## **Gender Sensitization Programme**

The Institution is committed to promote gender equality as guaranteed by our Indian constitution. In this direction the college facilitates an enabling environment that is creative, productive and respectful to all, irrespective of gender identity. Equal importance is given to both men and women in all the activities of the college. This enables them to treat each other with respect, dignity and equality, not only in college, but also in their personal and professional lives. The college proposes to conduct programmes such as guest lecturers, play videos in common assembly on awareness of issues related to women regarding legal, safety, health and hygiene to benefit the girl's overall development.

#### Plan of Action 2015-16

Sl.no	Tentative Date	Guest	Programme
01	23.1.2016	To invite Advocate	Human rights
02	8.3.2016	To invite Distinguish women achievers	International Women's Day Celebrations
03	12.3.2016	To play video on PCOS and yoga & meditation for girls.	To help girls gain knowledge about PCOS

### Plan of action 2016-17

The college has decided to celebrate International women's day and to invite gynaecologist to address the students regarding PCOS, one program on Human rights and video playing.

Sl.no	Tentative date	Guest	Programme
1	26.9.2016	To invite advocate	Human rights: KSHRC
2	8.3.2017	Invite gynaecologist Doctor	Awareness about PCOD
3	11.3.2017	Video playing in common assembly	Celebrating women's day Gender based violence of Ma

# Plan of action 2017-18

The college decided to Celebrate International women's day and a programme on health and hygienic for girls. A video was played to the students.

Two Program from Women Cell and Video Playing in Common Assembly.

Sl.no	Tentative date	Guest	Programme
1	13.9.2017	To invite Doctor Awareness about personal health and hygienic	
2	8.3.2018	To invite Eminent women personality	Celebrating women day
3	11.3.2018	Video playing	Tips on personality development

### Plan of Action 2018-19

To propose to form a separate Women Empowerment Cell. To felicitate the female teaching and non-teaching staff for their contribution to the college. To conduct International Women's Day and to play videos and to invite Advocates to address students regarding Human rights. To propose to purchase napkin vending machine and incinerator.

Programmes from women empowerment and Equal Opportunity Cell and playing of videos in the Common Assembly.

Sl.no	Tentative date	Guest	Programme
1	29.9.2018	To invite Advocate	Human rights
2	8.3.2019	To invite Distinguish women achiever	To celebrate women day
3.	11.4.2019	Video playing	Suraksha app



### Plan of Action 2019-20

The Cell decided to conduct workshop on Gender and Equality and on human rights and to celebrate International women's Day and to felicitate female non-teaching staff. To give instruction to the students about how to use napkin vendor and incinetor machine.

Two programmes from Equal Opportunity and Women Empowerment Cell and video playing in the Common Assembly.

Sl.no	Tentative date	Guest	Programme
1	4.9.2019	Miss Manasa and Miss Pallavi YUVA	Gender
2	6.9.2019	Inhouse faculty	Health and hygienic how to use napkin and incinerator machine.
3	3.10.2019	To invite Advocate	Human Rights
3	9.3.2020	To invite distinguish women	To celebrate International Women's Day
4	19.4.2020	Video playing	Information about using Suraksha app and self-defence Moves

Sharada S

Principal

MES Institute of Management Raiajinagar, Bangalore-560