

MES INSTITUTE OF MANAGEMENT

"Vidyavihara", #25/1,17th Main, II Block, Rajajinagar, Bangalore - 560010

Annual Report 2018 - 2019

VISION:

"To strive towards achieving and maintaining the pinnacle of excellence in education and empowering students grounded in Indian heritage to live as exemplary human beings geared for competency at all levels".

MISSION:

- 1. To impart all-encompassing knowledge-syllabus prescribed by the university as well as learning about the world beyond the classroom.
- 2. To provide a platform for the student to build and strengthen character that will help them to face all challenges with integrity.
- 3. To foster leadership qualities and encourage entrepreneurial skills for a better contribution to the future of India as a global leader.
- 4. To empower youth with knowledge, skills and competence.

AIMS:

MES Institute of Management aims at providing quality education to its students included in this are ambience, infrastructure, hygiene and plentiful exposure to co-curricular and extra-curricular activities.

OBJECTIVES:

- 1. Integration of teaching and learning advancement of the knowledge base through research and leadership in service outreach.
- 2. To develop tomorrow's business leaders, entrepreneurs and managers through inter disciplinary approach.
- 3. All people are entitled to a high-quality education, grounded in sensitivity to individual dignity, professional integrity, and positive nurturing environment.
- 4. To encourage the student's all-round development.

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'Develop a passion for learning. If you do, you will never cease to grow'. - Anthony J D'Angelo

MESIOM, founded in 2006, is run by the Mysore Education Society Group of Institutions, formed by eminent educationists. MES is a registered body that has philanthropic, patriotic and farsighted citizens of Bangalore as its committee members. It was the dream of our founder, late Prof. M.P.L. Sastry, to impart value-based education and imbibe in students our rich Indian culture. MESIOM is in the 13th year of existence with reassurances to keep pace with the global changes and aims at providing its students a holistic learning and multidimensional development. We are happy to present the Annual report of the Institution for the year 2018-2019 which chronicles the major events of the year. It also recognises the achievement of the students and the faculty members.

General Profile -

MESIOM strongly believes in providing a holistic development to its students. The activities of the college are designed for providing the students ample opportunities to learn beyond the classroom and acquire skill sets which is the need of the hour, be it critical thinking, problem solving, people management, creativity etc.

Admissions:

Table 1: Students admitted against the sanctioned intake, % capacity utilization, Range of % marks obtained in qualifying exams and Median in % marks scored for the academic year 2018-19.

Courses	Intake	Students Admitted	Capacity Utilization in % (No. Admitted as a % of the sanctioned strength)	Range of % marks of admitted students in their qualifying exam	Median in % marks scored
BCom	200	195	97.5	96.5% - 40.5%	68.5%
BBA	60	56	93.33	92.2% - 40.5%	66.35%

The college follows roster system while admitting the students, hence, applicants who qualify in the previous examination get admission for BCom and BBA courses. The percentage of admitted students as against capacity utilisation was 95.5% for B.com & 93.33 % for BBA course in the year 2018-2019.

Students Strength:

The total student's strength was 598 of which 458 was for B. Com and 140 was for BBA. The ration of boys and girls is 1:1.1.

Institutional Human Resource:

Total No. of teaching staff	Faculty with NET/ SLET/ M. Phil	Faculty with Ph.	Faculty to Student Ratio	Librarian and Ministerial Staff	Attenders and Ayahs	Teaching to Non- teaching ratio
19	10	03	1:31	03	05	2.5:1

The ratio of teaching and non-teaching staff shows 2.5:1, teachers and student ratio is 1:31. More than 53% of teaching staff have cleared K-SET and NET and around 16% of them have been awarded Ph.D. In total 68% of the faculty have Ph.Ds, MPhil, NET and SLET.

Faculty:

Name of the Faculty	Designation	Educational Qualifications	Teaching Experience	
Dr. Sharada.S	Principal	M.Com, MBA, MPhil, NET, Ph.D	19 Years	
mt. Harini .M.S Vice-Principal M.Com, PGDMP(Ph.D)		19 Years		
Smt. Rohini Patil	Asst. Prof	LLM, MBA, K-SET(Ph.D)	10 Years	
Dr. Vajreshwari .S. Murthy	Asst. Prof	MA, MPhil, Ph.d	12 Years	
Smt. Nalini.N	Asst. Prof	MA(Economics), MPhil, M.B.A	15 Years	
Smt. Divyashree.D.V	Asst. Prof	MSc, (B.Ed)	9 Years	
Smt. Anuradha K	Asst. Prof	MA(English), PGDHRM	10 Years	
Smt. Sanjana.S	Asst. Prof	M.Com (PGDBA)	5 Years	
Sri. Chandrashekar M	Asst. Prof	MA, B.Ed (Ph.D)	5 Years	
Sri. Vidyashekhara.K.S	Asst. Prof	MA, B.Ed, PGDCA, PGDELT, (Ph.D)	6 Years	
Sri. Suresh S Patil	Asst. Prof	MBA, MCom, PGDM, PGDHR, NET	5.5 Years	
Smt. Chitra V	Asst. Prof	M.Com, MPhil	23 Years	
Sri. Vijay Kumar M	Asst. Prof	MBA, SLET	8 Years	
Sri. Honnurappa	Physical Education Director	M.PEd, MPhil, PGDYS	12 Years	
Kum. Sushmitha V	Asst. Prof	M.Com, NET, KSET, (Ph.D)	4 Years	
Dr. Kanchan.S.Kudchikar	Asst. Prof	MA, MPhil, Ph.D	11 Years	
Kum. Vinutha.N	Asst. Prof	M.Com, NET, KSET	3 Years	
Kum. Shahenaz S Banu	Asst. Prof	M.Com, NET, KSET	4 Years	
Kum. Poornima G M	Asst. Prof	M.Com, NET, KSET, (CA)	1 Year	

Academic Profile

Sl. No	Key indicator	Action Plan	Achievements
a.	Curricular Planning & Implementation	Academic calendar for the year 2018 – 19 planned; work load allotted.	Academic calendar has been followed.
b.	Curriculum enrichment programs through add on course	Various curriculum enrichment programs are planned to empower students by improving their employability & provide hands-on training	Details are given below.

Bangalore

Value- added Courses

SI. No	Name of Course	Beneficiary	Starting Date	Ending Date	No of Hrs.	Name of Resource person	Feed Back Collected
1	Advanced Excel	VI BBA	27-08-2018	27-09-2018	32	NICT Computer Education	Yes
2	Industry Readiness Program	VI BCom & VI BBA	25-06-2018	30-06-2018	30	Xplore Consultancy	Yes
3	Industry Readiness Program	VI BCom & VI BBA	07-01-2019	15-01-2019	30	Xplore Consultancy	Yes
4	Income Tax	VI BCom & VI BBA	17-01-2019	20-01-2019	30	Samvit Centre for Learning	Yes
	GST	VI BCom	04-02-2019	09-01-2019			
5	Certificate Program on Capital Markets	VI BCom & VI BBA	10-01-2019	24-01-2019	30	Stock Market Institute	Yes
6	Advanced Excel	V Sem BBA	27.8.2018	27.9.2018	32	NICT Computer Education	Yes
7	Communicative English	II BCom	04-02-2019	On-going will go on till April	60	SSR Indian Academy	Yes

Teaching, Learning and Evaluation:

	2. mpm / 1	Planned for bridge course, Question bank, Remedial	Bridge course for the I Year BCom / BBA conducted during the 2 nd
	1012 teat	class N.E.S. Institute	week of July & orientation was conducted for the fresher's (and
a)	Teaching learning &	Magar, Japan	the parents) on 6 th July – 2019 to help them to easily transit from II
٠,	Evaluation	Banugar	PUC to UG Level.
		10. + Mame	Submission of Question bank by
	The section of the about	Question bank & Remedial	faculty & Remedial classes are
	To more than the second of the	class	scheduled from the 2 nd May – 2019
Ħ	Innovative / Learning		-31
b)	process adopted through		Details are given below.
	participative learning & problem-solving	various programs to improve critical thinking & encourage	Pichali Resultant

methodologies.	an attitude which involves	e matrice done
Experiential learning	the application of logic.	

Commerce and Management Club Events:-

Sl. No		Date	Prize Winners	Judges Review Obtained
1	Business Quiz	1.9.18	1 st Prize – Sreesha & Yashaswini.J – II BCom B 2 nd Prize – Lalana & Gowtami – II BCom A 3 rd Prize – Rajeshwari.K & Priyadarshini.P – III BCom B Consolation Prize – Shankar.E & Prajwal.S, III BBA B Consolation Prize –Madhu.N.M & Javeen Khatri – III BCom B	Ms.Sushmitha & Ms.Vinutha
2	Crisis Management	10.10.18	1 st Prize – Shankar.E & team II BBA 2 nd Prize – Harithra and team II BCom A 3 rd Prize - Chandana.D.R & team, I BCom A	Mr.Bhaskaracharya, CA Vinay Shetty, Asst. Prof.
3	Samanvita – 2019 Theme – Pillars of Digital India	12.2.19	1 st Prize - Sneha & team – ekranti – I BBA 2 nd Prize - Mandara.R & Team – Early Harvest Programme II BCom B 3 rd Prize - Devraj & Team – Universal Access to Mobile – II BCom A 3 rd Prize - Rohit.V & Team – Broadband Highways – I BCom B	Smt.Rajalakshmi.V, HOD, Dept of Commerce. MPL Shastry PU College Dr.Manu.S, Asst. Prof, MES ACS
4	Swayam Anweshana	nagar, Barr 12.2.19	1 Prize - Shatanand & Team – I BCom B 2nd Prize Sneha & Team – I BCom B 3rd Prize- Anushree.R & Team – II BCom A Consolation Prize - Manoj Vamshi & Team – I BBA	Dr.Dakshayani, Asso Prof, GFGC Anitha.T.P, Dept of Biology,
5	Budget Analysis	27.2.19	I Prize – Sumaiya & Team, I BCom B	Carmel PU College Mr.Bhaskaracharya, CA Punith Kumar.N, CA

· Text. bill	II Prize – Chandana.D.R &Team, I	
	BCom A	
	III Prize – Shivan Gowda & Team,	
Lughrakes	III BBA	

c)	Field trips & Industrial Visits	Field trips / Industrial Visits & Educational tours are organised to provide insight into the working of the companies and to merge theoretical knowledge with practical knowledge and experiential learning contributing significantly to the student's overall development
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Sl. No	Beneficiary	eficiary Industry Visited		Feed Back & Report Collected		
1	IV BCom & BBA [Select students of 25 – BCom 07 BBA]	Entrepreneurship Development Entrepreneurship Factory [LABX] (Basically, they encourage start up [The topic Business plan]	Yes	Yes		
2	IV BCom & BBA	KSIC, KMF, & Goshala, Milk pasteurization, saree weaves, Labour payment system, Abnormal loss	Yes	Yes		

d)	Key Indicator	Action plan	Achievement
1	Evaluation Process	2 Internal tests are conducted in each semester in order to gauge & assess the students understanding of the subjects & parents teachers meet is held once each semester	for each course is
2	Student performance & Learning Out come	Syllabus to be completed on time; study material to be given, remedial classes & revision classes to be conducted to improve student's performance	Completed the syllabus

Seminars & Workshops Conducted

Experts are invited to address the students on contemporary and subject-related topics.

Sl. No	Topic & Date		Beneficiary	Resource Person	
1	5.10.2018.	Review of I Sem BCom Kannada Syllabus	I B.Com	Dr.N.Manjunath, Asst. Prof., MSRIM	
2	28.2.2019	Seminar on Recent Trends in Indian Banking	I B.Com	Mr.S.Chandrashekhar, Asso Prof., Dept. of Commerce, GFGC, Sulibele	

3	2.4.2019	Seminar on GST	III B.Com	Mr.Tabrez Pasha, Asst. Prof., PG Dept., Surana College
4	22.4.2019	Seminar on Material Cost and Control	II B.Com & BBA	Mr.S.Chandreshekhar, Asso Prof., Dept of Commerce, GFGC, Sulibele
5	9.5.2019	State Level Seminar on Big Data Analytics in Commerce & Management	III B.Com & BBA	Chief Guest – Dr.T.V.Raju, Dir- Planning, RVIM Dr.N.K.Srinath, Dean, RVCE Dr.Saroj Kumar Meher, Asso Prof, ISI Dr.S.Nagarajan, Dir – CGM World

5 seminars were conducted in the areas of Commerce and Management.

Students Achievements

Students are encouraged to participate in various intra and inter collegiate events to unleash their potential to the maximum.

RANK - Mahima.S, BBA, batch 2015 – 2018, secured 2nd rank in the University level Examination

Intercollegiate Prize Winners

	collegiate Prize			DATE OF STREET
6 th Aug 2018	RNS IT	Marketing event Sign tine	Nihal Danish, II BCom B Rohit Salimat, II BCom B Shatanand.S, II BCom B	III prize
7 th Aug 2018	Inchara-MES main college	Solo and group singing	Manasa.P.Ram, III BBA	II prize in film hits
hingani si iesis	TIMES OF INDIA	(SPEAK FOR INDIA) Debate competition	Ronit Evander	Runner up in the state level
8 th Feb 2019	MLA college	Street play Super minute	Prithvi raj and team	I prize in skit
19 th Feb 2019	St Joseph's College Kannada fest	Essay writing, Mono acting, Antakshari, Dumb charades, Group song, Treasure Hunt, Debate, Quiz,	Kushal, Prithviraj and team	III prize in Kannada Rap I prize street play
23 rd and 24 th March 2019	MES Main college CHAKRAVY UHA	Marketing event Event management Finance Business quiz Best manager HR event Entrepreneurship Treasure hunt	Prithviraj, Nihal Danish Prateeksha, Varshitha Navyashree, Anupama, Vignesh, Shatanand Rohit Salimat	II prize in marketing III prize in HR event

Sports Achievements

2018 -19	Hitesh V	II BCom	Fencing	State Level	Silver Medals
2018-19	Sneha S	I BCom	Chess	Intercollegiate BCU	2 nd Place
2018-19	Sneha A	I BBA	Chess	Intercollegiate BCU	3 RD Place
2018-19	Rakshitha V	I BCom	Chess	Intercollegiate BCU	4 th Place
2018-19	M. J. Manoj Nayaka (Team)	I BBA	Paintball	International	Participated
2018-19	Hitesh V	II BCom	Fencing	State Level CM Cup Mysore	Silver Medals
2018-19	Hitesh V	II BCom	Fencing	Bangalore University Intercollegiate Championship M patriciate to all India Inter University	Gold & Silver Medals Participated
2018-19	Nitish K (Team)	I BBA	Cricket	Represented Bangalore Central University and gate to play for South Zone Inter University	Participated
2018-19	Thushar C (Team)	I BCom	Football	Represented Bangalore Central University and gate to play for South Zone Inter University	Participated
2018-19	Chandan K (Team)	I BCom	Netball	Represented Bangalore Central University and gate to play for All India Inter University	Participated
2018-19	Daksha K (Team)	II BCom	Netball	- 2 nd Senior National League Netball Championship	3 rd Place

Scholarships:

To ensure fair access & affordability of academic program to various sections of society

Institutions / organisations	No. of beneficiaries	Amount(Rs)
Social Welfare Department (SWF)	13	1,13,260
E- pass Scholarship (OBC)	33	1,03,260
MES Management	31	1,24,000
Other donors	02	30,000

46 students were awarded Government scholarships and 32 students were awarded Meritorious scholarship for economically weaker sections of society by the Management and philanthropists, after proper scrutiny of the applicants.

Mentoring

Mentoring	discounted to the	
To deal with academic &		The information & discussion is recorded in the student profile book. The class
Stress related issues		teachers & mentors also meet the parents during PTA meeting & on need basis & the same is recorded

Note: - 6 Teachers & 1 non-teaching member are trained as Para counsellors & there is 1 trained Psychologist is appointed by M.E.S. Group of Institutions

Placement Cell Activities

Placement Cell	To create awareness among	Details are given	below.	
Activities	students regarding available career options and help them in identifying their career objectives and develop the necessary skills			
Companies	No of Students Placed – 58	TCS	05	
	University	Infosys	19	
	Hode Paris and	Northern Trust	05	
	Burgators Caurat	Concentrix	29	

Feedback System – The College has a structured system to collect feedback from the stakeholders.

Sl. No.	Stakeholder	Feedback Collected	Analysed and Implemented
1	Students	Yes	Yes
2	Teachers	Yes	Yes
3	Employers	Yes	Yes
4	Alumni	Yes	Yes
5	Parents	Yes	Yes Yes

The institution upgrades its physical infrastructure on a need-base

IV	Physical	Upgradation of the Conference	Vendor
	Infrastructure	Hall and purchase of 28 CCTVs	manufacture (Company)
	Library	786 Books Inclusive of	16 Journals are being
	Resources	Reference Books & Text Books	subscribed to

Library Report

Library Day Celebrations 2018-19

Date:-13.08.2018

1. Introduction of Library Day Celebrations

MESIOM Introduced Library Day celebrations in honour of Dr. S.R. Ranganathan, considered the Father of library sciences in recognition of his contribution in the field, the Indian Govt honoured him with a rare title "National Research Professor".

Mr. Prakash O.N, Librarian, MES Arts, Science, Commerce College of Malleshwaram, the Chief Guest of the occasion, spoke on the importance of library for the overall development of the student. The event was attended by librarians, faculty from surrounding areas, along with our faculty and Principal.

To mark the occasion, the college organized a Book Exhibition for the benefit of the students and the faculty. Popular publishers like Himalaya Publications, Kalyani Publications, Sunrise and Pearson's displayed their books. Students of our college along with the students of MES sister institutions benefited from the exhibition. The college also organized a Quiz competition on Current Affairs and a Book Review Competition and prizes were given away to the winners.

Dr. H.S.Ganesha Bhatta, Former Principal, MES Teachers College attended the day's events and expressed his happiness about the celebration of library day. The library day was a grand success by the support of principal, library committee, staff and students.

The following are the details of the prize winners:

Name of the student	class	prize
Ronith Evander & Madhusudhan.S	III Sem BBA	I st prize
Chanchal & Latha Nagraj	I Sem BCom	II nd Prize
Pratham Parikh & Vineeth	I Sem BBA	III rd Prize.

Book Review Competition:

Name of the student	Class	Prize	Name of the book
Chandrakanth Pai	III Sem B.Com	Ist Prize	The Book Of Amazing Stories.
Nandini	III Sem B.Com	IInd Prize	The Incredible Banker
Ronith Evander	III Sem BBA	IIIrd Prize	Just Take My Heart.

1. Obtained National Digital Membership which allows the access of learning resources digitally. It has a wide range of text books, lectures, articles and other learning resources.

- 2. Access to National Library and Information Services Infrastructure for scholarly content (N List) by the faculty.
- 3. Departmental Library was started in 2018

Departmental Library:

Sl. No.	Particulars	No. of Books
1	Reference Books:	DILATOC 2010
	B Com & BBA	10
2	Language Books:	Late varia megili i de
at tradients	a) Kannada	28
etters d	b) English	8
1072-02770	c) Sanskrit	00
alionai	d) Hindi	11
ballerat	Total	57

4. In the academic year 2018-19, the library purchased 341 books and added 231 titles and 11 journals to its existing set of books.

Sl. No.	Particulars	No. of Books
1	Text Books:	Territoria Strep rates
7 7 THE LINE	a) B Com	112
n haa e	b) BBA	21
2	Reference Books	97
3	Language Books:	Marcon Comment
Jely warmin	a) Kannada	22
literenerie.	b) English	65
	c) Sanskrit	00
	d) Hindi	27
	Total	344
4	Titles	231
5	Journals- National/International	11



Paper Presentation/ Publication

Quality Assurance is a continuous process at MESIOM and to facilitate the same, the college extends support to the faculty to enrich their knowledge.

Key Indicator	A Secretary Country Telephone	
Research Publications	The institution has an ecosystem to encourage faculty to present & publish papers and attend conferences to enrich their knowledge.	

Faculty Paper Presentation and Publication

SI. No	Name of Faculty	Date	Organiser	National, state, Inter- National	Topic
1	Mr.Chandrashekhar, Asst. Professor Dept of Kannada	5.6.2018	Dr.Jacchani FGC	National Seminar	Adalita Bhasheyagi Kannada ISBN – 987-81- 920-681-7-6
2	Dr.Sharada.S, Principal & Smt.Harini.M Asst. Professor	11.8.2018	CESS in collaboration with NAAC, AIU & KSHEC	National Seminar	Need for developing a Skill oriented UG curriculum for employability
3	Dr. Sharada S, Principal & Smt. Harini M S, Vice Principal	10-11-18	Centre for Educational &Social Studies in collaboration with NAAC, Association of Indian University KSHEC	National Seminar	'Rejuvenation of UG Education in India' Title of Paper – Need for skill development oriented UG curriculum for employability
4	Dr. Sharada S, Principal	April 2019	International Journal of Scientific Research	Internation al Journal	The Impact of Bank Financing on the Financial Performance of MSMEs Vol 8, Issue 4 ISSN – 2277-8179
5	Smt. Sanjana S Asst. Prof.	19-09-18	Sheshadripuram College	National Conference	Issues pertaining to Talent Acquisition with generation diversity in Developing Economies
6	Smt.Sanjana .S, Asst. Professor & Mr.Suresh Patil, Asst. Professor	22.9.2018	SICM NO - IUS WAS SEEN		Importance of Workplace Culture in Driving Employee Performance
7	Dr. Kanchan S	01-10-18	Bishop Cotton's	National	Title – Akash Azao

Kudchikar Asst. Prof., Dept of Hindi	E 75	College	Conference	Ki
Dr. Kanchan S Kudchikar Asst. Prof., Dept of Hindi	22.2.2019	Mahaveer Jain FGC	National Conference	Pravasi Hindi Sahitya – Avadharan va Roop
Mr.Chandrashekhar.M, Asst. Professor Dept of Kannada	16.10.2018	KLE	State Level Seminar	Chandrashekhara Kambara Sahityadalli Samajika Pragne
Mr.Chandrashekhar.M, Asst. Professor Dept of Kannada	12.3.2018 & 13.3.2018	St.Joseph's College	National Conference	Sahitya Odu (Reading Literature)
Mr.Chandrashekhar.M, Asst. Professor Dept of Kannada	2018	Sadhanakeri Sahitya Mathu Samskruthika Pratistana	Conference	Kuvempu Natakagallali Samajika Pragne
Mr.Suresh Patil, Asst. Professor	3.11.2018	SIM	National Conference	Impact of Technology in Value-based Education
Mr.Suresh Patil, Asst. Professor	30.4.2019	Indo-Asian Academy Group of Institutions	National Conference	Role of CRM Strategies for Start- up Business NJACSRR – Impact factor – 6.0877 ISSN – 2394-4870
Kum. Sushmitha, & Asst. Professor	21.7.2018	NAAC, Blore	Workshop	Revised Accreditation Framework of NAAC
Kum. Sushmitha, & Asst. Professor Kum. Vinutha, Asst. Professor	15-02-19	Jindal FGCW	National Conference	Title Digital India the path towards Digitally Encompassed Economy
Smt. Divyashree Asst. Prof.	15-02-19	Jindal FGCW	National Conference	Comprehensive & Comport Study on the cloud computing in the world of Internet
	Asst. Prof., Dept of Hindi Dr. Kanchan S Kudchikar Asst. Prof., Dept of Hindi Mr.Chandrashekhar.M, Asst. Professor Dept of Kannada Mr.Chandrashekhar.M, Asst. Professor Dept of Kannada Mr.Chandrashekhar.M, Asst. Professor Dept of Kannada Mr.Suresh Patil, Asst. Professor Mr.Suresh Patil, Asst. Professor Kum. Sushmitha, & Asst. Professor	Asst. Prof., Dept of Hindi Dr. Kanchan S Kudchikar Asst. Prof., Dept of Hindi Mr.Chandrashekhar.M, Asst. Professor Dept of Kannada Mr.Suresh Patil, Asst. Professor Mr.Suresh Patil, Asst. Professor Mr.Suresh Patil, Asst. Professor Mr.Suresh Patil, Asst. Professor Smt. Divyashree 15-02-19 Language 22.2.2019 22.2.2019 22.2.2019 22.2.2019 22.2.2019 22.2.2019 22.2.2019 23.3.2018 24.3.2018 25.02-19 25.02-19 26.10-2019	Asst. Prof., Dept of Hindi Dr. Kanchan S Kudchikar Asst. Prof., Dept of Hindi Mr. Chandrashekhar.M, Asst. Professor Dept of Kannada Mr. Suresh Patil, Asst. Professor Mr. Suresh Patil, Asst. Professor Mr. Suresh Patil, Asst. Professor Asst. Professor Mr. Suresh Patil, Asst. Professor Jindo-Asian Academy Group of Institutions Kum. Sushmitha, Asst. Professor Kum. Sushmitha, Asst. Professor Kum. Sushmitha, Asst. Professor Kum. Sushmitha, Asst. Professor Kum. Vinutha, Asst. Professor Smt. Divyashree Asst. Prof.	Asst. Prof., Dept of Hindi Dr. Kanchan S Kudchikar Asst. Prof., Dept of Hindi Mr. Chandrashekhar.M, Asst. Professor Dept of Kannada Mr. Suresh Patil, Asst. Professor Jindo-Asian Academy Group of Institutions Mr. Suresh Patil, Asst. Professor Mr. Sushmitha, Asst. Professor Kum. Sushmitha, Asst. Professor Kum. Vinutha, Asst. Professor Smt. Divyashree Asst. Prof. Jindal FGCW National Conference National Conference National Conference

17	Kum. Shahenaz, Asst. Professor & Kum. Poornima Asst. Professor	20-02-19	Bhagwan Mahaveer College	National Conference	CSR & Environmental sustainability – Reshaping Business Opportunities in the Digital Area.
18	Dr. Kanchan S Kudchikar Asst. Prof.,Dept of Hindi	06-03-19 07-03-19	Mysore University	Inter- National Seminar	Pravasi Hindi Sahitya
19	Kum. Sushmitha, Asst. Professor & Kum. Vinutha Asst. Prof.	11-04-19	Alliance University	Inter- National Conference	Financial Inclusion and Independence – An Empirical Study on Women's Mantle in the Economy

The college management has been encouraging faculty to involve in research activities which helps them update their knowledge and the same has been incorporated in their teaching methodology. During 2018-2019, 3 faculty members published papers in national and international conferences and journals and there were 16 paper presentations.

FDPs/Workshops/ Seminars/Conferences Attended -

Sl. No.	Name of Faculty	Date	Organiser	Event /o /Level	Topic
1	Smt.Harini.M.S, Asst. Professor, IQAC Coordinator &Vice Principal	15.3.2019	SFS College	Workshop	AAA
2	Smt.Harini.M.S, Asst. Professor, IQAC Coordinator &Vice Principal	23.3.2019	RVIM in assn with HEM & RA	FDP	Design Thinking
3	Smt.Harini.M.S, Asst. Professor, IQAC Coordinator &Vice Principal	26.3.2019	MLAFGCW	FDP	Data Analysis and Interpretation in Research
4	Dr. Vajreshwari.S. Murthy, Asst. Professor, Dept of Kannada	16,17,18 .11.2018	Alva's Educational Trust	FDP	Special Invitee for Alva's Nudi Siri – 2018

5	Smt.Anuradha.K Asst. Professor	sst. Professor		Workshop	Approaches to the New English Textbook	
6	Smt.Anuradha.K, Asst. Professor	4.10.2018	Jain Deemed- to- be-University	Workshop	Teaching English at the UG level: Teaching Materials, Pedagogy, Testing and Evaluation	
7	Smt.Anuradha.K, Asst. Professor	12.2.2019	Ramaiah Degree College	FDP	Approaches to New English Textbook – II Sem B.Com/BBA	
8	Smt.Anuradha.K, Asst. Professor	10.5.2019	GFGC, Rajajinagar	State Level Workshop	The Magnitude of NAAC and MOOC	
9	Mr.Vidya Shekhara.K.S	26.10.2018	KLE Degree College	National Seminar	Contribution of Bhojaraja to Sanskrit Literature	
10	Mr.Suresh.S.Patil, Asst, Professor	3.11.2018	SET College, Magadi Rd, Blore	Conference	Impact of Technology in Value Education	
11	Smt.Chitra.V, Asst. Professor	19.3.2019	BU, BUTCCM	Orientation	6 th Sem Business Taxation	
12	Smt.Chitra.V, Asst. Professor	26.3.2019	MLA	FDP	Data Analysis and Interpretation in Business Research	
13	Smt.Chitra.V, Asst. Professor	10.5.2019	GFGC,Rajajinagar	State Level Workshop	The Magnitude of NAAC and MOOC	
14	Ms.Sushmitha.V, Asst. Professor	21.7.2018	NAAC Institute of manageme	Workshop	Revised Accreditation framework	

15	Ms.Sushmitha.V, Asst. Professor	27.9.2018	Indian School of Commerce in assn with ISDC	Orientation	Accountant in Business (F1) and Corporate Business Law (F4)
16	Ms.Vinutha.T.N, Asst. Professor	21.7.2018	NAAC	Workshop	Revised Accreditation framework
17	Ms.Vinutha.T.N, Asst. Professor	27.9.2018	Indian School of Commerce in assn with ISDC	FDP	Accountant in Business (F1) and Corporate Business Law (F4)
18	Smt.Veda.L.Shetty, Librarian	28.1.2019	Smt.VHD Central Institute of Home Science, Blore in assn with GFGC, Rajajinagar	National Conference	Use of Technology for Librarians

Extension Activities and Community Services:

MESIOM conducts various extension activities in order to build a sense of social responsibility amongst its students. It also aims to build relationships and social connectedness and thus expose students to diversity and multiculturalism.

2018-2019

Sl. No.	Date	Organising Unit	Name of Scheme	Activity	No. Of students
01	6.10.18	Rashtrothana Blood Bank	Rotaract	Blood Donation	62 units of blood was collected
02	9.2.19	BCU NSS Cell	NSS	Trek to Savanadurga	75 volunteers
03	8.4.19 - 14.4.19	BCU NSS Cell	NSS	7 Days Annual Special Camp at Sadenahalli	52volunteers
04	13.4.19	BCU NSS Cell	NSS	NSS Election Booth Assistance, Training and Service	
05	Rotary Bangalore North Rotaract & Camp Breast and Cer Cancer Scree		Eye, Dental, Blood, Health check-up Camp Breast and Cervical Cancer Screening	20 Bangalore H+M.E.S.	
06	27.4.19	BCU NSS Cell	NSS Wing	150 th birthday of Bapuji	21 volunteers feet

MESIOM organised a myriad of events all-round the academic year 2018-2019 for the benefit of students.

Quality Initiatives

- 1. Introduction of Library Day Celebrations
- 2. Access to National Digital Library Membership
- 3. Access to NLIST
- 4. Commencement of Departmental Library
- 5. Introduction of Eco Club Dharini
- 6. Ms.Mahima, batch 0f 2015 18, secured 2nd rank in BBA in the Bangalore University examinations
- 7. Introduction of research based and current affairs articles for pin-up board, Vichara Vedike. The best articles are recognised and displayed on the college notice board and also published in the college annual magazine Manjari.
- 8. A State Level Seminar on Big Data Analytics was conducted on 9th May 2019. Prominent people in the field of big data analytics were the speakers of the technical sessions. It included Dr.N.K.Srinath, Dean, Academician, RVCE, spoke on big data and its application and its impact on the world of trade and business. Dr.Saroj Kumar Meher, Associate Prof., Indian Statistical Institute, spoke on Machine Learning in e-commerce. Dr.S.Nagarajan, Dir Research, CGM World spoke on prospects in Big Data Analytics. It saw participation of faculty across the state.
- 9. Augmentation of physical infrastructure RO plant for safe and clean drinking water, sanitary vending machine and incinerator, canon photocopier.

ACTIVITY REPORT 2018 -2019

The Inaugural function of Batch 2018 was conducted on 6th June 2019. Poojya Swamiji Dr.Veereshananda Sarasawathi. President, Ramakrishna- Vivekananda Ashrama, Tumkur, was the Chief Guest. Addressing the audience, Swamiji said that students, today's youth, have a lot to achieve and that can be possible only by dedication and hard work. He also opined those students should never disrespect their parents. Dr.T.V. Raju, Director Planning, R.V institutions Bangalore, was the Special Invitee and Shri.Krishna Kumar, IAS(Rtd), President, MES Institutions, Bangalore, presided over the event.

On 30th July 2018, Inauguration of Students Union and Pratibha Karanjee was organised, which marked the beginning of multifarious activities of the college and Sri B. Somashekhar, Ex- Revenue and Education Minister, Government of Karnataka was the Chief Guest, Dr.Doddarange Gowda, Padmashri Awardee and Popular Lyricist was the Special Invitee and Smt. Vimala Rangachar, Founder Member, MPS Group of Institutions, presided over the occasion. During the Investiture Ceremony, the leaders of the Students Council took an oath to perform their roles and responsibilities to the

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best of their abilities. Prathibha Karanjee gave a platform to the students to display various cultural and literary talents and helped form college teams for intercollegiate competitions.

An Awareness on Drug Abuse and Law was organised on 3rd Aug 2018. Shri.Rama Reddy, Inspector, Rajajinagar Police station and Sri.Sunil Kumar, Sub-Inspector, Rajajinagar Police station addressed the students on the topics. Addressing the students, they spoke of the harmful effects of drugs and urged students to be aware and say no to drugs and substance abuse.

A talk on Moral Values was organised on 10th Aug 2018 and Mr.Suresh Gowda, Advocate, was the Guest Speaker. He urged the students to uphold Indian culture and morality

On 13th Aug 2018, A Book Exhibition and Fair was organised on the occasion of National Library Day. Sri.Prakash, Librarian, M.E.S Science, Arts and Commerce College, Malleshwaram, was the Chief Guest. About 500 books from publications like Himalaya, Kalyani, Taxman and Sunrise were displayed for the benefit of the students and staff. The students got an opportunity to explore various titles by different authors and publishers.

On 29th Sept 2018, A Seminar on Human Rights was conducted and L.Shivakumar, Advocate, B.com LLB addressed the students and gave information on various details of the Indian Penal System.

On 14th Sept 2018.Rotaract club Installation was held and Rtn.Shirish Nene, President, Rotary club, Bangalore North, Rtn.Mohan Velan, Youth service Director, Rotary club, Bangalore North ,Rtn.Venkatratnam, Mentor , Rotary club, Bangalore North graced the occasion and gave a start to the various events to be conducted by the Rotaract Wing of MESIOM.

On 25 Aug 2018 - Donate for a cause - was organised to collect funds for flood relief to the flood affected Kodagu region (Kodava Samaj).Mr.Dalu, Joint Secretary, Kodavasamaja, Mr.C.N. Suresh, Mr.B.N. Nanjappa, Joint Education Secretary, Kodava Samaj addressed the students and threw light on the situation in Kodagu. He also appreciated the efforts of many NGO's in helping Kodagu limp back to normalcy. On 10th Oct 2018, Commerce and Management Forum organised Crisis Management Competition. 49 teams participated in the competition and CA Bhaskara Acharya and Asst Prof Vinay Shetty, judged the event. Students were given a case study regarding a crisis and asked to solve it. It helped the students to get into a problem-solving mode and think of answers for various issues.

National sports day was celebrated on 29th Aug 2018 and Sri. Saravanan.R, Physical Education Director, Global academy of Technology, was the Chief Guest. The day brought back memories of the great sportsman, Dhyan Chand and reminded the students to inculcate a sporting spirit in their lives and also brought to the fore the importance of sports in one's life.

On 11th Sept 2018.SurabharathiVaibhavam - Sanskrit Utsav was conducted and Dr. S. Ranganath, Director, R.V Sanskrit Adayayana Kendra, Jayanagar, Bangalore and Dr.Ganapathy Hegde, Professor, M.L.A Vidyalaya, Malleshwaram, Bangalore were

the Chief Guests. The Chief Guests averred that Sanskrit is the mother of all languages and urged the students to keep the oldest language alive and vibrant.

On 28th Sept 2018, Hindi Diwas- Tarangini, was organised and Prof Vinay Kumar Yadav, HOD, Hindi Dept, Bishop Cotton Women's Christian College, Bangalore was the Chief Guest. The event gave students a platform to exhibit their literary talents in our National language, Hindi.

A review of Kannada subject in view of Examination was conducted on 5th Oct 2018. Dr.N.Manjunath, Asst. Prof, Kannada Dept, M.S. Ramaiah Institute of Management, Bangalore, was the Chief Guest. The speaker revised a few textual pieces for the benefit of the students.

The Ninth Convocation Ceremony -2018 for Batch of 2014-17 was conducted on 27th Oct 2018. Dr.K.R. Venugopal, Honourable Vice Chancellor of Bangalore University, Bangalore, was the Chief Guest, Sri.S.S. Ramdas, Senior Advocate, High court, Member, M.E.S Institutions, was the President of the occasion. Along with distributing the Convocation Certificates for the students the Hon.Vice Chancellor, wished the young graduates to contribute their best to society and always uphold the values of Indianness.

Kalavedi, the Annual youth festival "Yuvajanothsava" 2018 was conducted on 30th Oct 2018. Shri Shankar Shanbhag, Singer, Music composer, Founder of Saatvika foundation, Kavya Sangeeta Gurukula, was the Chief Guest and Prof B.R. Sheshadri Iyengar, Vice President, M.E.S Institutions, Bangalore, was the President of the occasion. Kalavedi, gave students a stage to exhibit their cultural talents and students of MESIOM performed Drama on Yuva Bharath.

Republic day was celebrated on 26th Jam 2019. Dr.Halaswamy.K.G, Head and Associate Professor, H.K.E.S Sri Veerendra Patil Degree College, Bangalore was the Chief Guest.

A Talk on Vivekananda was held on 30th Jan 2019 and Dr.Subbramaniyan addressed the students. The Chief Guest highlighted the relevance of Vivekananda's teachings to the current day and urged the youth to adopt his teachings for a better life and living. Valedictory of Vivekananda Sapthaha Celebrations was conducted on 2nd Feb 2018

and Sri.V.Nagaraj, President, Mythic Society was the Chief Guest. Smt.Rekha Ramachandra, Founder, Disha Foundation was also present on the occasion. Dr.H.S. Ganesha Bhatta, Education consultant, M.E.S Institutions, was the President of the occasion. It marked the end of a weeklong celebrations wherein students participated in events like collage making, quiz etc.

A Discussion on Internet Addiction was held on 8th Feb 2019 and Dr.Nithyananda.S, M.S.W, M.Phil, Ph.D, Psychiatric Social worker. Dr.Sukanya.R, M.Phil, Ph.d, Psychiatric social Worker addressed the students. They averred that Internet has to be used for development of one's knowledge and shouldn't become an addiction, taking away one's attention from one's goals.

On 12th Feb 2019, Commerce and Management Forum conducted Samanvita -2019, Dr.K.N. Subramanya, Principal, R.V.College of Engineering, was the Chief Guest and Dr.Manu.S, Asst Professor, Dept of Physics, MES Degree College of Arts,

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Commerce and Science and Smt. Rajalakshmi.V, HOD, Dept of commerce, MES Vidyasagara Prof MPL Sastry P.U. College were the judges for the event. Samanvita - 19, gave students a platform to think creatively about Digital India.

On Feb 12 2019, The EDP Cell organised Swayam Anweshana and Mrs.Anitha T.P, Lecturer, Biology Dept, Carmel PU College and Dr.Dakshayini, Professor, Govt. First Grade College, were the judges for the event. The event gave an opportunity to the students to become entrepreneurs and test their entrepreneurial skills.

A rally on Voting awareness sponsored by Election Commission, Government of India, was organised on 20th Feb 2019. Students took a 2-kilometre walk in the vicinity of Rajajinagar and also presented a skit in public to create voting awareness.

Union Budget Analysis-2019 interclass competitions were conducted on 27th Feb 2019. C.A Bhaskara Acharya.M, CA, Consultant Director, M/s Manohar Chowdary and Associates. C.A Punith Kumar.N, were the judges. The students were given a chance to exhibit their understanding of the budget.

The EDP cell conducted Fabric Painting Demonstration on 28th Feb 2019 and Gowri Ramakrishnan, DCS 18, Duplex Quarters, IISc campus, Bangalore-12, gave the demonstration. The students were given an opportunity to learn new skillset.

On 28th Feb 2019, a Seminar on "Recent trends in Indian Banking" was conducted. S.Chandrashekhar, Associate Prof of Commerce, Government First Grade College, Sulibele, was the Chief Guest. He informed the students about core banking.

On 8th March 2019, a Seminar on "Internal reconstruction and liquidation of companies" was organised and Prof. Ramanjaneyalu, Principal, Sri Sai College for Women addressed the students.

A seminar on Indirect Taxation – GST was conducted on 2nd April 2019 and Tabrez Pasha, Surana college, P.G. Department, addressed the students.

The inter-class English language, literary and creative competitions were conducted on 3rd April 2019. Dr.Jayashree.C. Kambhar, HOD, English Dept., K.L. E's S.Nijalingappa College, was the Chief Guest. The event gave students a platform to participate in language, literary and creative talents. Events like Ad Create, Debate, Group Discussion, Jumbled Words, Poetry Slam, Crossword Puzzles and many more were conducted.

On 3rd April 2019, a Seminar on "Mergers and Acquisition of Companies was organised and Sri. Ramanjaneyalu, Principal, Sri Sai college for women, was the Chief Guest.

Kannada Nudi Habba-2019 was organised on 12th April 2019.Dr. S. Rajendra Prasad, Vice Chancellor, University of Agricultural Sciences, Bangalore, Dr. V. Chandrashekar Nangali, Author and Professor, were the Chief Guests. Dr.H.S.Ganesha Bhatta, Educational consultant, M.E.S. Institutions presided over the event. Shri.Mahendra Munoth, Social Worker and Proprietor, Maruthi Medicals, was the Chief Guest for the Valedictory and Smt. Sowmya.S ,Vivekananada Degree college, Rajajainagar, Bangalore. Ms.Meghana.L.S , Alumni & Dancer were the judges of the various cultural events. The event, a part of enriching one is language and culture highlighted songs and dances glorifying Kannada language and culture.

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The Rotaract Club and NSS Wing in association with Rotary Bangalore North conducted health check-up camp for the public on 16th April 2019 where in eye, dental, blood, check-up, gynaecological and breast and cervical cancer screening were done. It highlighted to the students the importance of giving back to society and the satisfaction that comes thereof.

On 22nd April 2019, a Workshop on Makeup and Hairstyle was conducted and Mr.Yash.H.Jain was the Chief Guest. The EDP Cell conducted the event to highlight another entrepreneurial skill.

On 22nd April 2019, a Seminar on Material cost control was organised and Sri. S. Chandrashekhar, Associate Prof of Commerce, GFGC, Sulibele was the Chief Guest.

On 30th April 2019, Srikrishnayana, a workshop was organised. Prof. Mallepuram Venkatesh. Prof.A.S.R. Leela, Ex. MLC, was the Chief Guest. An exam was conducted in the college premises regarding Lore Krishna and Bhagavad Gita and the toppers were awarded cash prizes.

A State Level Seminar on "Big Data and Analytics in commerce and Management was conducted on 9th May 2019. Dr. T.V. Raju, Director Planning, R.V. Institutions, was the Chief Guest, MES Institutions. Dr.Shakuntala Katre, Secretary Academics, MES Institution was the Special Invitee and Sri. Krishnakumar, IAS, President, MES Institutions, presided over the event. Dr.N.K.Srinath, Dean, Academician, RVCE, Bangalore. Dr.Saroj Kumar Meher, Associate Professor, Indian statistical Institute. Dr.S. Nagarajan, Director, Research, CGN World, Bangalore, Dr.Dilip Mavinkurve, Former Managing Director SBM, Treasurer, MES Institutions addressed the gathering. An IQAC initiative, the seminar which was the highlight of the academic year, gave faculty of different colleges across Karnataka an opportunity to learn more about Big Data and Analytics.

On 15th May 2019 Annual Day Celebrations was organised. Dr. K.R. Sandhya Reddy, Senior Writer, Folklore Expert, was the Chief Guest and Shri. Anand Madalagere, Famous Sugama Sangeetha singer, Director Gayanaganga Music Institute was the Special Invitee. Prof. Sheshadari Iyengar, Vice President, MES Institutions presided over the event. The annual magazine – Manjari – 2019, was released on the occasion and it marked the end of the academic year 2018 -19.

Principal

MES Institute of Management
Raiajinagar, Bangalore-560 010