



# MES INSTITUTE OF MANAGEMENT

VidyaVihar, 25/1,17<sup>th</sup> Main, II Block, Rajajinagar, Bangalore-560 010

## EQUAL OPPORTUNITY CELL REPORT

The Equal Opportunity Cell was established in MESIOM in the year 2013-14. MES Institute of Management is committed to provide a suitable environment to all students with special needs and those from diverse backgrounds. The EOC has been addressing the concerns of SC/ST/OBC and the other weaker sections with the primary objective of ensuring timely help to students in need. Every year an orientation program is organized to acquaint students with the yearlong activities planned by the cell. The students are given information on the various State and Central Government scholarships available to them. The EOC was rechristened as – Abhisama – in 2019.

### OBJECTIVES:

- To create an atmosphere of equal opportunity through awareness programmes
- To provide support towards skill development and enhancing employment
- To provide support in the form of Scholarships and book bank facility
- To expedite legal redressal in matters of violation of equal opportunity

### FUNCTIONS OF THE CELL:

- SC/ST /OBC and other diverse background students are entitled to services offered by the EOC.
- Providing personal counselling and career guidance
- The EOC organizes remedial classes for the students who need extra attention.
- To provide special growth by encompassing everyone into the mainstream of the society
- Assist o provide scholarships, both government and non-government and create awareness about the scholarship programmes available under various schemes

### YEAR WISE ACTIVITIES REPORT CONDUCTED BY EOC CELL

YEAR	EVENT	SUMMARY	Number of students benefitted
2015-2016	<b>Book Bank Facility</b>	The library has Book Bank facility for SC/ST students. Students can borrow text	33 B.com & 9 BBA



		books for the whole semester and return it after the examination.	
2016-2017	<b>Book Bank Facility</b>	The library has Book Bank facility for SC/ST students. Students can borrow text books for the whole semester and return it after the examination.	33 B.com 11 BBA
	<b>Seminar on Human Rights</b>	On 26/9/2016 a seminar was conducted by Mr Sivamanithan on "human Rights" for first year students. The resource person spoke about the different generations of human rights and different colours assigned to each Right. he explained about the composition, powers and functions of Karnataka State Human Rights Commission, different types of complaints that can be filed and remedies available from the commission.	196 students (both B.com & BBA)
2017-2018	<b>Book Bank Facility</b>	The library has Book Bank facility for SC/ST students. Students can borrow text	



**Remedial  
Classes**

books for the whole semester and return it after the examination.

Remedial classes are conducted regularly to help them excel in academics. These classes are taken after the regular classes.

**Objectives**

Improving academic skills and linguistic proficiency of the students.

- i. Raising their level of comprehension of basic subjects to provide a stronger foundation for further academic work.

Strengthening their quantitative skills in the subjects like Accounting, Mathematics, Statistics and Direct and Indirect Taxes, where quantitative and qualitative techniques are taught which enables the students to fare better in the examination for career progression

36  
B.com  
14  
BBA

34 students

**Odd Semester**

Year	BCOM	Date	Subject Taken
2017-2018	First year	28/8/2017	FA
		20/9/2017	IFS
		28/9/2017	MTBD
		23/10/2017	MSM
	Second year	28/8/2017	BE
		20/9/2017	FM
		28/9/2017	QABD



		23/10/2017	Corp acc
	Third year	28/8/2017 20/9/2017 28/9/2017 23/10/2017	CM IFRS IT AA

Year	BBA	Date	Subject Taken	
2017- 2018	First year	28/8/2017	FA	
		20/9/2017	BOE	
		28/9/2017	QMB	
		23/10/2017	MP	
	Second year	28/8/2017	CA	
		20/9/2017	HRM	
		28/9/2017	CE	
	Third year	23/10/2017	BE	
		28/8/2017	CAB	
		20/9/2017	IM	
			28/9/2017	MA
			23/10/2017	AFM

Year	BCOM	Date	Subject Taken
2017- 2018	First year	26/3/2018	AFA
		23/4/2018	QABD
		26/4/2018	BLO
		27/4/2018	RM
	Second year	26/3/2018	ACA
		23/4/2018	SCM
		26/4/2018	CA
		27/4/2018	PEM



				Third year	26/3/2018 23/4/2018 26/4/2018 27/4/2018	BR PPA IT MA																						
2018-2019	<b>Book Bank Facility</b>	The library has Book Bank facility for SC/ST students. Students can borrow text books for the whole semester and return it after the examination.																										
	<b>Remedial Classes</b>	Remedial classes are conducted regularly to help them excel in academics. These classes are taken after the regular classes.		42 B.com 17 BBA																								
	<b>Remedial Classes</b>	<p><b>Objectives</b></p> <p>i. Improving academic skills and linguistic proficiency of the students.</p> <p>ii. Raising their level of comprehension of basic subjects to provide a stronger foundation for further academic work.</p> <p>Strengthening their quantitative skills in the</p>		43 students	<b>Odd Semester</b>																							
						<table border="1"> <thead> <tr> <th>Year</th> <th>BCOM</th> <th>Date</th> <th>Subject Taken</th> </tr> </thead> <tbody> <tr> <td rowspan="4">2018-2019</td> <td rowspan="4">First year</td> <td>25/9/2018</td> <td>FA</td> </tr> <tr> <td>22/10/2018</td> <td>IFS</td> </tr> <tr> <td>25/10/2018</td> <td>MTBD</td> </tr> <tr> <td>30/10/2018</td> <td>MSM</td> </tr> <tr> <td rowspan="3">2018-2019</td> <td rowspan="3">Second year</td> <td>25/9/2018</td> <td>Cost</td> </tr> <tr> <td>22/10/2018</td> <td>acc</td> </tr> <tr> <td>25/10/2018</td> <td>FM</td> </tr> </tbody> </table>	Year	BCOM	Date	Subject Taken	2018-2019	First year	25/9/2018	FA	22/10/2018	IFS	25/10/2018	MTBD	30/10/2018	MSM	2018-2019	Second year	25/9/2018	Cost	22/10/2018	acc	25/10/2018	FM
Year	BCOM	Date	Subject Taken																									
2018-2019	First year	25/9/2018	FA																									
		22/10/2018	IFS																									
		25/10/2018	MTBD																									
		30/10/2018	MSM																									
2018-2019	Second year	25/9/2018	Cost																									
		22/10/2018	acc																									
		25/10/2018	FM																									



subjects like Accounting, Mathematics, Statistics and Direct and Indirect Taxes, where quantitative and qualitative techniques are taught which enables the students to fare better in the examination for career progression

		30/10/2018	QABD BE
Third year		25/9/2018	CM
		22/10/2018	IFRS
		25/10/2018	IT-1
		30/10/2018	AA

Year	BBA	Date	Subject Taken
2018- 2019	First year	25/9/2018	FA
		22/10/2018	BOE
		25/10/2018	QMB
		30/10/2018	MP
	Second year	25/9/2018	CA
		22/10/2018	HRM
		25/10/2018	BR
		30/10/2018	CE
	Third year	25/9/2018	EM
		22/10/2018	CAB
		25/10/2018	MA
		30/10/2018	FMS

**Even Semester**

Year	BCOM	Date	Subject Taken
2018- 2019	First year	20/3/2019	AFA
		10/4/2019	QABD
		11/4/2019	BLO
		26/4/2019	RM
	Second year	20/3/2019	ACA
		10/4/2019	SCM



						11/4/2019	CA
						26/4/2019	PEM
				Third year		20/3/2019	BR
						10/4/2019	PPA
						11/4/2019	IT
						26/4/2019	MA
Year	BBA	Date	Subject Taken				
2018-2019	First year	20/3/2019	FA				
		10/4/2019	OB				
		11/4/2019	QMB				
		26/4/2019	POM				
	Second year	20/3/2019	BRM				
		10/4/2019	MM				
		11/4/2019	FM				
		26/4/2019	CA				
	Third year	20/3/2019	IB				
		10/4/2019	EB				
		11/4/2019	IT				
		26/4/2019	IF				
<b>2019-2020</b>	<b>On 19/7/2019 a meeting was held for the sc/st/obc</b>	<b>AGENDA</b>	<ul style="list-style-type: none"> <li>An Orientation Programme to brief about the functions and objectives of</li> </ul>				



	<p><b>students in Room number 309</b></p>	<p>EOC for incoming students</p> <p><b>Minutes of EOC held on 19/7/2019</b></p> <p>The minutes of EOC meeting held on 19/7/2019 at 1.30 pm in Room no 309</p> <ol style="list-style-type: none"> <li>1. Smt Divyashree D V, Coordinator, welcomed the students and the members</li> <li>2. Smt. Chitra V, Coordinator of EOC, briefed the students about the objectives of EOC and also informed them about the book bank facility available in the library and urged them to utilize it to the maximum.</li> <li>3. SmtAnitha, Manager, addressed the students about the various scholarships and the procedure to apply for E -pass.</li> </ol>	<p>120 students</p>
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	<p><b>Inuagrations of EOC Cell</b></p>	<p>4. The equal opportunity cell of our college was rechristened as ABHISAMA on 30/7/2019, by the Chief Guest, Dr. Wooday P Krishna, President, Karnataka Gandhi Smaraka Nidhi</p> <p>Venue: College auditorium</p> <p>Time: 10.30 a.m.</p>	<p>108 students</p>
	<p><b>Book Bank Facility</b></p>	<p>The library has Book Bank facility for SC/ST students. Students can borrow text books for the whole semester and return it after the examination.</p>	<p>49 B.com &amp; 21 BBA</p>



**Remedial  
Classes**

Remedial classes are conducted regularly to help them excel in academics. These classes are taken after the regular classes.

**Objectives**

- i. Improving academic skills and linguistic proficiency of the students.
- ii. Raising their level of comprehension of basic subjects to provide a stronger foundation for further academic work.

Strengthening their quantitative skills in the subjects like Accounting, Mathematics, Statistics and Direct and Indirect Taxes, where quantitative and qualitative techniques are taught which enables the students to fare better in the examination for career progression

50 students

**Odd Semester**

Year	BCOM	Date	Subject Taken
2019-2020	First year	26/8/2019	CSA
		3/9/2019	IFIM
		14/9/2019	BDE
		22/9/2019	FA
		22/9/2019	FA
	Second year	26/8/2019	FM
		3/9/2019	QABD
		14/9/2019	Corp
		22/9/2019	Acc
		22/9/2019	BE Corp Acc



					26/8/2019	AA
				Third	3/9/2019	IT
				year	14/9/2019	GST
					22/9/2019	IFRS
					22/9/2019	CM

Year	BBA	Date	Subject Taken
2019-2020	First year	26/8/2019	FA
		3/9/2019	OB
		14/9/2019	CA
		22/9/2019	CA
		22/9/2019	FA
	Second year	26/8/2019	BR
		3/9/2019	BE
		14/9/2019	CA
		22/9/2019	CA
	Third year	26/8/2019	CAB
		3/9/2019	AFM
		14/9/2019	MA
		22/9/2019	MA

### Even Semester

Year	BCOM	Date	Subject Taken
2019-2020	First year	15/2/2020	AFA
		15/2/2020	BOI
		19/2/2020	MTBD



	Second year	15/2/2020 15/2/2020 19/2/2020	ACA ACA Corp Acc
	Third year	15/2/2020 15/2/2020 19/2/2020 19/2/2020	IT IT MA CM
Year	BBA	Date	Subject Taken
2019-2020	First year	15/2/2020	AFA
		15/2/2020	BOI
		19/2/2020	MTBD
	Second year	15/2/2020	ACA
		15/2/2020	ACA
		19/2/2020	Corp Acc
	Third year	15/2/2020	IT
		15/2/2020	IT
		19/2/2020	MA
19/2/2020		CM	

*sharade S*  
Principal

MES Institute of Management  
Rajajinagar, Bangalore-560 010

# ANTI RAGGING COMMITTEE

Anti ragging committee is constituted in the Institute to prevent ragging and to take anti-ragging measures as per the guide lines issued by the supreme court of India and regulations of UGC. Institute has established Anti ragging cell. The Anti ragging squad will work under the supervision of Anti Ragging committee, and engage in the works of checking places like class rooms, canteen, quadrangles and student congregations, and educate the students on consequences of ragging. If any incidents are reported, will bring it to the notice of committee.

## Composition:

MESIOM has constituted the Anti ragging committee in the year 2016. The following is the composition of Anti Ragging cell.

- |   |                |                    |
|---|----------------|--------------------|
| 1. Dr.Sharada.S Principal                   | - Chair person | <i>Sharada S</i>   |
| 2. Smt Rohini Patil Asst professor          | - Member       | <i>R Patil</i>     |
| 3. Smt.Vajreshwari. S.Murthy Asst professor | - Squad        | <i>Vajreshwari</i> |
| 4. Sri.Ramesh S P, Advocate and Auditor.    | - Member       |                    |

**OBJECTIVES:** Ragging is strictly forbidden in and outside the college campus.

The following rules are formed to prevent menace of ragging and foster healthy impersonal relations among the students.

- To create awareness among the students about Ragging and ensure a student -friendly environment all times.
- To prevent any physical or mental torture or any disorderly conduct towards any student causing apprehension, dread, humiliation or agitation in him/her.
- To take necessary measures for prevention of Ragging inside the campus.
- Orient the students about ragging and its consequences
- To keep continuous watch and vigil over ragging so as to prevent the occurrence

## FUNCTIONS OF COMMITTEE:

- To consider the complaints received from the students and conduct enquiry and take necessary actions.
- Anti ragging committee will be involved in designing strategies and action plan for curbing the Menace of Ragging in the college by adopting array of activities.



*Sharada S*  
Principal  
MES Institute of Management  
Raiajinagar, Bangalore-560 010  
Date: \_\_\_\_\_

Meeting of Anti Ragging Committee was held on 23rd April 2016.

Following members were present in the meeting.

- ① Smt Sharada.S. — Chairperson Sharada.S  
Principal. Principal —
- ② Smt Rohini Patil Patil  
Faculty - Member
- ③ Smt Vajreshwar.S. Murthy Vajreshwar  
Faculty - Squad
- ④ Mr. Ramesh S.P.  
Advocate -

MES Institute of Management  
Katolnagar, Bangalore-560 010

Discussed about the following activities.

- ① In the academic year 2016. All the college students are informed about anti ragging through orientation programme. All students filled their anti ragging affidavit form and submitted to their class teacher.
- ② Ragging is strictly forbidden in or outside the college campus. For



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the purpose the anti ragging committee has been actively functioning.

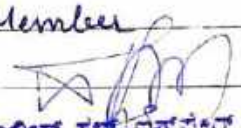
3. In the year 2016/17 there were no cases found.



Sharada S  
Principal  
MES Institute of Management  
Raialinagar, Bangalore-560 010

Meeting of Anti Ragging was held on 21st April 2017

Following members were present in the meeting

- ① Smt Sharada. S. - Chairperson Sharada S  
Principal Principal  
MES Institute of Management  
Raiajinagar, Bangalore-560 010
- ② Smt Rohini Patil R Patil  
Faculty - Members
- ③ Smt. Vajreshwari. S. Murthy Vajreshwari  
Faculty - Squad
- ④ Mr. Heme Gowda - Asst. Sub Inspector Member  
  
ಮೊಲೀಸ್ ಸಬ್-ಇನ್ಸ್‌ಪೆಕ್ಟರ್  
ರಾಜಾಜಿನಗರ ಮೊಲೀಸ್ ಠಾಣೆ  
ರಾಜಾಜಿನಗರ, ಬೆಂಗಳೂರು-10

Discussed about the following activities :-

- ① In the academic year 2016-17. All the college students are informed about anti ragging through orientation programme. All students filled their anti ragging affidavit form and submitted to their class teacher & mentors.
- ② Students are made available with class teacher and mentor's phone numbers where they can discuss any ragging issue found in college campus by giving call to them they can freely discuss upon the issue.



③ Ragging is strictly forbidden in or outside the college campus. For this purpose the Anti Ragging Committee has been actively functioning.

④ NO cases reported from June 2016 to May 2017.

Sharada S  
Principal  
MES Institute of Management  
Rajajinagar, Bangalore-560 010

MEETING OF ANTI-RAGGING WAS HELD ON  
19th April 2018

Following members were present in the meeting

- 1) Smt. Sharada S - Chairperson  
Principal  
MES Institute of Management  
Bajainagar, Bangalore-560 011  
Sharada S
- 2) Smt. Rohini Patil  
Faculty - members  
Patil
- 3) Smt. Vajreshwari S Mualthy  
Faculty - Squad.  
Vajreshwari
- 4) <sup>MR</sup> Heme Gowda - Asst Sub Inspector - Member  
ಮೊಲೋನ್ ಸರ್ಕಾರಿ ಪೊಲೀಸ್ ಠಾಣೆ  
ಕಾಜಾಪನಗರ ಮೊಲೋನ್ ಠಾಣೆ  
ಕಾಜಾಪನಗರ, ಬೆಂಗಳೂರು-10

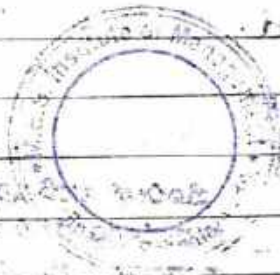
Discussed about the following activities :

- 1) In the academic year 2017-18, all the students of our college are informed about anti-ragging through orientation programme.  
All students filled their anti-ragging affidavit form and submitted to their class teachers & mentors.
- 2) Students are made available with class teacher and mentor's phone numbers where they can discuss any ragging issues found in the college campus by giving call to them they can

discuss the issue without any hesitation.

3) Ragging is strictly forbidden in or outside the college campus. For this purpose, the anti-ragging committee has been functioning in an active manner.

4) No cases were reported from June 2017 to May 2018.



Shamdas  
Principal  
MES Institute of Management  
Raichinagar, Bangalore-560 010

29/3/19

MEETING OF ANTI-RAGGING was held on 29<sup>th</sup> March 2019.

Following are the members of Anti-Ragging Cell.

- 1) Dr. Sharada S - Principal - chair person <sup>Sharada S</sup>
- 2) Smt Rohini Patil - Asst Professor - Member <sup>Rohini Patil</sup>
- 3) Dr Vajreshwari - Asst Professor - Squad <sup>Vajreshwari</sup>
- 4) Mr. Hemegowda - Member <sup>AST</sup>

ಮಂಡಳ ಸಹ-ಪರಿಷ್ಕರಣೆ  
ರಾಜಾಜನಕರ ಮಂಡಳ ಕಛೇರಿ  
ರಾಜಾಜನಕರ, ದಂಕನಕೂಡ-10

Discussed about following activities

- \* In the academic year 2018-19. All the college students of I<sup>st</sup> year Bcom & BBA were given Anti-Ragging affidavit form & were asked to submit it to their class teacher & mentor.
- \* Students of I<sup>st</sup> year were also informed about Anti-Ragging through orientation.
- \* The committee decided to conduct awareness programme about legal consequences of the ragging.
- \* No cases were reported from June 2018 to May 2019.

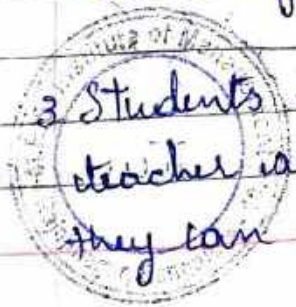
MEETING OF ANTI-RAGGING WAS HELD ON 6th march 2020.

The following is the composition of Ragging cell.

- ① Dr. Sharada S. - Chairperson  
Principal  
MES Institute of Management  
Raichur, Bangalore-560 010
- ② Smt Rohini Patil - Member  
- Asst professor
- ③ Dr. Vayashwari S. Murthy - Member  
Asst Professor
- ④ Mr. Hemegowda - Member  
A.S.I

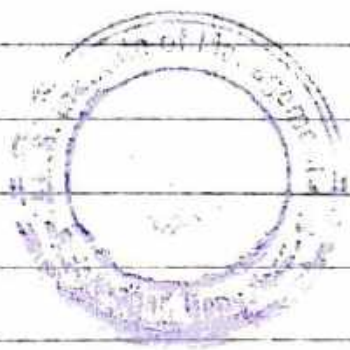
Discussed about the following activities :-

1. In the academic year 2019-20. First year students are informed about ragging through orientation programme. All new admits were given affidavit on anti-ragging form and submitted to their class teacher.
2. Requested the committee members to discuss with students of respective classes to make the college campus ragging free.
3. Students are made available with class teacher and mentor's phone numbers where they can discuss any form of ragging



in college campus by giving a call to them they can freely discuss upon the issue and take necessary action.

- 4. To create an awareness to the students about the legal consequences of the ragging.
- 5. No cases reported in the year 2019-20.



Sharada S  
Principal  
MES Institute of Management  
Raialainagar, Bangalore-560 010



Mysore Education Society (Regd.)

Ph : 080-23128321  
23128338

# M.E.S. INSTITUTE OF MANAGEMENT

(Affiliated to BCU)

'Vidyavihara', # 25/1, 17th Main, 2nd Block, Rajajinagar, Bengaluru - 560 010.

## **ANNEXURE I** **AFFIDAVIT BY STUDENT**

I, ..... (full name of student with admission / registration / enrolment number) s/o d/o Mr./Mrs/Ms..... having been admitted to ..... (name of the institution), have received a copy of the UGC Regulations on Curbing the Menace of Ragging in higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.

2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that
  - a) I will not indulge in any behaviour or act that may be constituted as ragging under clause 3 of the Regulations.
  - b) I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.
6. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

Declared this.....day of.....month of.....year.

.....  
Signature of deponent

Name :

### **VERIFICATION**

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at .....(place) on this the .....(day) of .....(month), .....(year).

.....  
Signature of deponent

Solemnly affirmed and signed in my presence on this the (day) of (month), (year) after reading the contents of this affidavit.

Notary



Mysore Education Society (Regd.)

Ph : 080-23128321  
23128338

# M.E.S. INSTITUTE OF MANAGEMENT

(Affiliated to BCU)

'Vidyavihara', # 25/1, 17th Main, 2nd Block, Rajajinagar, Bengaluru - 560 010.

## **ANNEXURE II**

### **AFFIDAVIT BY PARENT / GUARDIAN**

Mr./Mrs./Ms.....(full name of parent/guardian) father /  
mother / guardian of.....(full name of student with admission / registration /  
enrolment number), having been admitted to.....(name  
of the institution), have received a copy of the UGC Regulations on Curbing the Menace of Ragging in higher  
Educational Institutions, 2009, (hereinafter called the "Regulations"), carefully read and fully understood the  
provisions contained in the said Regulations.

2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the  
penal and administrative action that is liable to be taken against my ward in case he/she is found guilty of or  
abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that
  - a) My ward will not indulge in any behaviour or act that may be constituted as ragging under clause 3 of the  
Regulations.
  - b) My ward will not participate in or abet or propagate through any act of commission or omission that may  
be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, my ward am liable for punishment according to clause 9.1 of  
the Regulations, without prejudice to any other criminal action that may be taken against my ward under any  
penal law or any law for the time being in force.
6. I hereby declare that my ward has not been expelled or debarred from admission in any institution in the  
country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and  
further affirm that, in case the declaration is found to be untrue, the admission of my ward is liable to be  
cancelled.

Declared this.....day of.....month of.....year.

.....  
Signature of deponent

Name :  
Address :  
Telephone/Mobile No. :

### **VERIFICATION**

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is  
false and nothing has been concealed or misstated therein.

Verified at .....(place) on this the .....(day) of .....(month), .....(year).

.....  
Signature of deponent

Solemnly affirmed and signed in my presence on this the (day) of (month), (year) after reading the contents of  
this affidavit.

Notary



14<sup>th</sup> Oct 2015

chandra's  
Date / / Pg

Meeting of the Vishakha Committee  
was held on Oct 14<sup>th</sup> 2015

Following Members were presented  
to the meeting.

- ① Smt. Sharada S.  
Principal
- ② Smt. Rohini Patil  
Lecturer
- ③ Smt. Vajreshwari S. Muthy  
Lecturer
- ④ Smt. Deepa T M  
Lecturer
- ⑤ Sri Ramesh S. P.  
Advocate
- ⑥ Smt. Shashikha M Shetty  
Advocate

Sharada S.  
Principal  
MES Institute of Management  
Bangalore-560 010

[Signatures]

\* No cases were reported from  
7<sup>th</sup> April 2015 till date.

\* Note: As per the telephonic communication  
Sri Ramesh S. P. Advocate, member of the  
committee informed that he is not  
able to continue as member of the  
committee since he has shifted his office  
from Bangalore to Mysore. It will  
be difficult for him to attend  
the meetings.



#297, 2nd Stage, 1st Block, 1st 'O' Main Road,  
Savanthige Road, B.D.A. Layout,  
Nagarabhavi, Bengaluru-560 072  
Mob: 89512 52664  
email: advocateshivayadav@gmail.com

cha Committee

Following members were present  
in the Meeting.

- ① Smt. Sheela S.  
Principal. *Sharada S. Principal*
- ② Smt. Rohini Patil *MES Institute of Management  
Rajajinagar, Bangalore-560 010*
- ③ Smt. Vajreshwari S. Murthy *Rajesh*
- ④ Smt. Deepa T.M.
- ⑤ Smt. Shashikala M. Shetty  
Advocate / NQO member.
- ⑥ Sri. Shivkumar L.  
Advocate *KARL 10/40/14*

SHIVA KUMAR. L.  
B.Com., LL.B.  
ADVOCATE

14  
No cases reported from  
till date.

Note: ① Since Advocate Ramesh S.P. was not  
able to continue as a member, Advocate  
Shivkumar L. is appointed as member  
from April 2016.

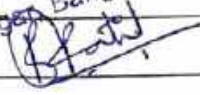
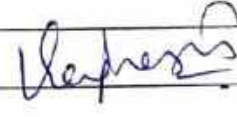

② Smt Deepa T.M. is resigned for  
the post of lecturer in MESIOM, hence

will be unable to continue as a member  
of This committee from 14-5-2017.

Meeting of Vishakha Committee was held on

Following members were present in the meeting.

- ① Smt. Sharada S. Principal  

Sharada S.  
 Principal  
 MES Institute of Management  
 Rajajinagar Bangalore-560 010  

- ② Smt. Rohini Patil
- ③ Smt. Vajreshwari S. Meehy. 
- ④ Smt Nalini N. Nalini N.
- ⑤ Sri Shikunna L  
 Advocate 
- ⑥ Smt Shashirekha,  
 Advocate / member NGO,  
 Ray of Hope  

**SHIVA KUMAR. L.**  
 B.Com., LL.B.  
 ADVOCATE

No Cases were reported from 16<sup>th</sup> April 2016 to 23<sup>rd</sup> Oct. 2017

\* Since Smt Deepa Pm was not able to continue as a member Smt. Nalini N. faculty is appointed as a new member from



**RAMESH S.P.**  
M.Com, MBA, CWA, LLB

Advocate  
& Auditor

**SP & Co.,**

Advocates & Tax Practitioners

90080 88966

94816 03921

080-23400410

spramesh@city.com

sppo.ind@gmail.com

No 56 "Nandhana" 18<sup>th</sup> Main,  
J.C. Nagar Bangalore 560 086

5/2018

dra's  
Pg:

is held

Meeting  
on 17<sup>th</sup>

Following Members were present in  
the meeting

1. Dr. Sharada B.  
Principal  
*Sharada S. Principal*  
MES Institute of Management  
Rajajinagar, Bangalore-560 019
2. Smt. Rohini Patil  
Asst. Professor.  
*Rohini*
3. Dr. Vajreshwari S. Muelhy  
Asst Professor  
*Vajreshwari*
4. Smt. Nalini N.  
Asst. Professor.  
*Nalini N.*
5. Sri Shrivkumar L  
Advocate  
*L. Shiva Kumar*  
L. SHIVA KUMAR  
B.Com, M.A., LL.B.,  
ADVOCATE
6. Smt. Shashirekha  
Advocate & Member of NGO.

No cases were reported from  
23<sup>rd</sup> Oct 2017 to 17-03-2018.

Meeting of the Committee was held on  
13. Oct. 2018

Following members were present in  
the meeting.

1. Dr. Sharada S.  
Principal
2. Smt. Rohini Patil  
Asst. Professor
3. Dr. Vajreshwari S. Murthy  
Asst. Professor.
4. Smt. Nalini N.  
Asst Professor
5. Sri Shivkumar L.  
Advocate.

Sharada S  
Principal

MES Institute of Management  
Rajajinagar, Bangalore-560 070

Patil

Vajreshwari

Nalini N

L. SHIVKUMAR  
E. J.H.A., LLF  
Advocate, KAR 1040/2014

# 09, 1st Main, 1st Cross, Ashwathnagi  
Sunkadakatte, BANGALORE - 560 091  
Mob: 8951252664

No cases were reported from  
17<sup>th</sup> March 2018 to 13<sup>th</sup> Oct 2018.

Meeting of the Vishatha Committee  
was held on 11<sup>th</sup> April 2019

Following members were presents in  
the meeting.

1. Dr. Sharada S.  
Principal

*Sharada S.*  
Principal

2. Smt. Rohini Patel  
Asst. Professor

MES Institute of Management  
Rajajinagar, Bangalore-560 07  
*Rohini*

3. Dr. Vajreshwari S. Muethy  
Asst. Professor

*Vajreshwari*

4. Smt. Nalini N.  
Asst. Professor

*Nalini N.*

5. Sri Shivkumar L.  
Advocate

*Shivkumar*  
L. SHIVA KUMAR  
B.COM, M.A., LL.B  
Advocate, KAR 1040/2014  
# 09, 1st Main, 1st Cross, Achwathnagar  
Sunkadakatte, BANGALORE - 560 091  
Mob: 8951252684

SHIVKUMAR L.  
Advocate  
KAR 1040/2014  
# 09, 1st Main, 1st Cross, Achwathnagar  
Sunkadakatte, Bangalore - 560 091  
Mob: 8951252684

No cases were reported from  
18<sup>th</sup> Oct 2018 to 11<sup>th</sup> April 2019

Meeting of the Vishakhia  
Committee was held on  
10<sup>th</sup> October 2019.

following members were  
present in the meeting

1. Dr. Sherada S  
Principal  
Principal  
MES Institute of Management  
Rajajinagar, Bangalore - 560 010
2. Smt. Rohini patil  
Asst. professor
3. Dr. Vaireshwari S. Murthy  
Asst. professor
4. Smt. Nalini N  
Asst. professor
5. Sri. Shivkumar L  
Advocate

**L. SHIVAKUMAR, B.Com, M.A, LL.B.,**  
Advocate  
86/A, 1st Floor, 16th Main, RPF  
Anjappa, Wyanagar, Bengaluru - 560030  
E-mail: [advocateshivayadav@gmail.com](mailto:advocateshivayadav@gmail.com)  
Mob : 8951252664

No cases reported.



Meeting of Vishakha committee would have been held in the month of April. The said meeting was not held due to lockdown.

Meeting of Vishakha committee was held on 17-10-2020. Following members were present in the meeting.

1. Dr. Shaeada S. Shaeada S  
Principal  
Principal  
MES Institute of Management  
Rajajinagar, Bangalore-560 01
2. Smt. Rohini Patil R Patil  
Asst. Professor.
3. Dr. Vajreshwari S. Mueethy. Vajreshwari  
Asst. Professor.
4. Smt. Nalini N. Nalini N  
Asst. Professor.
5. Sri. Shivkumar L. Shivkumar  
Advocate. 17/10/2020  
17/10/2020  
L. SHIVAKUMAR, B.Com, M.A., LL.B.,  
Advocate  
# 6/A, 1st Floor, 14th Main, RPC Layout,  
Attiguppe, Vijayanagar, Bengaluru-560040  
E-mail: advocatshivayadav@gmail.com  
Mob : 8951252664

  
**MES INSTITUTE OF MANAGEMENT**

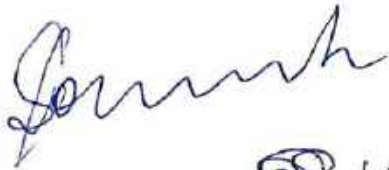
Vidya Vihar, 25/1, 17<sup>th</sup> Main, II Block, Rajajinagar, Bangalore-560 010.

Date: 29.06.2015

As per the letter received by me from Principal, MPL Shastry PU College, asking us to counsel Madesh L, student of Third year BBM on his misbehavior done outside the College premises after college working hours.

After the discussions with the parents of Madesh L (student of MESIOM), Deepak (student of MPL PU Shastry) and Prajwal (student of MES KK). As per the averments made by Deepak it was found that Madesh L has not assaulted in fact he has rescued him. However, the matter will be forwarded to the Disciplinary Committee of our College for suitable disciplinary action on Madesh L.

M. Lokesh.



Mokambam S. A

#654, 5<sup>th</sup> B' Main Rd,  
2<sup>nd</sup> cross, Muneshwara Ext,  
Laggere, B'lore-58

Principal

  
Principal

MES Institute of Management  
Rajajinagar, Bangalore-560 010

29-01-2016

## Action taken by Disciplinary Committee

As per the instruction from Management, we have received the installation charges of Rs-670/- from Madhusudhan Gowda of 1<sup>st</sup> Year BBA

Further, <sup>even</sup> if he attends all the classes regularly from 30-01-16, he will not be able to compensate the required percentage of attendance. Hence, the decision ~~is~~ <sup>has been</sup> taken to cancel his term and <sup>he has been</sup> advised to take the T.C. for the next academic year.

As per the Notice issued by the college about ~~his~~ misbehaviour, ~~done~~ by our wards Madhusudhan Gowda was presented before the Disciplinary Committee on 29-01-2016 at 11:30 am. and we ~~are~~ <sup>have</sup> agreed to the decision taken by Disciplinary Committee of the college.

Disciplinary Committee Members

1. Smt. Sharada S. <sup>Sharada S</sup>2. Dr. Shankar Narayan Bastay. <sup>Haimini M.S</sup>3. Smt. Rohini Patil. <sup>[Signature]</sup>

Guardian of the Student -

Madhusudhan Gowda

1. Hucchappa (Grandfather)

2. Sreedhar (uncle)

3. <sup>madhu gowda M</sup> <sup>[Signature]</sup>  
Signature of the student

11-11-2016

Anusha.G of V Sem B.com, Reg.NO:-146/FA/1005 was declined Hall Ticket because of Shortage of attendance. We have already brought to the notice of parents mentioning in spite of taking all the remedial steps to compensate the attendance. There was no improvement in her attendance performance. Hence, we have not issued the Hall Ticket of this semester examination as the same action has been taken for the other students who are facing the same issues.

Disciplinary Committee Members:-

Smt. Sharada.S. <sup>Sharada.S.</sup>  
 Dr. Shankar Narayan Sastey  
 Smt. Rohini Patil  
 Smt. Harini.M.S.

14-11-2016

Action taken by Disciplinary Committee

threatening to commit Suicide by parents of Anusha.G.

With reference to the above. I Sharada.S, principal, MES Institute of Management would like to bring to your kind notice that one of our students by name Anusha.G, #7, 23<sup>rd</sup> Main, Kurubarahalli, Bangalore. Ph.NO-9845806355 studying in a Third year B.com was declined Hall Ticket because of Shortage of Attendance. We have already brought to the notice of parents mentioning in spite of taking all the remedial steps to compensate the attendance. There was no improvement in her attendance performance. Hence, we have not issued the Hall Ticket of this semester examination as the same action has been taken for the other students who are facing the same issues.

But today at about 02:30 pm the parents of Anusha.G had come to the college & threatening us to give the Hall Ticket otherwise he & his family commit suicide.

Hence the Disciplinary Committee have decided to complaint to the police station.

Disciplinary Committee Members:-

1. Smt. Sharada.S. <sup>Sharada.S.</sup>
2. Dr. Shankar Narayan Sastey
3. Smt. Harini.M.S.
4. Smt. Rohini Patil; <sup>Rohini Patil</sup>

11/03/2017

sub: Impolite Behaviour of Mr. Abhishek -  
Final year B.Com.

Mr. Abhishek, bearing Reg. NO. 14GFCM1002 of Final year B.Com student has spoken very impolite or abrupt manners during the parents - teachers meeting held on 11/3/2017 around 4 (o'clock) PM. As a student, he had ~~not~~ to follow the rules or principles of the College before communicating with the mentor but Mr. Abhishek did not do so.

The following untowards incident happened during the meeting here:

- 1) He stood near the door and shouted that parents teachers meet conduct for academic discussions not for a workshop and extended his words stated that you could conduct the workshop on some other day.
  - 2) Our parents are waiting from 3 PM and they have to go to their official work once the meeting get over, so that you do not take more than ~~to~~ 2 minutes for each parents and their wards and many other parents are in que.
- As a mentor, I am hereby stated my opinion regarding this issues.

1 para. As a mentor, it is my duty to interact with the parents not only for their academic progression but also <sup>for their</sup> career perspectives because they are in final year. but Mr. Abhishek is not understood the situation he shouted near the door without mentioning the word 'excuse'.

para 2. I understood the situation / waiting time of the parents but the way Mr. Abhishek approached and spoke with me without following the rules or principles.

From the above points it is observed that the behaviour of Mr. Abhishek was impulsive. Considering the above facts and opinion, Hence, I intended to bring this issue before the disciplinary committee for further course of action.

As per my information, if you do not take more than 15 minutes. parents Sharda's were standing & waiting, it is getting delay. The above mentioned information is true.

Student signature -

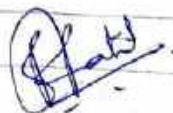
Before communicating to the Principal, I've clearly ~~asked~~ asked excuse me Ma'am and then ~~I've~~ I've continued my words.



Decision:-

14- March - 2017

Mr. Abhishek of final year B.Com has been suspended for the term. He can take the degree examination.

Sharda's  
Harun M.S.

On 13<sup>th</sup> October 2018 Saturday at about 9.50 am in the Rooms NO - 304 (1<sup>st</sup> 13 Com A'sec) two students of the class named Puyith N. aged 18 yrs & Anick. K. aged 18 yrs sprayed the pepper spray causing gross inconvenience commotion & health issued to 500 odd students teaching & non-teaching staff & 4 of the students were seriously ill & had to be administered first aid in the college & taken to the hospital for further treatment.

In the meanwhile the D.C called & discussed with the parents of both the students about the incident. The same incident was reported to the management committee.

Many of the parents after knowing about the incident panicked & called the college & questioned about the Safety & Security issues in the college for their wards.

Considering the gravity of the situation the disciplinary committee has taken the following decisions.

- Students are suspended till the last working day of this Semester.

- In the best interest of the students they are allowed to continue in the college for the next Semester by abiding all the rules & regulations of the college failing which the students shall be terminated immediately. After the completion of the 1<sup>st</sup> Semester students are instructed to collect the T.C & leave the college & no further discussions

with the parents on the same shall be entertained.

The students were counselled by the Disciplinary Committee & the Committee also advised the parents to counsel the students further, for their better future.

a) Signature of the Disciplinary Committee.

Sharada. S.

Forum - M.S.

Sharada

b) Signature of the student.

(i) Piyth. N. Piyth

(ii) Kiran. K. Kiran

(c) Signature of the parent

M.C. Suchithra Yamin (Joint Mother) 9243097898

Shamra. K. (9738374419)



12/9/2020

The Disciplinary Committee of the college has observed the following facts:

1. Causing nuisance and passing comments during Career Orientation program <sup>On the</sup> ~~On the~~ <sup>leashed</sup> resource person which made him for leave the program in its middle and thereby damaging the reputation of the college.
2. Attending the placement drive conducted outside the college (off-campus) without obtaining proper authorisation from the placement co-ordinator and creating nuisance there and thus damaging the reputation of the college.
3. Bringing the stranger (impersonation) to play in the inter-class competition and then causing physical harm to the students <sup>who</sup> ~~who~~ <sup>offended</sup> this behaviour and also arguing with the faculties in charge.
4. misbehaviours with college security staff
5. not attending the classes regularly but it is observed that whenever they attended the classes either regular or value added, they are involved in some kind of a nuisance.  
Even after bringing in to the notice of parents and continuously

Counselling by the teachers and mentors and occasional warnings no improvement was found in their behaviour. Hence, the College has decided to levy a penalty of ₹ 2000/- <sup>(Rupees Two thousand only)</sup> per student. The amount shall be strictly utilised for students scholarship.

Disciplinary Committee members

Dr. Sharada S



Sharada S

Asst. prof. Harini M.S.

Harini M.S.

Asst. prof. Rohini patil.

Rohini

- Karthik. S.R - Yes I did 
- Karthik, M. - Yes I Agree 
- Ekanth. R. I agreed 