

Ref: IPA: A-97:2016
18th April 2016

CERTIFICATE

This is to certify that **Mr. Abhishek J K**, student of MES Institute of Management, Bengaluru with Register No. 13GFC24001, has done Project on "A Study on Financial Statement Analysis", in our organisation from 12th January 2016 to 31st March 2016.

For IPA Pvt. Ltd



Sajimon George
Deputy Manager



Principal

MES Institute of Management
Raiajinagar, Bangalore-560 010



ಶ್ರೀನಿಧಿ ಸೌಹಾರ್ದ ಸಹಕಾರಿ ಬ್ಯಾಂಕ್ ನಿಯಮಿತ
Sreenidhi Souharda Sahakari Bank Niyamitha

Administrative Office & V.V. Puram Branch

No. 113, R.V. Road, Visveswarapuram, Bengaluru - 560 004 Ph : 2660 1152 / 53
Tel : 080 -2242 9151, 2241 0151 Email sreenidhibank@gmail.com Web : www.sreenidhibank.com

SSSN/HO/ 74/2016-17

Date: 18/04/2016

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Kum. ARCHANA. V, (Reg No.13GFC24002), Student of VI Sem BBM Course, from MES Institute of Management, Vidya Vihar, 25/1, 17th Main, II Block, Rajajinagr, Bangalore - 10,** had done the project titled "**A STUDY ON LIQUIDITY CRISIS IMPACT ON BANK'S PROFITABILITY WITH REFERENCE TO SREENIDHI SOUHARDA SAHAKARI BANK NIYAMITHA**" From 16th December 2015 to 15th April 2016 under my guidance.

During her tenure of preparing project, we found her to be diligent, enthusiastic and hardworking. We were extremely satisfied with her work and conduct.

We wish her great success in her future endeavors.


General Manager



Sharada. S
Principal

MES Institute of Management
Rajajinagar, Bangalore-560 010

BRANCH OFFICE

BOMMANAHALLI # 112/2, 1st Floor, Mangamma Palya Main Road, Bommanahalli, Bengaluru - 560 102 Tele-Fax 080 26720100
MARATHHALLI # 23, Service Road Outer Ring Road, Ananda Nagar Marathnalli, Bengaluru - 560 037 Ph: 080 2643 1160, 2647 1167



Mysore Education Society (Regd.)

MES INSTITUTE OF MANAGEMENT

Affiliated to Bangalore University

'Vidyavihara', # 25/1, 17th Main, 2nd Block, Rajajinagar, Bengaluru - 560 010.

Ph. Off : 080 23128321 Principal : 080 23128338 E-mail : mesinstitute@gmail.com Website : mesinstitutions.org.in

CERTIFICATE

This is to certify that **Mr Bharath S** bearing the Register umber **13GFC26003**, student of VI semester BBA of our college has prepared a project report titled "**Work life balance Versa Byte Data Systems Pvt Ltd**" as a partial fulfilment of the requirement for the academic year 2019-20 submitted to Bangalore Central university.

Date:

6/4/2016

Place:

Bangalore

S. Jayaram

Signature of the Guide

Shanmug

Principal

Principal

M.E.S. Institute of Management
Rajajinagar, BANGALORE - 10.

DATE: 29.02.2016

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr., CHETHAN M.,** (13GFC24005) student of **MES INSTITUTE OF MANAGEMENT** has done his final semester/year project in our concern **"MGM SOLUTIONS"**.

The project entitled **"STUDY ON CUSTOMER RELATIONSHIP MANAGEMENT"** embodies the original work done by **CHETHAN M.** during his above full semester project training period.

We wish best of luck on completion of his project with us.

WITH BEST REGARDS,



MANAGER
MGM SOLUTIONS
BANGALORE

Sharada S

Principal

MES Institute of Management
Rajajinagar, Bangalore-560 010



Mysore Education Society (Regd.)

MES INSTITUTE OF MANAGEMENT

Affiliated to Bangalore University

'Vidyavihara', # 25/1, 17th Main, 2nd Block, Rajajinagar, Bengaluru - 560 010.

Ph. Off : 080 23128321 Principal : 080 23128338 E-mail : mesinstitute@gmail.com Website : mesinstitutions.org.in

CERTIFICATE

This is to certify that **Mr. Chethan Datta S.D** bearing the Register No. 13GFC24004, student of third year BBM of our college has prepared a project report titled "**A Study on Customer satisfaction at Idea cellular**" as a partial fulfillment of requirements for the Academic Year 2015-16 submitted to Bangalore University.

Date: 20.04.2016

Nah... N
Signature

Place: Bangalore.

Shamada S
Principal

Principal

MES Institute of Management
Rajajinagar, Bangalore-560 010

Mysore Education Society (Regd.)



MES INSTITUTE OF MANAGEMENT

Affiliated to Bangalore University

'Vidyavihara', # 25/1, 17th Main, 2nd Block, Rajajinagar, Bengaluru - 560 010.

Ph. Off : 080 23128321 Principal : 080 23128338 E-mail : mesinstitute@gmail.com Website : mesinstitutions.org.in


CERTIFICATE

This is to certify that **Mr. Cyril Surya Kanth.L** bearing the Register No. 13GFC24006, student of third year BBM of our college has prepared a project report titled "**A Study on Consumer Buying Behaviour at Royal Enfield**" as a partial fulfillment of requirements for the Academic Year 2015-16 submitted to Bangalore University.

Date: 20.04.2016


Signature

Place: Bangalore.



Principal

Principal

MES Institute of Management
Rajajinagar, Bangalore-560 010

ARISE, AWAKE, STOP NOT TILL THE GOAL IS REACHED

Mysore Education Society (Regd.)



MES INSTITUTE OF MANAGEMENT

Affiliated to Bangalore University

'Vidyavihara', # 25/1, 17th Main, 2nd Block, Rajajinagar, Bengaluru - 560 010.

Ph. Off : 080 23128321 Principal : 080 23128338 E-mail : mesinstitute@gmail.com Website : mesinstitutions.org.in

CERTIFICATE

This is to certify that **Mr. Deepak.R.Vikram** bearing the Register No. 13GFC24007, student of third year BBM of our college has prepared a project report titled **“A Study on Loans and Advances and its recovery with special reference to Deepak Sahakari Co-Operative Bank Ltd”** as a partial fulfillment of requirements for the Academic Year 2015-16 submitted to Bangalore University.

Date: 20.04.2016


Signature

Place: Bangalore.


Principal
Principal

MES Institute of Management
Rajajinagar, Bangalore-560 010

ARISE, AWAKE, STOP NOT TILL THE GOAL IS REACHED



Mysore Education Society (Regd.)

MES INSTITUTE OF MANAGEMENT

Affiliated to Bangalore University

'Vidyavihara', # 25/1, 17th Main, 2nd Block, Rajajinagar, Bengaluru - 560 010.

Ph. Off : 080 23128321 Principal : 080 23128338 E-mail : mesinstitute@gmail.com Website : mesinstitutions.org.in

CERTIFICATE

This is to certify that **Kum. Deepika V** bearing the Register No. 13AGC24005, student of third year BBM of our college has prepared a project report titled "**A Study on Employee Engagement Activities at Max Hyper Market India Pvt Ltd (SPAR).**" as a partial fulfillment of requirements for the Academic Year 2015-16 submitted to Bangalore University.

Date: 20.04.2016

Nahini N
Signature

Place: Bangalore.

Sharada S
Principal

MES Institute of Management
Rajajinagar, Bangalore-560 010

Regd. No. : DYP 443
ESTD. : 1966



Phone : 23151204
Telefax : 23152073

THE RAJAJINAGAR CO-OPERATIVE BANK LIMITED

ದಿ ರಾಜಾಜಿನಗರ ಕೋ-ಆಪರೇಟಿವ್ ಬ್ಯಾಂಕ್ ಲಿಮಿಟೆಡ್

741, 3RD BLOCK, RAJAJINAGAR, BENGALURU - 560 010.

RCB/ ೨೯ /2016-17

6-4-2016

CERTIFICATE

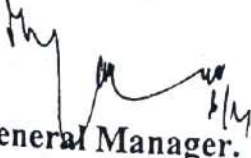
This is to certify that Mr. DILEEP HUMAR AS bearing Reg.No. 061FC24008
- student of FINAL YEAR BBM studying at MES INSTITUTE OF
MANAGEMENT Bangalore has successfully completed
the project on "A Study on LABOUR WELFARE MEASURES
" in our Bank from 1/1/2016 to 31/3/2016.


During his stay in our organization his zeal and enthusiasm was appreciable.

He deserves all encouragement.

We wish his all the best for his future.

for THE RAJAJINAGAR CO-OP BANK LTD.,


General Manager.


Principal
MES Institute of Management
Rajajinagar, Bangalore - 560 010

TO WHOM SO EVER IT MAY CONCERN

This is to certify that GREESHMA.M, Reg.no. 13GFC24010, student of MES Institute of Management, Rajajinagar, Bangalore has completed her project successfully on "A STUDY ON FINANCIAL PERFORMANCE WITH SPECIAL REFERENCE TO ANTUIT INDIA PVT.LTD". During the project work we found that the student has gathered the required information within the prescribed time limit given to her.

Her conduct during the project was found to be good and we wish her all the very best for her future career.

From,

ANTUIT INDIA PVT LTD


Ravi Kulkarni

Head Finance



Place: Bangalore

Date: 08/04/2016



Principal

MES Institute of Management
Rajajinagar, Bangalore-560 01

KIRAN INTERNATIONAL

NO.63/3, Muthuraya Swamy Layout,
Srigandakaval, Magadi Main Road,
Sunkadakatte, Bangalore - 91.

This is to certify that Miss. KAVITHA JAIN of MES Institution of Management 560010, studying in 6th semester, having register number 13GFC24013 has successfully completed her project on **“A STUDY ON EFFECTIVENESS OF GRIEVANCE HANDLING MECHANICAM IN KIRAN INTERNATIONAL”** in our company from 13-12-2015 to 30-03.2016.

During the above period her conduct was good and she showed eagerness to learn the topic which she has selected.

For Kiran International

Jeetmae Bhandari
(JEETMAE BHANDARI)
Manager



Sharada S
Principal
M.E.S. Institute of Management
Rajajinagar, BANGALORE - 10.



Mysore Education Society (Regd.)

MES INSTITUTE OF MANAGEMENT

Affiliated to Bangalore University

'Vidyavihara', # 25/1, 17th Main, 2nd Block, Rajajinagar, Bengaluru - 560 010.

Ph. Off : 080 23128321 Principal : 080 23128338 E-mail : mesinstitute@gmail.com Website : mesinstitutions.org.in

CERTIFICATE

This is to certify that **Mr. Madesh L** bearing the Register No. 13GFC24014 student of third year BBM of our college has prepared a project report titled "**A Study on e-recruitment process in Cytagus Pvt Ltd**" as a partial fulfillment of requirements for the Academic Year 2015-16 submitted to Bangalore University.

Date: 20.04.2016

Nah... N
Signature

Place: Bangalore.

Shanada S
Principal
MES Institute of Management
Rajajinagar, Bangalore-560 010

ARISE, AWAKE, STOP NOT TILL THE GOAL IS REACHED

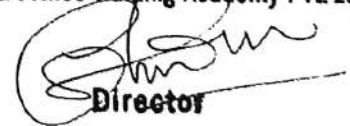
Project Certificate

Date: 19/Dec/2015

To,
The Principal,
MES Institute of Management
Vidya Vihar,
25/1, 17th Main, 2nd Block,
Rajajinagar, Bangalore – 560 010

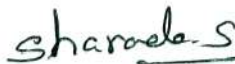
This is to certify that **Mr. Manikanta. K, Reg. No. 13GFC24015**, studying in VI Semester BBM of MES Institute of Management, Rajajinagar, Bangalore has successfully completed the project under my guidance. To complement their project, he was also introduced to the concept of Financial planning, Mutual Funds and Securities Market Operations in The Indian Financial System with our in-house training programs.

Yours Sincerely
For Kings & Prince Training Academy Pvt. Ltd.



Director

Authorized Signatory



Principal
M.E.S. Institute of Management
Rajajinagar, BANGALORE - 10.

Date: 31st Jan 2016

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr.Mohammed Thousif B**, student of **MES Institute Of Management**, Bangalore, and pursuing **BBM 6th Semester** has successfully completed his Internship Training on "**Effectiveness Of Reward System On The Motivational Level Of Employees IN BIG BAZAAR**" in our organization (**BIG BAZAAR, MALLESHWARAM**) from 1st January 2016 to 26th January 2016. During this association with us, he executed the work assigned to his very diligently.

During this tenure we found his to be very keen in learning. His conduct during this period was satisfactory. We wish him all the very best in all his future endeavors.

For Future Retail Ltd



Pramod

HR - People Office



Principal

M.E.S. Institute of Management
Rajajinagar, BANGALORE - 10.



SRUJANA ENTERPRISES

104, K.H.B. Vijayananda Nagar, Near Police Quarters, Handini Layout,
Bangalore - 560 096. Tel: 23378234, 23378765 Fax: 23378765
E-mail: info@srujana.com web: www.srujana.com

Date: 12-04-2016

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms. NAVYA G (13GFC24017), final year BBM student from MES Institute of Management, Bangalore, has successfully completed her project on "A Study on Employee Retention with reference with SRUJANA ENTERPRISES" in our organisation during the period 10th January 2016 to 30th March 2016.

Her performance and conduct during the Project work was good.

Sharada S

Principal

MES Institute of Management
Rajajinagar, Bangalore-560 011

Thanking You

Yours Sincerely

For Srujana Enterprises

Rajanna M.

(Rajanna.M.)



Mysore Education Society (Regd.)

MES INSTITUTE OF MANAGEMENT

Affiliated to Bangalore University

'Vidyavihara', # 25/1, 17th Main, 2nd Block, Rajajinagar, Bengaluru - 560 010.

Ph. Of : 080 23128321 Principal : 080 23128338 E-mail : mesinstitute@gmail.com Website : mesinstitutions.org.in

CERTIFICATE

This is to certify that **Mr. Pannaga Shayam.R** bearing the Register No. 13GFC24018, student of third year BBM of our college has prepared a project report titled "**A Study on Job Rotation and Transfer at Cloudnine Hospital**" as a partial fulfillment of requirements for the Academic Year 2015-16 submitted to Bangalore University.

Date: 20.04.2016

Place: Bangalore

Harim M.S.
Signature

Sharada S
Principal

MES Institute of Management
Rajajinagar, Bangalore-560 010

ARISE, AWAKE, STOP NOT TILL THE GOAL IS REACHED

Project Certificate

Date: 19/Dec/2015

To,

The Principal,

MES Institute of Management

Vidya Vihar,

25/1, 17th Main, 2nd Block,

Rajajinagar, Bangalore – 560 010

This is to certify that **Mr. Pawan. B.R, Reg. No. 13GFC24019**, studying in VI Semester BBM of MES Institute of Management, Rajajinagar, Bangalore has successfully completed the project under my guidance. To complement their project, he was also introduced to the concept of Financial planning, Mutual Funds and Securities Market Operations in The Indian Financial System with our in-house training programs.

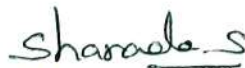
Yours Sincerely

For Kings & Prince Training Academy Pvt. Ltd.



Director

Authorized Signatory



Principal

M.E.S. Institute of Management
Rajajinagar, BANGALORE - 10.



Project Certificate

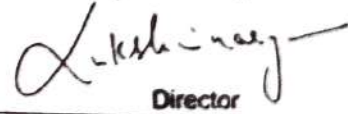
Date: 19/Dec/2015

To,
The Principal,
MES Institute of Management
Vidya Vihar,
25/1, 17th Main, 2nd Block,
Rajajinagar, Bangalore – 560 010

This is to certify that **Mr. Prajwal. G, Reg. No. 13GFC24020**, studying in VI Semester BBM of MES Institute of Management, Rajajinagar, Bangalore has successfully completed the project under my guidance. To complement their project, he was also introduced to the concept of Financial planning, Mutual Funds and Securities Market Operations in The Indian Financial System with our in-house training programs.

Yours Sincerely

For Fourth Dimension Wealth Management Services



Director

Authorized Signatory



Principal
M.E.S. Institute of Management
Rajajinagar, BANGALORE - 10.



Mysore Education Society (Regd.)

MES INSTITUTE OF MANAGEMENT

Affiliated to Bangalore University

'Vidyavihara', # 25/1, 17th Main, 2nd Block, Rajajinagar, Bengaluru - 560 010.

Ph. Off : 080 23128321 Principal : 080 23128338 E-mail : mesinstitute@gmail.com Website : mesinstitutions.org.in

CERTIFICATE

This is to certify that **Mr. Prashanth.K** bearing the Register No. 13GFC24021, student of third year BBM of our college has prepared a project report titled "**A Study on Job satisfaction at Suzlon Energy Baldes Ltd**" as a partial fulfillment of requirements for the Academic Year 2015-16 submitted to Bangalore University.

Date: 20.04.2016

Place: Bangalore

Harini M.S.
Signature

Shanmuga S
Principal

MES Institute of Management
Rajajinagar, Bangalore-560 010

ARISE, AWAKE, STOP NOT TILL THE GOAL IS REACHED

Mysore Education Society (Regd.)



MES INSTITUTE OF MANAGEMENT

Affiliated to Bangalore University

'Vidyavihara', # 25/1, 17th Main, 2nd Block, Rajajinagar, Bengaluru - 560 010.

Ph. Off : 080 23128321 Principal : 080 23128338 E-mail : mesinstitute@gmail.com Website : mesinstitutions.org.in

CERTIFICATE

This is to certify that **Mr. Raghavendra.J** bearing the Register No. 13GFC24022, student of third year BBM of our college has prepared a project report titled "**A Study on Recruitment & Selection in MGM Solutions Pvt Ltd**" as a partial fulfillment of requirements for the Academic Year 2015-16 submitted to Bangalore University.

Date: 20.04.2016

Place: Bangalore


Signature


Principal

MES Institute of Management
Rajajinagar, Bangalore-560 010

ARISE, AWAKE, STOP NOT TILL THE GOAL IS REACHED



Mysore Education Society (Regd.)

MES INSTITUTE OF MANAGEMENT

Affiliated to Bangalore University

'Vidyavihara', # 25/1, 17th Main, 2nd Block, Rajajinagar, Bengaluru - 560 010.

Ph. Off : 080 23128321 Principal : 080 23128338 E-mail : mesinstitute@gmail.com Website : mesinstitutions.org.in

CERTIFICATE

This is to certify that **Mr. Rajath.S** bearing the Register No. 13GFC24023, student of third year BBM of our college has prepared a project report titled "**A Study on Competency mapping in RCB**" as a partial fulfillment of requirements for the Academic Year 2015-16 submitted to Bangalore University.

Date: 20.04.2016

Place: Bangalore

H. Kumar M.S.
Signature

Shanmugasundaram
Principal

MES Institute of Management
Rajajinagar, Bangalore-560 010

ARISE, AWAKE, STOP NOT TILL THE GOAL IS REACHED

National Guest Care Center

To Whomsoever It May Concern

This is to certify that Mr. Rajesh. B of MES Institute of management 560010,
Studying in 6th semester, bearing register number 13GFC24024 has successfully
Completed his Project on "**A STUDY ON EMPLOYEE ATTRITION AT NATIONAL GUEST CARE
CENTER**"

In our company from 15-DECEMBER-2015 to 15-MARCH-2016.

During the above period his conduct was good and he showed eagerness to
Learn the topic which he has selected.

For NATIONAL GUEST CARE CENTER



Manjunath Pillai
Manager - NGCC

Sharada S
Principal

MES Institute of Management
Raiajinagar, Bangalore-560 011

OM Pizzas & Eats India Pvt LTD,
#504, National Guest Care Center, 3rd Floor,
14th Cross, Sampige Road, Opp Sai Baba Temple,
Malleswaram, Bangalore 560003, India.
Tel: (91)80 4131 2614 | Fax: (91) 80 42067770


NGCC
NATIONAL GUEST CARE CENTER

Mysore Education Society (Regd.)



MES INSTITUTE OF MANAGEMENT

Affiliated to Bangalore University

'Vidyavihara', # 25/1, 17th Main, 2nd Block, Rajajinagar, Bengaluru - 560 010.

Ph. Off : 080 23128321 Principal : 080 23128338 E-mail : mesinstitute@gmail.com Website : mesinstitutions.org.in


CERTIFICATE

This is to certify that **Kum. Sadhana H S** bearing the Register No. 13GFC24025, student of third year BBM of our college has prepared a project report titled "**A Study on Customer Perception towards Meat and Eat Restaurant**" as a partial fulfillment of requirements for the Academic Year 2015-16 submitted to Bangalore University.

Date: 20.04.2016


Signature

Place: Bangalore.


Principal
MES Institute of Management
Rajajinagar, Bangalore-560 010



Mysore Education Society (Regd.)

MES INSTITUTE OF MANAGEMENT

Affiliated to Bangalore University

'Vidyavihara', # 25/1, 17th Main, 2nd Block, Rajajinagar, Bengaluru - 560 010.

Ph. Off : 080 23128321 Principal : 080 23128338 E-mail : mesinstitute@gmail.com Website : mesinstitutions.org.in

CERTIFICATE

This is to certify that **Kum. Sanjana.R** bearing the Register No. 13GFC24026, student of third year BBM of our college has prepared a project report titled "**An analysis on cost control and cost reduction in IAP Pvt Ltd**" as a partial fulfillment of requirements for the Academic Year 2015-16 submitted to Bangalore University.

Date: 20.04.2016


Signature

Place: Bangalore.


Principal

MES Institute of Management
Rajajinagar, Bangalore-560 010



Project Certificate

Date: 19/Dec/2015

To,
The Principal,
MES Institute of Management
Vidya Vihar,
25/1, 17th Main, 2nd Block,
Rajajinagar, Bangalore – 560 010

This is to certify that **Mr. Sarvesh. B, Reg. No. 13GFC24027**, studying in VI Semester BBM of MES Institute of Management, Rajajinagar, Bangalore has successfully completed the project under my guidance. To complement their project, he was also introduced to the concept of Financial planning, Mutual Funds and Securities Market Operations in The Indian Financial System with our in-house training programs.

sharada S
Principal

MES Institute of Management
Rajajinagar, Bangalore-560 010

Yours Sincerely
for Fourth Dimension Wealth Management Services Pvt

Akshinay
Director

Authorized Signatory

Date: 18-04-2016

CERTIFICATE

This is to certify that Ms Sneha R registration number I3GFC24028, BBM student of M.E.S Institute of Management - Rajajinagar, Bangalore has under gone Internship Project on "A Study on Employee Satisfaction" from 26th December 2015 to 14th April 2016, under the guidance of Mr. Bhanu Prakash KN (RM-HR) in our esteemed organization.

During the above period, her performance were found satisfactory

For Videocond2h Ltd



Bhanu Prakash KN

Regional Manager HR-South


Principal

MES Institute of Management
Rajajinagar, Bangalore-560 010

Videocon d2h Limited

(Formerly Bharat Business Channel Limited)

Circle Office: Plot No.27, 2nd Main, 2nd Cross, Behind Hotel Hans, Kalyan Nagar, Vidyanagar, Hubli- 580 031. ☎ +91-836-6615555.

Corporate Office: 1st Floor, Techweb Centre, New Link Road, Near Mega Mall, Oshiwara, Mumbai - 400 102.

☎ +91-22-42 555 000 ☎ +91-22-42 555 050.

www.videocond2h.com

CIN : U92100MH2002PLC137947

Mysore Education Society (Regd.)



MES INSTITUTE OF MANAGEMENT

Affiliated to Bangalore University

'Vidyavihara', # 25/1, 17th Main, 2nd Block, Rajajinagar, Bengaluru - 560 010.

Ph. Off : 080 23128321 Principal : 080 23128338 E-mail : mesinstitute@gmail.com Website : mesinstitutions.org.in

CERTIFICATE

This is to certify that **Kum. Sujaya.J.Shetty** bearing the Register No. 13GFC24029, student of third year BBM of our college has prepared a project report titled "**A Study on Advertising and Sales Strategies adopted at Trident Hyundai**" as a partial fulfillment of requirements for the Academic Year 2015-16 submitted to Bangalore University.

Date: 20.04.2016


Signature

Place: Bangalore.


Principal
MES Institute of Management
Rajajinagar, Bangalore-560 010

ARISE, AWAKE, STOP NOT TILL THE GOAL IS REACHED

Mysore Education Society (Regd.)



MES INSTITUTE OF MANAGEMENT

Affiliated to Bangalore University

'Vidyavihara', # 25/1, 17th Main, 2nd Block, Rajajinagar, Bengaluru - 560 010.

Ph. Off : 080 23128321 Principal : 080 23128338 E-mail : mesinstitute@gmail.com Website : mesinstitutions.org.in


CERTIFICATE

This is to certify that **Kum. Sushmitha A** bearing the Register No. 13GFC24030, student of third year BBM of our college has prepared a project report titled "**A Study on Evaluation of Brand Awareness at Videocon D2H**" as a partial fulfillment of requirements for the Academic Year 2015-16 submitted to Bangalore University.

Date: 20.04.2016


Signature

Place: Bangalore.


Principal
MES Institute of Management
Rajajinagar, Bangalore-560 010

ARISE, AWAKE, STOP NOT TILL THE GOAL IS REACHED



Mysore Education Society (Regd.)

MES INSTITUTE OF MANAGEMENT

Affiliated to Bangalore University

'Vidyavihara', # 25/1, 17th Main, 2nd Block, Rajajinagar, Bengaluru - 560 010.

Ph. Off : 080 23128321 Principal : 080 23128338 E-mail : mesinstitute@gmail.com Website : mesinstitutions.org.in

CERTIFICATE

This is to certify that **Kum. Swathi R V** bearing the Register No. 13GFC24031, student of third year BBM of our college has prepared a project report titled "**A Study on Performance Appraisal with reference to Karnataka Power Corporation Ltd**" as a partial fulfillment of requirements for the Academic Year 2015-16 submitted to Bangalore University.

Date: 20.04.2016


Signature

Place: Bangalore.


Principal

MES Institute of Management,
Rajajinagar, Bangalore-560 010



TOYOTA

NANDI TOYOTA

MOTOR WORLD PRIVATE LIMITED

6/1, Thalaghattapura.

Kanakapura Main Road,

Bangalore - 560 062

Ph: 080 - 40431111 Fax: 080 - 49001100

Website: www.nanditoyota.com

20TH April 2016

TO WHOM IT MAY CONCERN

THIS IS TO CERTIFY THAT **Mr. VYBHAV K**, A STUDENT OF MES INSTITUTE OF MANAGEMENT, HAS SUCCESSFULLY COMPLETED HIS PROJECT TITLE "**A STUDY ON QUALITY CONTROL**" ON OUR COMPANY, WITH REF TO THE PARTIAL FULFILLMENT OF THE REQUIERMENTS TO THE BBM DEGREE COURSE OF BANGALORE UNIVESITY.

ALL NECESSARY DETAILS WAS PROVIDED FROM OUR SIDE FOR THE FULLFILMENT OF THIS PROJECT.

WE WISH HIM ALL THE BEST IN HIS FUTURE ENDEAVOURS.

THANKING YOU

WITH REGARDS,

FOR

MOTOR WORLD PVT LTD



sharada S
Principal

MES Institute of Management
Rajajinagar, Bangalore - 560 076

ಕರ್ನಾಟಕ ರಾಜ್ಯ ಹಣಕಾಸು ಸಂಸ್ಥೆ

1951ರ ರಾಜ್ಯ ಹಣಕಾಸು ಸಂಸ್ಥೆಗಳ ಚಲನ ಚಲನ ಅಧಿನಿಯಮ ಅನ್ವಯಿಸುತ್ತದೆ

KARNATAKA STATE FINANCIAL CORPORATION

Established under the State Financial Corporations' Act, 1951



ಕೆ.ಎಸ್.ಎಫ್.ಸಿ. ಭವನ/27
KSFC/HO/

ದಿನಾಂಕ : 25/4/2016
Date: 25/4/2016

CERTIFICATE

This is to certify that **Vaibhav V**, Reg. No.13GFC24032, student of Master Bacheior of Business Management (BBM), M.E.S. Institute of Management, Bengaluru, has carried out his project work in our Organisation under the guidance of Sri Gopalakrishna G Hegde, Manager (F&A)PP, KSFC Head Office, Bengaluru and submitted report on " **A Study on Financial Assistance to Micro, Small and Medium Enterprises by Karnataka State Financial Corporation** " .

H H Hande
Manager (Pers)
25/4/2016

Bangalore
Date : 25/04/2016

Sharanab.S
Principal
MES Institute of Management
Raialinagar, Bangalore-560 052

MEGHA ENTERPRISES

Phone : 40946391

Mob.: 93428 10046



SPECIALISED IN GLAZING

No. 3010, 4th 'A' Main, 'C' Block, Gayathri Nagar, BANGALORE - 560 021.

Dealers in All Kinds of Glass, Plywoods, Flunshdoors, Block Boards, Glass Putty, Laminates & Adhesives

cf. :

Date: 7/04/2016.

CERTIFICATE

I hereby declare that, Miss. Varsha.C , 3rd year BBM student of MES INSTITUTE OF MANAGEMENT , Bangalore, bearing REG NO. 13GFC24033, as successfully completed the project report entitled. "A STUDY ON THE PERCEPTION OF EMPLOYEES ON AND OFF THE JOB TRAINING" is based on the onsite training under gone by me at " MEGA ENTERPRISES", in Bangalore it is a record of independent project and submitted in partial fulfillment for the completion of "6th semester BBM" course in human resource management at " MES INSTITUTE OF MANAGEMENT". This project is not submitted previously for the award of any degree or diploma or any other similar titles.

For MEGHA ENTERPRISES

Proprietor

Owner

(Mega Enterprises)

Place : Bangalore

Sharada S

Principal

M.E.S. Institute of Management
Rajajinagar, BANGALORE - 10.



ಕರ್ನಾಟಕ ಸಾಬೂನು ಮತ್ತು ಮಾದರ್ಗ ನಿಯಮಿತ

(ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಸ್ವಾಮ್ಯ ಒಳಪಟ್ಟಿದೆ)

Karnataka Soaps & Detergents Limited

(A Government of Karnataka Undertaking)

KS&D/HRD/59/C)-A/2015-16/ 286

8th February 2016

CERTIFICATE

This is to certify that Ms. Veena.M, BBM Student, Reg.No.13GFC24034 of MES Institute of Management, Vidya Vihar, #25/1,17th Main,2nd Block, Rajajinagar, Bangalore-560 010. Affiliated to Bangalore University has done "Project" work in the field of "A Study on Inventory Management" at KS & DL, Bangalore-560 055, from: 19.12.2015 to 20.01.2016.

During her Project Work in our Company, we found her Character & Conduct to be Good

We wish her success in Life and Career.

(Signature)

ASST. GENERAL MANAGER
[Human Resource & Development]

KARNATAKA S&D

Human Resource & Development
Karnataka Soaps & Detergents Limited
Bangalore-560 055

286
8/2/16

(Signature)

Principal

MES Institute of Management

Rajajinagar, Bangalore-560 010