


M.E.S INSTITUTE OF MANAGEMENT
Vidyavihar, 25/1,17th Main, II Block, Rajajinagar, Bangalore-560 010

B Com 1.1 Kannada

SI No	Course Outcome
CO1	1. To illustrate the evolution of the different genres of mythical poetry,vachana sahithya and Kannada literature.
CO2	2. Create awareness of the social milieu , life ethics and moral values through various kannada stories.
CO3	3. To appraise the rich folklore culture of Karnataka.It builds the value of life through righteous stories.
CO4	4.Awarness of kannada library, industry knowledge of kannada column literature reveals its value on business and ethics.

B Com 1.1 Hindi

SI No	Course Outcome
CO1	Stories are about modify society where moral values are evaluated with practical life or commercially. Feelings are loses its values in this selfish and money minded society.
CO2	its descibe the uses of different types of commercial letter. Its an explanation of the selection of particular letter according to situation.
CO3	Its develop the knowledge of multiple languages. Its help to command on language.



B Com 1.1 Sanskrit

Sl No	Course Outcome
CO1	To describe about Mahabharata. Names of parvas of Mahabharatha. Discuss the story of Mahabharata. Explain the question and answer of Yaksha& Yudhishtira. To prepare one's mind for facing difficulties to be faced in the life.
CO2	Memorizing the verb formats. Identify Sandhis in Sanskrit. To practice how to speak grammatically the proper Sanskrit.
CO3	Develop the capability to explain the meaning of given unseen paragraph.

B Com 1.2 English

Slno	Course Outcomes
CO1	Understand the importance of preserving and conserving Nature
CO2	Discuss Racial Discrimination
CO3	Understand the difficulties faced by women in different societies
CO4	Identify the changes in society
CO5	Recall the Basics of Grammar
CO6	Develop Vocabulary and accuracy in Grammar
CO7	Develops confidence in oral and interpersonal communication skills



B Com 1.3 Financial Accounting

Slno	Course Outcome
CO1	Understand the conceptual framework and background of financial accounting, accounting concepts, conventions and GAAP. recognize the need and importance of accounting standard. Practical approach of accounting equation to business transaction.
CO2	Illustrate the procedural pattern and practical issues in conversation single entry into double entry system
CO3	Understand the conceptual framework and background of HPS, and gain the knowledge on preparation of accounts in Hire Purchase and installment system. develop ledger accounts for hire purchase system.
CO4	To impart students with the skills to prepare royalty accounts.
CO5	Demonstrate the conversion of partnership firm into a limited company.

B Com 1.4 Indian Financial Institutions and Market

Sl.No	Chapter	Course Outcome
CO1	Financial System	To describe the structure of financial system
CO2	Financial Institutions	To identify about the various financial institutions and types of institutions.
CO3	Commercial Banks	Gain knowledge about the commercial banks functions and working of banks
CO4	Regulatory Institutions	To get knowledge about various aspects of RBI and SEBI
CO5	Financial Services	To identify various financial services which can be used in real life application

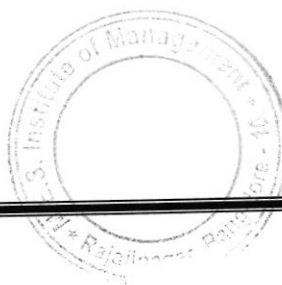


B Com 1.5 Corporate structure and administration

Sl.No	Course Outcome
CO1	Learnt about formation of the private and public company, different types of company and important documents of the company
CO2	Understood the concept of share capital different types of securities and SEBI guidelines
CO3	Get knowledge on various concepts of administration importance of key managerial personal in company
CO4	Recognize the Procedure and types of company meeting and essentials of meeting.
CO5	Learnt about Different types of Global companies

B Com 1.6 INDIAN CONSTITUTION & HUMAN RIGHTS

Sl.No	Course Outcome
CO1	Understand the concepts of constitution & made known about their individual rights & responsibilities towards nation & directions for state
CO2	Know the importance, powers & functions of 3organs of state and Union legislature executive & judiciary
CO3	To get knowledge on International concepts of Human Rights
CO4	Identify the procedure of Protection of Human Right in India by NHRC & SHRC



B Com 1.7 Business Dynamics and Entrepreneurship

Sl.No	Course Outcome
CO1	Learnt about various concepts, nature, types, responsibilities of manager and management process.
CO2	Understand the various aspect and functions of management
CO3	Get knowledge on various activities of human resource management.
CO4	Recognize different aspect of entrepreneurship.
CO5	Learn about various program of government towards entrepreneurship.




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B Com 2.1 Kannada

SI No	Course Outcome
CO1	1. To illustrate the evolution of the different genres of mythical poetry, vachanasahithya and Kannada literature.
CO2	2.To understand the different genres of Kannada literature
CO3	2. Create awareness of the social milieu , life ethics and moral values through various kannada stories.
CO4	4. To develop abilities of business letter and report writing of institutes and address the importance of advertising to enhance business

B Com 2.1 Hindi

SI No	Course Outcome
CO1	Doha describe the life experience which apply for every ones life. it gives inspiration to lead life. its review of Bihari's devotion towards Keshava . Stories are about an evaluation of the society. Its describes that criminal is not only that person who do wrong things in fact people those who are watching that crime and not reacting they also are criminals.
CO2	its describe the uses of different types of commercial letter. Its an explanation of the selection of particular letter according to situation.
CO3	Its develop the knowledge of multiple languages. Its help to command on language.



B Com 2.1 Sanskrit

Sl.No	Course Outcome
CO1	Define the prose literature. Classify Sanskrit literature. Describe Shreekantadesha. Explain the nature and beauty of 7th Century. Students can learn and apply leadership quality of The king Harshavardhana.
CO2	Identify Samasas. Memorize noun forms. To practice how to speak grammatically the proper Sanskrit.
CO3	Its develop the knowledge of multiple languages. Its help to get command over the language.

B Com 2.2 English

Sl.No	Course Outcomes
CO1	To understand the destructions of War
CO2	To outline the ideologies of non-violence
CO3	To express real - life incidents
CO4	To identify the changes in society
CO5	To understand more complex Grammatical structures
CO6	To develop Communication Skills
CO7	To develop competence in written Communication



B Com 2.3 Advanced Financial Accounting

SI No	Course Outcome
CO1	To learn accounting treatment for loss of stock, for normal and abnormal losses and to understand different situations in finding the actual loss of stock
CO2	To understand the concept of consignment, To ascertain the unsold stock, to calculate normal and abnormal losses To learn how to prepare ledger accounts.
CO3	To know the difference between joint venture and partnership. to summarize the different types of joint venture and understand them in practical problems.
CO4	To learn different types of branches and to familiar with the preparation branch account
CO5	To understand the concept of departmental accounting, to understand the basis of apportion of expenses to understand and solve problems on complete departmental final accounts.

B Com 2.4 Banking Operations and Innovations

SI No	Course Outcome
CO1	Understood the Basic concepts of Banking and also understood rights and Obligations of bankers
CO2	Understood and application about Various NI like Promissory note, Bill of exchange and Cheque and Differences between these three instruments
CO3	Able to learn about Different types of Cheque, ground of dishonoring the cheque, protection given to the paying banker
CO4	Learnt about Special types of customers to Bank
CO5	Get thorough Knowledge about different types of loans facility and loan policy of the banks



2.5 Methods and techniques of business decision

Sl No	Course Outcome
CO1	Students were able to understand the arithmetical properties of the types of number systems using Division and prime factorization methods
CO2	Students were able to recognize technical terms and appreciate some of the uses of algebra and simplify expressions term by term using various methods and formulas
CO3	Students able to analyze to operate with matrix. They learn for solving system of equations using determinants by applying formulas and problem-solving methods.
CO4	Students able to understand and express simple mathematical tools that use ratios, proportion, annuities, discounting, interest and relation between multiple quantities. More often, it is applied together to solve day to day problems. Many practical scenarios involve the application of these in the real world.
CO5	Students able to recognize the type of sequence for which it is possible to obtain a formula for the nth term and sum of the series by developing the number sense.



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B Com 3.1 Kannada

SI No	Course Outcome
CO1	1. To illustrate the evolution of the different genres of mythical poetry,vachanasahithya and Kannada literature.
CO2	2.To understand the different genres of Kannada literature
CO3	2. Create awareness of the social milieu, life ethics and moral values through various kannada stories.
CO4	4. To develop abilities of business letter and report writing of institutes and address the importance of advertising to enhance business

B Com 3.1 Hindi

SI No	Course Outcome
CO1	Its describe the history of Independence. It shows the value of Independent India. Un countable people were sacrifice for Independence.
CO2	its describethe uses of different types of Official letters. Its an explanation of the selection of particular letter according to situation.andit shows the format of letters.
CO3	It's a summerized para work. Its justify the kowledge of the students about Hindi.



B Com 3.1 Sanskrit

Sl No	Course Outcome
CO1	Its describe the importance of Chaampu Kavyas. Explain the story of Ramayana. Repeat the shlokas and gadya. Names of Sages.
CO2	Identify the prefixes. Define mistakes in sentences.
CO3	Convert English sentences into Sanskrit santances.

B Com 3.2 English

Sl.No	Course Outcomes
CO1	To analyze moral stories
CO2	To explain patriarchy
CO3	To understand racial discrimination
CO4	To develop Communication Skills
CO5	To develop competence in written Communication



B Com 3.3 Corporate Accounts

S No	Course Outcome
CO1	acquire the knowledge of underwriting of shares
CO2	familiarize the accounting concepts in Acquisition of business and profit prior to incorporation.
CO3	understand the various methods of valuation of goodwill.
CO4	understand the various methods of valuations of shares
CO5	preparation of company final accounts as per the revised format

B Com 3.4 Financial Management

CO1	Enable students to know & relate to various concepts of finance & financial management.
CO2	Helps students to Analyze & Classify various Capital Structure theories & compute EPS & Leverages
CO3	To enable students to categorize various Capital Budgeting methods & enables them to evaluate the methods & choose the appropriate method
CO4	To describe various Dividend forms
CO5	It describes various working capital theories & explains the pros & cons of excessive & shortage of working capital.



B Com 3.5 Business Regulations

Sl No	Course Outcome
CO1	Understand the procedure to enter contract and learn about Consequences of void and voidable Contract
CO2	Acquire knowledge about the mandates applicable for contract of sale and remedies available in case of breach
CO3	Get knowledge about competition in the market and consumer laws
CO4	learn about Patent laws and dealings in Foreign Exchange
CO5	Acquire knowledge about importance of protecting environment and punishment for causing pollution
CO6	understand the basic concepts of cyber space security and punishment for cyber crimes

B Com SCIENCE & SOCIETY

CO1	Analyze the interactions between science, technology and society in particular historical and cultural contexts
CO2	Distinguish between sound and unsound interpretations of scientific information and its implementations using Scientific Technology
CO3	Understand the applications of science and technology in societal context
CO4	Relate Science and technology to real-world problems by explaining how science relates to problems of societal concern



B Com 3.6 Business Data Analysis

SI No	Course Outcome
CO1	Able to distinguish types of studies and their limitations and strengths, communicate concepts statistics using both technical and non-technical Problem-solving techniques
CO2	Able to define and calculate mean, median, mode, and range. Construct data tables that facilitate the calculation of mean, median, mode, and range. Determine which measure of central tendency is best to use in a given circumstance
CO3	Able to describe the spread of the data, or its variation around a central value. Also understand Two distinct samples may have the same mean or median, but completely different levels of variability, or vice versa.
CO4	Students were able to draw interpretations about relationships between business variables. With given variables students were able to compute unknown variable. Students will be able to analyze business variables and interpret real life business situations.
CO5	Students will be able to predict missing information in a series of information which can be useful in decision making and forecasting.
CO6	Employ decision making tools within an entity.




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B Com 4.1 Kannada

SI No	Course Outcome
CO1	1. To illustrate the evolution of the different genres of mythical poetry. Devotion of lord shiva through pushparagale. Critizing social stratra of the society thourgh keerthane.
CO2	Culture and social awarness is enhanced through travel to inculcate common brotherhood among hindu and muslim by particpating in the festival and uphold rich heritage of secularism. The importance of female role in folk literature.
CO3	Raising awarness on the survival of the kannada language and the philosophy of kannadna goodwill. Demonstrating the threat of the dowry problem still alive in the 21st century and the voice of women fighting dowry problem and voicing against superstitious practices
CO4	Underlines importance of brief articles ,The responibities of the company secretary and the correspondence they deal with share holders and directors are though along with importance of computer usage in kannada in this course



B Com 4.1 Hindi

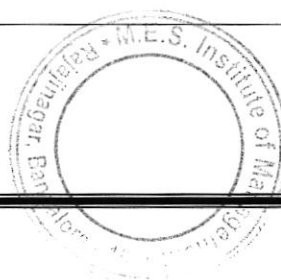
SI No	Course Outcome
CO1	Its describe that with changing the world personal life is changing and day by day we are losing hopes. This novel is inspirable one to save our values and to be confident. Its an example of reconstruction of life,
CO2	It describes the responsibilities towards elder generation, the comparison between two generation, it tells about the insecurity of elder generation and its impact on new generation, it shows patriotism feel. Condition and restriction of woman in traditional families.
CO3	Its develop the knowledge of multiple languages. Its help to command on language.

B Com 4.1 Sanskrit

SI No	Course Outcome
CO1	To describe about dramatic literature. Human values . Its an example of political Drama. Student will understand the nuances of ruling and administration.
CO2	It describes about the commerce in ancient India. Students will get knowledge about ancient documentation procedure of commercial activities which can be related even today.

B Com 4.2 English

SI.No	Course Outcomes
CO1	To enable students to appreciate poetry
CO2	To appreciate rhythm, rhyme and style of poetry
CO3	To be able to understand, describe, analyze, interpret and evaluate drama
CO4	To develop Communication Skills
CO5	To develop competence in written Communication



B Com 4.3 Advanced Corporate Accounting

S No	Course Outcome
CO1	Understand and analyze redemption of preference shares.
CO2	Understand the concept of different methods of calculations of purchase consideration, preparation of Ledger accounts and balance sheet
CO3	Understand the concept of different methods of calculations of purchase consideration, preparation of Ledger accounts and balance sheet
CO4	Understand the concept of liquidation and preparation of liquidator's final accounts.
CO5	Familiarize the different methods of accounting like HR accounting, social responsibility accounting.

B Com 4.4 Cost Accounting

CO1	It defines various concepts of Cost Accounting & also classifies cost. Enables students to calculate Cost Sheet & Tender.
CO2	To classify various components of Material Cost & calculation of EOQ & preparation of stock ledger.
CO3	To classify various components of Labour cost & calculation of Labour cost.
CO4	Classifies overhead costs & preparation of primary distribution table & Secondary distribution table & calculation of machine hour rate.
CO5	To recognize the reason for difference in cost profit & accounts profit by comparing it & preparation of Reconciliation statement.

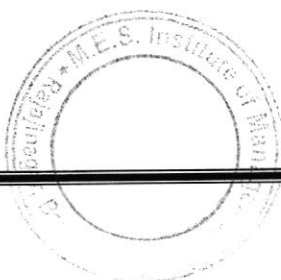


B Com 4.5 E-Business and Accounting

SI No	Course Outcome
CO1	Analyzing with managerial and organizational foundations of e-systems, the technical foundations for understanding digital information systems.
CO2	Relate essential skill to build client system assessment interventions with client systems through problem solving or processing client issues with a need of basic hardware and software requirement
CO3	Students will be able to practically know how to access the accounting software and understand its processing mode in all financial accounts.
CO4	Learn to apply and develop tally as per their requirement in practical work conditions
CO5	Understand and apply skills for generation of financial statements and taking printouts of financial statements.

B Com4.6 PERSONALITY DEVELOPMENT

SI No	Course Outcome
CO1	Students are able to recognize their strength and weakness and learn how to succeed in dealing with self-awareness .
CO2	Students are able to select SMART goal according to them as short term, medium or long term goal for their future.
CO3	Students are able to identify their innovative ideas and creativity to become role model to others.
CO4	Students are easily able to sketch out interpersonal skills and techniques for improving these skills for their overall development.
CO5	Students are able to differentiate between positive and negative type of stress and recognize techniques to remove negative stress.
CO6	Students are able to outline the tools of time management and how to manage time wisely.
CO7	To enable the students to develop leadership styles and learn theories of leadership.



B Com 4.7 Goods and Service Tax

SI No	Course Outcome
CO1	To equip students with the principles and provision of GST this is implemented from 2017, under notion one nation, one tax and one market.
CO2	To understand the basic concepts and terms under CGST Act and IGST
CO3	To understand provision, types and procedure of registration, provision of levy and collection of GST, Provision of reverse charge mechanism and composition scheme levy concept of time, place and value of supply, to learn concept and piratical problems of Input tax credit.
CO4	Explains how to asses tax and tax liability claims of input tax credit.
CO5	Explains on use of technology in GST, GST Suvidha providers and GSP ecosystem.




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B Com 5.1 Entrepreneurship Development

SI No	Course Outcome
CO1	Students were able to infer the importance of entrepreneurship in economic development
CO2	With labour intensive economy, small scale industries have a greater contribution in entrepreneurial ecosystem and Students were able to describe the above. Students will be able to categorize different types of Small scale industries and understand working mechanisms of small scale industries
CO3	Students were able to outline the procedures to start and implement a small-scale entrepreneurial venture with an appropriate business plan format
CO4	Learn and illustrate how to prepare a business plan which can implement to realize their entrepreneurial dreams.
CO5	Appraise students about Financial and non- financial support that are available to aspiring entrepreneurs.

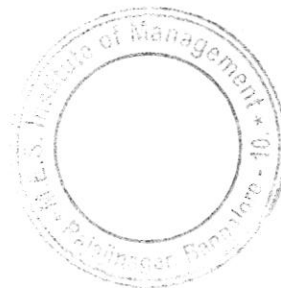


B Com 5.2 International Financial Reporting Standards

SI No	Course Outcome
CO1	To enable the students to distinguish between Accounting Standards and IFRS. Also Study the List of International Accounting standards.
CO2	To strengthen the students in recognition criteria's Assets & Liabilities and calculation of value of Assets and Liabilities.
CO3	Students are able to prepare new format of financial statements as per IFRS.
CO4	Students are easily Examine the procedure for entities consolidated accounting treatment in Financial position statement.
CO5	To recognize the specified disclosure standards in financial statement this helps in reporting of the entity.

B Com 5.3 Income Tax

SI No	Course Outcome
CO1	Understand the concept of Tax, Types of Tax, cannons of Taxation, Definitions, Agricultural Incomes.
CO2	Understand and apply the concept of exempted incomes
CO3	Understand the concept of residential status and incidence of tax
CO4	Understand, evaluate, provision relating to computation of income from salary of an individual assesses
CO5	Understand and apply provisions relating to the computation of income from House property of an individual assesses.



B Com 5.4 Costing Methods

S No	Course Outcome
CO1	Defines & explains various costing methods.
CO2	To calculate job cost sheet & Economic batch quantity estimation
CO3	To compute each process cost and calculation of abnormal gain and abnormal loss and normal loss.
CO4	To prepare contract accounts & to calculate Profit or Loss on each contract.
CO5	To identify Fixed & Variable charges & Calculation of Operating Cost Sheet

B Com 5.5 Advanced Accounting

SI No	Course Outcome
CO1	Understand and apply the various schedules of final accounts of Banking and Insurance companies
CO2	Ascertain the profitability and net worth of the company
CO3	Application of various methods of accounting while ascertaining the profitability
CO4	Understand the accounting procedure prescribed under Banking Regulation Act and Insurance Regulatory Development Authority (IRDA)
CO5	Understand the concept of investment on various financial securities and analyse their return on investment.



B Com 5.6 Goods and Service Tax

SI No	Course Outcome
CO1	To equip students with the principles and provision of GST this is implemented from 2017, under notion one nation, one tax and one market.
CO2	To understand the basic concepts and terms under CGST Act and IGST
CO3	To understand provision, types and procedure of registration , provision of levy and collection of GST, Provision of reverse charge mechanism and composition scheme levy concept of time, place and value of supply, to learn concept and piratical problems of Input tax credit.
CO4	Explains how to asses tax and tax liability claims of input tax credit.
CO5	Explains on use of technology in GST, GST Suvidha providers and GSP ecosystem.

B Com Culture Diversity & Society

SI No	Course Outcome
CO1	Students will recognize and learn different types of diversities present in Indian Society
CO2	Students understand and analyze the significance of family, Social stratification, rural societal structure and gender discrimination
CO3	Students identify and outline challenges faced by Indian Society




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B Com 6.1 Business Regulations

Sl No	Course Outcome
CO1	Understand the procedure to enter contract and learn about Consequences of void and voidable Contract
CO2	Acquire knowledge about the mandates applicable for contract of sale and remedies available in case of breach
CO3	Get knowledge about competition in the market and consumer laws
CO4	learn about Patent laws and dealings in Foreign Exchange
CO5	Acquire knowledge about importance of protecting environment and punishment for causing pollution
CO6	understand the basic concepts of cyber space security and punishment for cyber crimes



B Com 6.2 Principles & Practices of Auditing

SI No	Course Outcome
CO1	Learn application of different types of auditing based on different Situation
CO2	Assess different techniques and methods to determine the strength of internal control system in an organization setup
CO3	Appraise different types of documents required to be maintained for different business transactions.
CO4	Interpretation of documents required for various assets and liability during verification and valuation by auditors
CO5	Appraise procedure of auditing for different types of entities.

B Com 6.3 Income Tax II

SI No	Course Outcome
CO1	Understand the chargeability of Tax on various heads of income
CO2	Understand and apply provisions of tax while computing taxable income of various heads
CO3	Analyze and ascertain the gross total income and its deductions
CO4	Understand the computation of tax liability
CO5	Understand and apply the procedure of filing of income tax returns of Individual



B Com 6.4 Management Accounting

SI No	Course Outcome
CO1	Understand the concept of Management Accounting and its uses in analyzing the Financial Statements
CO2	Understand and Analyze the different methods of inter-firm comparison of Financial Statements.
CO3	Understand and apply various ratios while analyzing the Financial Statements.
CO4	Analyze and Prepare Funds Flow Statement and Cash Flow Statement
CO5	Understand and Prepare Management Reports under different situations.

B Com 6.5 Business Taxation

SI No	Course Outcome
CO1	understand the basic and practical aspects of custom law, valuation and assessments
CO2	To acquire knowledge about the submission of income tax returns, Advance tax. tax deducted at source and tax collection authorities
CO3	To compute the total income and tax liability of the firms
CO4	To carry out assessment of companies and determine their tax liability.



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B Com 6.6 Cost Management

SI No	Course Outcome
CO1	Defines & explains Cost Control & Cost Reduction, Compares Cost Control & Cost Reduction.
CO2	Enables students to analyze Break Even Point & calculation of Break Even Analyses.
CO3	It compares Actual cost with Standard cost & analysis the variances in Cost by applying various formulas.
CO4	Preparation of various budgets & Analysis fixed cost & variable cost.
CO5	Calculation of Total cost by preparing ABC statement & identifies various activities

B Com Creativity & Innovation

SI No	Course Outcome
CO1	Students could point out the key features of Creativity through review of most creative personalities
CO2	students could relate and interpret the concept of Innovation with the illustrations in the form of case studies on different innovative business ideas.
CO3	Students learnt and understood the forms and characteristics of various painting traditions, sculptures, poetry and literature

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BBA1.1 Kannada

SI No	Course Outcome
CO1	1. To gain knowledge on the evolution of the different genres of mythical poetry,vachanasahithya and Kannada literature.
CO2	2. Story literatute helps to memorize and develop the ideal values,ethics and moral of life in students and also reconize life skills among students
CO3	3. To appraise the rich folklure culture of Karnataka.It builds the value of life through righteous stories.
CO4	4.To Infer life policies with the study of various strata of the present society

BBA1.1 Hindi

SI No	Course Outcome
CO1	all stories are about modify society where moral values are evaluated with practical life or commercially. Feelings are loses its values in this selfish and money minded society. it shows that how people will play our critical conditions. They mis- use that time for their own profit.
CO2	itsdescribe the uses of different types of commercial letter. Its an explanation of the selection of particular letter according to situation.
CO3	Its develop the knowledge of multiple languages. Its help to command on language.



BBA1.1 Sanskrit

Sl No	Course Outcome
CO1	Define Padyakavya. Classify kavyas. Explain the meaning of 5th canto's shlokas. Describe about the date, place and works of the poet Kalidasa.
CO2	memorize the verb forms and noun forms.
CO3	Understand the meaning of the passage and identify the answers for the questions

BBA 1.2 English

Sl.No	Course Outcomes
CO1	Understand the importance of preserving and conserving Nature
CO 2	Discuss Racial Discrimination
CO 3	Understand the difficulties faced by women in different societies
CO 4	Identify the changes in society
CO 5	Recall the Basics of Grammar
CO 6	Develop Vocabulary and accuracy in Grammar
CO 7	Develops confidence in oral and interpersonal communication skills



BBA 1.3 Financial Accounting

Sl No	Course Outcome
CO1	To calculate the claim amount and loss of stock on date of fire accident
CO2	To describe the term royalty, minimum rent, short working & recoupment and accounting treatment in books of lessor & lessee
CO3	To identify the methods of accounting for Hire Purchase Transactions
CO4	To learn the accounting treatment when a partnership firm is converted in the form of a company
CO5	To outline the accounting treatment of shares issued at par, at premium and at discount including oversubscription and also accounting for forfeiture of shares

BBA 1.4 Corporate administration

Sln0	Course Outcome
CO1	Learnt about formation of the private and public company, different types of company and important documents of the company
CO2	Understood the concept of share capital different types of securities and SEBI guidelines
CO3	Get knowledge on various concepts of administration importance of key managerial personal in company
CO4	Recognize the Procedure and types of company meeting and essentials of meeting.
CO5	Learnt about Different types of Global companies



BBA INDIAN CONSTITUTION & HUMAN RIGHTS

SI No	Course Outcome
CO1	Understand the concepts of constitution & made known about their individual rights & responsibilities towards nation & directions for state
CO2	Know the importance, powers & functions of three organs of state and Union legislature executive & judiciary
CO3	To get knowledge on International concepts of Human Rights
CO4	Identify the procedure of Protection of Human Right in India by NHRC & SHRC

BBA 1.5 Production and operations Management

SI No	Course Outcome
CO1	Students identify the process and functions of Production Department
CO2	Students learned about how to select Plant location and Plant layout
CO3	Students categorize Production and materials management concepts deeply
CO4	Students understand different kinds of model and supportive institutions which support Production dept for maintain quality
CO5	Students came to know how to select classify waste management and how to covert it into final goods



BBA 1.6 Principles of Management

Sl No	Course Outcome
CO1	Students are introduced to various nature and aspects of Management
CO2	Students learned various factors of planning and decision making in a organization level.
CO3	Students learn various aspects of organizing and staffing.
CO4	Students understand different aspect of directing, communicating and coordinating.
CO5	Students came to know about business social responsibility and managerial ethics



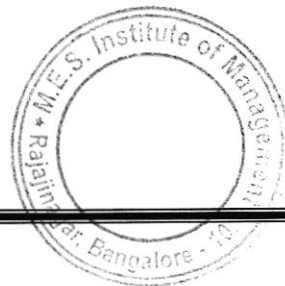

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BBA2.1 Kannada

Sl No	Course Outcome
CO1	To illustrate the evolution of the different genres of mythical poetry, vachana sahithya and Kannada literature.
CO2	To show students different author's thoughts on the topics of employment industry, information technology capitalism and appraise awareness among students
CO3	To appraise students' communicative skills for kannada digital space and general complex factors in society and raise awareness among students. .
CO4	To give knowledge to students through kannada literature on how to grow using current management and industry nuances

BBA2.1 Hindi

Sl No	Course Outcome
CO1	It describes the history of Buddha. It shows that how people were impacted by buddha's thoughts.
CO2	it describes the uses of different types of Official letters. It's an explanation of the selection of particular letter according to situation and it shows the format of letters.
CO3	It's a summarized para work. It justifies the knowledge of the students about Hindi.



BBA2.1 Sanskrit

Sl No	Course Outcome
CO1	Define Gadyakavya. Describe the meaning of prose literature. List Gadyakavyas. Importance of Gadyakavyas. Motivates students to choose adventurous living.
CO2	Identify Samasas. Convert active voice to passive voice. To practice how to speak grammatically the proper Sanskrit.
CO3	Understanding way of translation. Its help to get command over the language.

BBA2.2 English

SINo	Course Outcomes
CO1	To understand the destructions of War
CO2	To outline the ideologies of non-violence
CO3	To express real - life incidents
CO4	To identify the changes in society
CO5	To understand more complex Grammatical structures
CO6	To develop Communication Skills
CO7	To develop competence in written Communication



BBA 2.3 Corporate Accounting

S No	Course Outcome
CO1	Students are able to prepare company final accounts and learn about dividend payment rules as per new companies Act.
CO2	To strengthen the students in analyzing financial statements in different methods and make them to learn how to prepare management decision report.
CO3	Students are able to calculate the value of Goodwill under different methods.
CO4	Students are able to calculate the value of Shares under different methods and they learn factors affecting valuation.
CO5	Students are able to define the meaning of Holding company, subsidiary company and able to prepare consolidated balance sheet of as per accounting standard.

BBA 2.4 Quantitative Analysis for Business Decision

Sl No	Course Outcome
CO1	Able to distinguish types of studies and their limitations and strengths, communicate concepts statistics using both technical and non-technical Problem-solving techniques
CO2	Able to define and calculate mean, median, mode, and range. Construct data tables that facilitate the calculation of mean, median, mode, and range. Determine which measure of central tendency is best to use in a given circumstance
CO3	Able to describe the spread of the data, or its variation around a central value. Also understand Two distinct samples may have the same mean or median, but completely different levels of variability, or vice versa.
CO4	Able to interpret indexes to identify trends in a data set

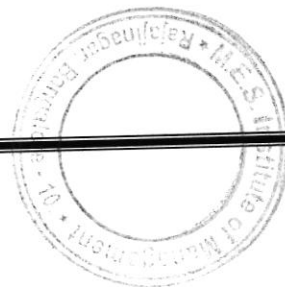


BBA 2.5 Organizational Behavior

Sl No	Course Outcome
CO1	This unit will help students to remember the scope & application of OB in management.
CO2	This unit will help the students to understand the concept of personality & evaluate its determinants, understand
CO3	To understand how an individual and group behavior plays role in organizational work-life and how to manage individual and group behavior towards organizational effectiveness.
CO4	This unit will help students to understand groups, types of groups, group norms etc. To discuss the managerial implication of group behavior
CO5	This unit will help students to understand challenges faced by the organizations and apply strategies while introducing changes in the organization

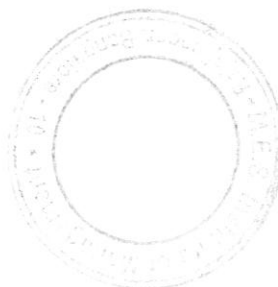
BBA 2.6 Marketing Management

Sl No	Course Outcome
CO1	students memorize the marketing concept what they already studied in previous year
CO2	Students identify the challenges of Macro factors which directly and indirectly affect Marketing Department
CO3	Students point out the importance of 4P's of Marketing in this unit
CO4	Students understand the plan of segmentation format and consumer behavior aspects help them understand present situation of marketing concepts
CO5	Students recognize how to maintain the CRM in Marketing



Environmental Studies

Sl No	Course Outcome
CO1	Understand various environmental factors and its multidisciplinary.
CO2	Identify the various ecosystem and ecology and its built environment. Illustrate the different natural system available in the nature and its importance to human kind.
CO3	Relate the natural resources with the human kind. Identify the real-world problems due to the population explosion.
CO4	Understand the transnational character of environmental problems and ways of addressing them, including interactions across local to global scales.





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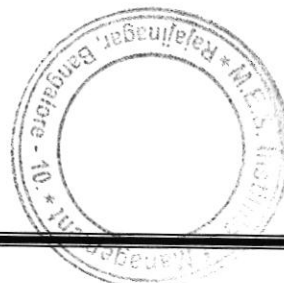
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BBA3.1 Kannada

Sl No	Course Outcome
CO1	To illustrate the evolution of the different genres of mythical poetry,vachana sahithya and Kannada literature.
CO2	To show students different author's thoughts on the topics of employment industry, information technology capitalism and appraise awareness among students
CO3	To appraise students' communicative skills for kannada digital space and general complex factors in society and raise awareness among students. .
CO4	To give knowledge to students through kannada literature on how to grow using current management and industry nuances

BBA3.1 Hindi

	Course Outcome
CO1	It describes the history of Buddha. It shows that how people were impacted by buddha's thoughts.
CO2	it describes the uses of different types of Official letters. It's an explanation of the selection of particular letter according to situation and it shows the format of letters.
CO3	It's a summarized para work. It justifies the knowledge of the students about Hindi.



BBA3.1 Sanskrit

	Course Outcome
CO1	Define champu kavyas. Describe the meaning of Champu Ramayana Balakanda. It shows that how people can learn morals from Ramayana.
CO2	Identify the mistakes in sentences. Use the words in sentences.
CO3	Translate the given sentences.

BBA3.2 Corporate Communication Skills

Sl No	Course Outcome
CO1	To define and memorize the elements of communication and apply the elements in the real-world conditions.
CO2	To evaluate student ability to speak and prepare to make effective speech in public. Explain the student about different types of speech.
CO3	Prepare the students to face interview in their real life after completion of studies. By appraising information about the interview's students are supported to face real world.
CO4	Students will be appraised about how actually a meeting goes about. Students will be explained how meetings are conducted through electronic modes so that in future they can conduct and attend this type of meeting confidentially.
CO5	Students will be prepared for conducting commercial communication which they can apply in the business environment

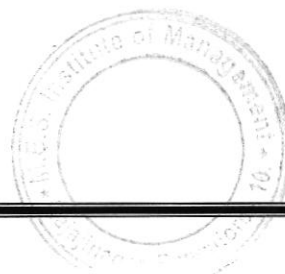


BBA3.3 Cost Accounting

Sl No	Course Outcome
CO1	Assess and familiarize with the basics of cost accounting and its concepts to estimate the cost, selling price and profit for the products.
CO2	Categorization of stores ledger account under different methods in order to control material cost where summarized
CO3	Evaluation of different labour incentive schemes were described which can be practically applied in factories.
CO4	Interpretation of various overheads and its apportionment in cost control techniques were enumerated which can be applied in appraisal of production and service departments.
CO5	Demonstration of reasons for difference between cost accounting and financial accounting records were summarized.

BBA 3.4 Human Resource Management

CO1	students listed out the Human resource importance in Business and identified functions of HR manager.
CO2	Students summarized overall concept of Planning and how to apply plan systematically
CO3	Students point out the value of Training and its different methods
CO4	Students understood plan of Performance appraisal and how recognition will do in in HR dept
CO5	Students distinguish difference between Transfer and Promotion and understood how to develop good promotion methods
CO6	students evaluated and how develop HRD in HR Dept

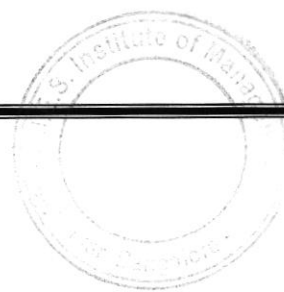


B Com 3.5 Financial Markets and Services

Sl No	Course Outcome
CO1	The subject helps to familiarize the concepts of financial system, markets and services to understand the structure and functioning of the financial markets
CO2	This unit helps to understand the non-banking intermediaries and various financial services available in the market
CO3	This unit focuses on understanding the regulation for the working of financial markets
CO4	This unit aims at providing the information on the functioning of mutual funds in the financial markets
CO5	This unit gives an awareness on the recent trends in the retail banking system

B Com 3.6 Business Data Analysis

Sl No	Course Outcome
CO1	Able to distinguish types of studies and their limitations and strengths, communicate concepts of statistics using both technical and non-technical problem-solving techniques
CO2	Able to define and calculate mean, median, mode, and range. Construct data tables that facilitate the calculation of mean, median, mode, and range. Determine which measure of central tendency is best to use in a given circumstance
CO3	Able to describe the spread of the data, or its variation around a central value. Also understand that two distinct samples may have the same mean or median, but completely different levels of variability, or vice versa.
CO4	Able to understand probability of outcome of events
CO5	Able to test data under different statistical test methods



BBA 3.7 Corporate Financial Management

Sl No	Course Outcome
CO1	Students could outline the significance of Finance and were able to construct financial plan
CO2	students were able to solve problems related to Time value of Money
CO3	Students learnt to illustrate and interpret leverages and EPS of companies
CO4	students could differentiate the various types of dividend policies as per companies act
CO5	students could recognize the determinants and devise effective cash management, receivables management and maintain adequacy of working capital

BBASCIENCE & SOCIETY

CO1	Analyze the interactions between science, technology and society in particular historical and cultural contexts
CO2	Distinguish between sound and unsound interpretations of scientific information and its implementations using Scientific Technology
CO3	Understand the applications of science and technology in societal context
CO4	Relate Science and technology to real-world problems by explaining how science relates to problems of societal concern



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BBA4.1 Kannada

Sl No	Course Outcome
CO1	To illustrate the evolution of the different genres of mythical poetry,vachana sahithya and Kannada literature.
CO2	To develop socio-economic thinking in students through the play from mahabharat unit "Dice episode"how totalitarianism exploits third world countries by developed countries.
CO3	To appraisestudents' communicative skills for kannada digital space and general complex factors in society and raise awareness among students. .
CO4	To give knowledge to students through kannada literature on how to grow using current management and industry nuances

BBA4.1 Hindi

Sl No	Course Outcome
CO1	It describes that when we fail to fulfill our dreams we lose the hopes in life. It's an explanation about psychology.
CO2	Problems of Abnormal Child, experience teaches a lot of life Lesson and Impact of capitalist on contemporary society.
CO3	It develops the knowledge of multiple languages. Its help to command on language.



BBA4.1 Sanskrit

Sl No	Course Outcome
CO1	Discuss about Dramatic Literature. Classify dramas. Describe about the drama Duta-ghatotkacham. Students can apply the morals explained in the drama into their life.
CO2	Discuss about Smriti Literature. Recall the names of Smritis. Its gives knowledge about the constitutions of ancient India which helps in governing day to day activities.

BBA4.2 Business research methods

Sl No	Course Outcomes
CO1	Introduces the basics of business research and enhance knowledge skills awareness about research.
CO2	To identify and discuss the concepts and procedures of sampling, data collection
CO3	Creates awareness of the process of research, tools and techniques of research
CO4	Develop skills in qualitative and quantitative data analysis and hypothesis testing procedures and meaningful interpretation to the data sets
CO5	Students will be able to create a report and include its necessary components



BBA 4.3 Corporate Communication Skills

S No	Course Outcome
CO1	To define and memorize the elements of communication and apply the elements in the real-world conditions.
CO2	To prepare students understand the importance and principles of strategic communication by adopting different types of communication to ensure effective employee communication
CO3	To make the students to develop skills like effective communication, stress management skills and different types of corporate talking skills
CO4	To create an awareness on the marketing skills required by the future corporate executives with a view to withstand the competition and overcoming abilities in the real world
CO5	Students will be prepared for unforeseen complexities in the business world, by developing appropriate communication strategies

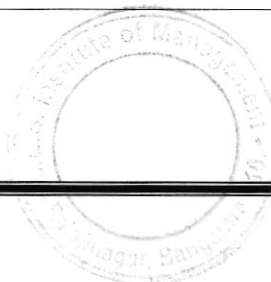


BBA 4.4 Entrepreneurship Development

Sl No	Course Outcome
CO1	Students were able to infer the importance of entrepreneurship in economic development
CO2	With labor intensive economy, small scale industries have a greater contribution in entrepreneurial ecosystem and Students were able to describe the above. Students will be able to categorize different types of Small-scale industries and understand working mechanisms of small-scale industries
CO3	Students were able to outline the procedures to start and implement a small-scale entrepreneurial venture with an appropriate business plan format
CO4	Learn and illustrate how to prepare a business plan which can implement to realize their entrepreneurial dreams.
CO5	Appraise students about Financial and non- financial support that are available to aspiring entrepreneurs.

BBA 4.5 Management Accounting

S No	Course Outcome
CO1	Understand the concept of Management Accounting and its uses in analyzing the Financial Statements.
CO2	Understand and Analyze the different methods of inter-firm comparison of Financial Statements.
CO3	Understand and apply various ratios while analyzing the Financial Statements.
CO4	Analyze and Prepare Funds Flow Statement and Cash Flow Statement
CO5	Understand and Prepare Management Reports under different situations.



BBA4.6 Banking Law & Operations

Sl No	Course Outcome
CO1	Understood the Basic concepts of Banking and also understood rights and Obligations of bankers
CO2	Understood and application about Various NI like Promissory note, Bill of exchange and Cheque and Differences between these three instruments
CO3	Able to learn about Different types of Cheque, ground of dishonoring the cheque, protection given to the paying banker
CO4	Learnt about Special types of customers to Bank
CO5	Get thorough Knowledge about different types of loans facility and loan policy of the banks

BBA 4.7 Customer relationship Management

S No	Course Outcome
CO1	Understand the concepts of CRM and analyzing the customer relations.
CO2	Understand and apply the aspects of CRM in marketing of products.
CO3	Understand the various automation that are used in marketing of goods and apply the automation process for sales.
CO4	Understand how to use customer data in the process of marketing.
CO5	Analyze and Prepare steps for implementation of customer relation management in marketing of products



BBAPERSONALITY DEVELOPMENT

SI No	Course Outcome
CO1	Students are able to recognize their strength and weakness and learn how to succeed in dealing with self-awareness.
CO2	Students are able to select SMART goal according to them as short term, medium- or long-term goal for their future.
CO3	Students are able to identify their innovative ideas and creativity to become role model to others.
CO4	Students are easily able to sketch out interpersonal skills and techniques for improving these skills for their overall development.
CO5	Students are able to differentiate between positive and negative type of stress and recognize techniques to remove negative stress.
CO6	Students are able to outline the tools of time management and how to manage time wisely.
CO7	To enable the students to develop leadership styles and learn theories of leadership.




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BBA 5.1 Entrepreneurship Management

Sl No	Course Outcome
CO1	To create entrepreneurial awareness among students and motivate them to develop a mindset for choosing entrepreneurship as a career.
CO2	To explain the meaning and nature of small business, appreciate the role of small business in India, analyse the problems of small business
CO3	To outline the steps in starting a small-scale industry
CO4	To understand the influence of business environment on entrepreneurship, identification of opportunities and formulation of business plan.
CO5	To classify the different forms of assistance provided by the government to small businesses

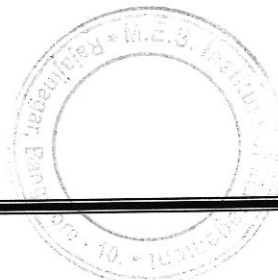


BBA 5.2 Computer Application in Business

Sl No	Course Outcome
CO1	Able to define the presence of data and its processing to form information in a given system and classify system on its working.
CO2	Students were able to know the application of information system at various levels in different system
CO3	Students able to practically know to access the software ad understand its processing mode
CO4	Understand the use and importance of DBMS in Modern world and its Business application
CO5	Students able to practically know to access the Accounting software ad understand its processing mode in all financial accounts

BBA 5.3 Investment Management

Sl No	Course Outcome
CO1	To describe and understand different types of assets and identify, judge risks of assets
CO2	To assess and understand various analysis of asset to decide where investment can be made.
CO3	To apply various portfolio theory to come out with efficient investment plan
CO4	To apply various strategies for maintaining and measuring the outcomes of investment plan.
CO5	To recall different types of mutual funds available and other different investment oppurnities.



BBA5.4 Management Accounting

Sl No	Course Outcome
CO1	Understand the concept of Management Accounting and its uses in analyzing the Financial Statements.
CO2	Understand and Analyze the different methods of inter-firm comparison of Financial Statements.
CO3	Understand and apply various ratios while analyzing the Financial Statements.
CO4	Analyze and Prepare Funds Flow Statement and Cash Flow Statement
CO5	Understand and Prepare Management Reports under different situations.

BBA 5.5 Advanced Financial Management

Sl No	Course Outcome
CO1	Illustration were explained to predict risk in decision making process of business
CO2	Inference of the concepts of cost of capital and importance of capital structure in the formation and valuation of a firm to understand sources of funds required for a business
CO3	Dividend policies will impact the market value of the firm. Its practical implications were assessed and demonstrated through illustrations.
CO4	Liquidity of a firm is as important as profitability and solvency for the financial health. The techniques to calculate working capital was interpreted by students
CO5	Importance and techniques of corporate valuation were demonstrated by students

BBA 5.6 Financial Markets and Services

Sl No	Course Outcome
CO1	The subject helps to familiarise the concepts of financial system, markets and services to understand the structure and function of the financial markets
CO2	This unit helps to understand the non-banking intermediaries and various financial services available in the market
CO3	This unit focuses on understanding the regulation for the working of financial markets
CO4	This unit aims at providing the information on the functioning of mutual funds in the financial markets
CO5	This unit gives an awareness on the recent trends in the retail banking system

BBA Culture, Diversity & Society

Sl No	Course Outcome
CO1	Students will recognize and learn different types of diversities present in Indian Society
CO2	Students understand and analyze the significance of family, Social stratification, rural societal structure and gender discrimination
CO3	Students identify and outline challenges faced by Indian Society



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BBA6.1 International Business

Sl No	Course Outcome
CO1	the subject helps to familiarize the concepts of financial system, markets and services to understand the structure and functioning of the financial markets
CO2	this unit helps to understand the non-banking intermediaries and various financial service available the market
CO3	this units focus on the understanding the regulation for the working of financial markets
CO4	this unit aims at providing the information on the functioning of mutual funds in the financial markets
CO5	this unit gives an awareness on the recent trends in the retail banking system

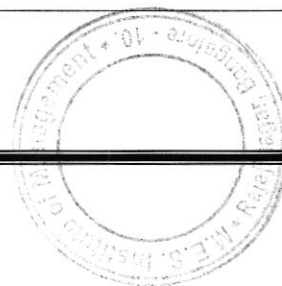


BBA6.2E-Business

Sl No	Course Outcome
CO1	Analysing with organizational and managerial foundations of e-systems, the technical foundation for understanding information systems digitally
CO2	Relate Essential Skill for to build Client system assessment interventions with client's systems throughout the problem-solving or processing client issues with a need of basic hardware and software requirement
CO3	Understand the potential data collection and communication associated with administrative processes, resulting in an often-dramatic increase of efficiency and effectiveness of Digital payments While there has been much investment in digitising the payment mode in much secured one
CO4	Understand the use and importance of DBMS in Modern world and its Business application
CO5	Identify, discuss, and examine the need for and role of cybercrime laws. Able to differentiate between substantive, procedural, and preventive cybercrime laws Identify and critically assess national, regional, and international cybercrime laws

BBA6.3 Income Tax

Sl No	Course Outcome
CO1	Understand the concept of tax, types of tax, cannons of taxation, definitions, agricultural income
CO2	Understand and apply the concept of Residential status and incidence of tax
CO3	Understand and analyse provisions relating to the computation of Income from salary and income from HP and individual assessee.
CO4	Understand and apply provisions relating to computation of income from business, profession, capital gains of an individual assessee.
CO5	Understand, analyse and evaluate, Income from capital gains, other source and deductions for assessment of tax.

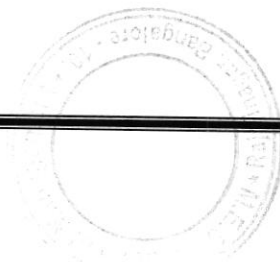


BBA6.5 International Finance

Sl No	Course Outcome
CO1	Students were able to explain basic concepts and terminologies in international finance
CO2	Mechanism of forex markets with its compositions and BOP were taught to make students interpret the impact of globalization in today's open market
CO3	Instruments in international finance were described to students to analyze international financial markets
CO4	Students were able to assess risk involved in international transactions and the techniques to overcome it.
CO5	The importance of international financial institutions as a source of international finance for countries were summarized by students

BBA6.6 Stocks and Commodity Market

Sl No	Course Outcome
CO1	This unit creates an awareness on the conceptual framework of stock and commodity markets.
CO2	This unit helps the students in understanding the primary and secondary market
CO3	This unit teaches the students the trading patterns in stock markets
CO4	This unit aims at creating an awareness about commodity market and derivative trading
CO5	This unit providing information on the derivative trading in commodity market and its benefits



BBA Creativity & Innovation

Sl No	Course Outcome
CO1	Students could point out the key features of Creativity through review of most creative personalities
CO2	students could relate and interpret the concept of Innovation with the illustrations in the form of case studies on different innovative business ideas.
CO3	Students learnt and understood the forms and characteristics of various painting traditions, sculptures, poetry and literature



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