and the Head of the Institution from time to time.
9. You shall abide by the rules and regulations of MES and its institutions.
10. You shall maintain the integrity and confidentiality of the MES Management and its institutions.
11. If the above terms & conditions are acceptable to you, you may report to the Principal, MES Institute of Management, Rajajinagar, Bangalore – 560 010 and sign a copy of this letter and return.
12. You are also requested to submit your original certificates for verification and records.

Yours faithfully



Chief Executive

Copy to:

1. The Principal, MES IOM
2. Finance Section, MES IOM
3. Manager (F & A), MES

Received



Vinutha T.N.

THE MYSORE EDUCATION SOCIETY (REGD.)

NO.MES /0 55/ADM/2017-2018

Date: 09.06.2017

To

Dr. Kanchan S. Kudchikar
#77, 4th Cross, Anjanadri Badavane
Behind Govt. School
Bangalore – 560 107

Madam,

Sub: Appointment of Lecturer

The Management of MES is pleased to appoint you as a full time Lecturer in Hindi on a starting salary of Rs.23000-600-24800-700-29000-800-33800-1000-39800-1100-44200-1250-56700, with two advance increments of Rs.600 x 2, for holding a Ph.D degree. Your initial salary is fixed at Rs.24200/- per month plus allowances as applicable, on the following terms & conditions:

1. Your appointment is to the Mysore Education Society (MES) and you may be deployed to any of the MES Institutions as may be required from time to time.
2. Your present posting is at MES Institute of Management, Rajajinagar, Bangalore – 560 010 and you are liable for inter-institutional transfer.
3. Your appointment is subject to availability of workload in the concerned subject.
4. Your appointment is on probation for a period of two years and is effective from 19.06.2017. Your performance during the probationary period will be assessed by a performance appraisal process and if found to be satisfactory, your appointment will be confirmed thereafter.
5. During the period of probation, annual increment will not be released and the same will be released only after satisfactory completion of probation period.
6. Your services are terminable with one month's notice on either side or one month's salary in lieu thereof.
7. You shall not leave the Institution during the middle of the academic year.
8. You shall discharge all the duties and responsibilities as may be assigned by the Management of MES and the Head of the Institution from time to time.
9. You shall abide by the rules and regulations of MES and its institutions.
10. You shall maintain the integrity and confidentiality of the MES Management and its institutions.
11. If the above terms & conditions are acceptable to you, you may report to the Principal, MES Institute of Management, Rajajinagar, Bangalore – 560 010 and sign a copy of this letter and return.
12. You are also requested to submit your original certificates for verification and records.



Yours faithfully
[Signature]
Secretary (Academics) 11.06.2017

Copy to:

1. The Principal, MES IOM
2. Finance Section, MES IOM
3. Manager (F & A), MES

THE MYSORE EDUCATION SOCIETY (REGD.)

NO.MES /001/ADM/2018-2019/010

Date: 18.05.2018

To

M.s. Shehnaz Banu
#2, Shahensha Manzil
3rd Cross, 1st Main, Hoskerekhalli
Bangalore -560085

Madam,

Sub: Appointment as Assistant Professor

The Management of MES is pleased to appoint you as Assistant Professor in Commerce on a starting salary of Rs. 23,450/- per month plus allowances as applicable in the scale of Rs. 23450-800-26650-900-33850-1000-39850-1100-44250-1250-56750 on the following terms & conditions:

1. Your appointment is to the Mysore Education Society (MES) and you may be deployed to any of the MES Institutions as may be required from time to time.
2. Your initial posting is at the MES Institute of Management, Rajajinagar, Bangalore – 560 010.
3. Your appointment is subject to availability of workload in the concerned subject.
4. Your appointment is on probation for a period of two years and is effective from the date of reopening of the College for the academic year 2018-19 i.e. 01.07.2018. However, you are required to meet the HOD and the Principal and confirm your acceptance of this offer, within 10 days from the date of this letter and join earlier if required by the Principal.
5. Your performance during the probationary period will be assessed by a performance appraisal process and if found to be satisfactory, your appointment will be confirmed thereafter.
6. During the period of probation, annual increment will not be released and the same will be released only after satisfactory completion of probationary period.
7. Your services are terminable with one month's notice on either side or one month's salary in lieu thereof. You shall not leave the Institution during the middle of the academic year.
8. You shall abide by the code of conduct and professional ethics enumerated in the list annexed herein, which is only illustrative and not exhaustive.
9. You shall be present in the Institution during the working hours and should maintain the discipline of the institution as desired by the HOD /Principal.
10. You shall discharge all the duties and responsibilities as may be assigned by the Management of MES and the Head of the Institution from time to time.
11. You shall abide by the rules and regulations of MES and its institutions.
12. You shall maintain the integrity and confidentiality of the MES Management and its institutions.
13. You are required to execute an agreement with the Management in the format as enclosed herein.
14. If the above terms & conditions are acceptable to you, you may report to the Principal, MES Institute of Management, Rajajinagar, Bangalore – 560 010 and sign a copy of this letter and submit to the Management Office for records.
15. You are also requested to submit your original certificates for verification and two sets of xerox copies of certificates relating to your qualification, experience and testimonial for records.

Yours faithfully


Chief Executive

Copy to:

1. The Principal, MES IOM
2. HOD Commerce
3. Finance Section, MES IOM
4. Manager (F & A), MES



THE MYSORE EDUCATION SOCIETY (REGD.)

NO.MES /001/ADM/2018-2019/60

Date: 16.07.2018

To

Ms. Poornima G.M.
Garugadahalli, Aegere (P)
Kadur (T), Chikkamagalur (D)
PIN-577182

Madam,

Sub: Appointment as Assistant Professor

The Management of MES is pleased to appoint you as Assistant Professor in Commerce on a starting salary of Rs. 23,450/- per month plus allowances as applicable in the scale of Rs. 23450-800-26650-900-33850-1000-39850-1100-44250-1250-56750 on the following terms & conditions:

1. Your appointment is to the Mysore Education Society (MES) and you may be deployed to any of the MES Institutions as may be required from time to time.
2. Your initial posting is at the MES Institute of Management, Rajajinagar, Bangalore – 560 010.
3. Your appointment is subject to availability of workload in the concerned subject.
4. Your appointment is on probation for a period of two years and is effective from the date of reopening of the College for the academic year 2018-19. However, you are required to meet the HOD and the Principal and confirm your acceptance of this offer, and join earlier if required by the Principal.
5. Your performance during the probationary period will be assessed by a performance appraisal process and if found to be satisfactory, your appointment will be confirmed thereafter.
6. During the period of probation, annual increment will not be released and the same will be released only after satisfactory completion of probationary period.
7. Your services are terminable with one month's notice on either side or one month's salary in lieu thereof. You shall not leave the Institution during the middle of the academic year.
8. You shall abide by the code of conduct and professional ethics enumerated in the list annexed herein, which is only illustrative and not exhaustive.
9. You shall be present in the Institution during the working hours and should maintain the discipline of the institution as desired by the HOD /Principal.
10. You shall discharge all the duties and responsibilities as may be assigned by the Management of MES and the Head of the Institution from time to time.
11. You shall abide by the rules and regulations of MES and its institutions.
12. You shall maintain the integrity and confidentiality of the MES Management and its institutions.
13. You are required to execute an agreement with the Management in the format as enclosed herein.
14. If the above terms & conditions are acceptable to you, you may report to the Principal, MES Institute of Management, Rajajinagar, Bangalore – 560 010 and sign a copy of this letter and submit to the Management Office for records.
15. You are also requested to submit your original certificates for verification and two sets of xerox copies of certificates relating to your qualification, experience and testimonial for records.

Yours faithfully



Chief Executive

Chief Executive
The Mysore Education Society
Malleswaram, Bangalore-560 003

Copy to:

1. The Principal, MES IOM
2. Finance Section, MES IOM
3. Manager (F & A), MES
4. Office / Spare Copy



THE MYSORE EDUCATION SOCIETY

NO.MES /009/ADM/2020

Date: 06.11.2020

To

Dr. Naveen Bhat

#428, 11th Main, 3rd Cross, Bhavani Nagar, Ullal, Bangalore -560056

Sir,

Sub: Appointment as Assistant Professor

The Management of MES is pleased to appoint you as Assistant Professor in Sanskrit on a starting salary of Rs. 23,450/- per month plus allowances as applicable in the scale of Rs.23450-800-26650-900-33850-1000-39850-1100-44250-1250-56750 on the following terms & conditions:

1. Your appointment is to the Mysore Education Society (MES) and you may be deployed to any of the MES Institutions as may be required from time to time.
2. Your initial posting is at the MES Institute of Management, Rajajinagar, Bangalore – 560 010.
3. The total emoluments on the pay offered as on date is Rs.34,002/-per month. (Basic Pay –Rs. 23,450/- + House Rent Allowance Rs. 4690 + Traveling Allowance Rs. 1172/- + Interim Relief Rs. 4690)
4. Your appointment is subject to availability of workload in the concerned subject.
5. Your appointment is on probation for a period of two years and is **effective from the date of reporting to duty at the College**. However, you are **requested to meet the Principal and confirm your acceptance within 10 days from the date of this letter**
6. Your performance during the probationary period will be assessed by a performance appraisal process and if found to be satisfactory, your appointment will be confirmed thereafter.
7. During the period of probation, annual increment will not be released and the same will be released only after satisfactory completion of probationary period.
8. Your services are terminable with one month's notice on either side or one month's salary in lieu thereof. You shall not leave the Institution during the middle of the academic year.
9. You shall be present in the Institution during the working hours and should maintain the discipline of the institution as desired by the HOD /Principal.
10. You shall discharge all the duties and responsibilities as may be assigned by the Management of MES and the Head of the Institution from time to time.

Contd.....



11. You are expected to impart blended education; conducting online class – live streaming sessions and regular classes in the class rooms as are appropriate and assigned by the HOI from time to time. You shall take part in content development of learning material including video recording and other digital platform.
12. You shall abide by the code of conduct and professional ethics enumerated in the list annexed herein, which is only illustrative and not exhaustive.
13. You shall abide by the rules and regulations of MES and its institutions.
14. You shall maintain the integrity and confidentiality of the MES Management and its institutions.
15. You are required to execute an agreement with the Management in the format as enclosed herein.
16. If the above terms & conditions are acceptable to you, you may report to the Principal, MES Institute of Management, Rajajinagar, Bangalore – 560 010 and sign a copy of this letter and submit to the Management Office for records.
17. You are also requested to submit your original certificates for verification and two sets of xerox copies of certificates relating to your qualification, experience and testimonial for records.


Yours faithfully


Chief Executive

The Mysore Education Society
Malleswaram, Bangalore-560 003

Copy to:

1. The Principal, MES IOM
2. Asst. Manager, MES IOM
3. Finance Section, MES IOM
4. Manager (F & A), MES
5. Office / Spare Copy

Received

11/11/2020