



MES INSTITUTE OF MANAGEMENT

Affiliated to Bengaluru City University

College Code : 2807

'Vidyavihara', # 25/1, 17th Main, 2nd Block, Rajajinagar, Bengaluru - 560 010.

Ph. Off : 080 23128321 Principal : 080 23128338 E-mail : mesinstitute@gmail.com Website : mesinstitutions.in/web/mes-management

CERTIFICATE

This to certify that **Mr.Goutham D** bearing the Register No: **B1823001**, student of third year BBA of our college has prepared a project report titled "A Study on training and development"- with reference to Federal Mogul (TENNECO) as a partial fulfilment of requirements for the award of Bachelor's degree in Business Administration for the Academic Year 2020-2021 submitted to Bangalore City University.

Date: 23.08.2021

Place: Bangalore

Sharada S

Signature

Principal

MES Institute of Management
Rajajinagar, Bangalore-560 010

No. HR: PT: 2021

20th AUG 2021

CERTIFICATE

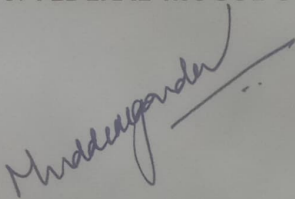
O F C O M P L E T I O N

This is to certify that **Goutham D** student of **MES Institute of Management** pursuing Final year BBA has carried out In-Plant Training in our organization from 06-08-2021 to 20-08-2021.

During this period, he was Punctual, Enthusiastic, and Inquisitive. It was pleasure having him with us in this short period.

We wish him bright future and success in his future endeavors.

For **FEDERAL-MOGUL GOETZE (INDIA) LIMITED**



Muddegowda
Head – Human Resources
Bangalore Campus

Federal-Mogul Goetze (India) Ltd. A Tenneco Group Company

Regd. Office : DLF Prime Towers, 10 Ground Floor, F79 & 80, Okhla Phase – I, New Delhi– 110020.

Tel : 011. 4905 7597

Corporate Identity Number : L74899DL1954PLC002452

Corporate Office: Paras Twin Towers, 10th Floor, Tower B, Sector 54, Golf Course Road, Gurgaon– 122002

Tel. :+91.124.4784530, Fax : +91.124.4292840, www.federalmogulgoetzeindia.net.com

CERTIFICATE

This is to certify that **Mr. Aashrith K** bearing the Register No. **B1823001**, student third year BBA of our college has prepared a project report titled "**A Study On Customer Perception And Satisfaction with reference to Suzuki Motorcycle**" as a partial fulfillment of requirements for the award of Bachelor's degree in Business Administration for Academic Year 2020-2021 submitted to Bangalore Central University.

Date: 23.08.2021

Shardas
Signature

PRINCIPAL
MES Institute of Management
Rajajinagar, Bangalore-560 010

Place: Bangalore



Mysore Education Society (Regd.)

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CERTIFICATE

This is to certify that **Ms. AGAMYA. A. KINHAL** bearing the Register No. **B1823004**, student third year BBA of our college has prepared a project report titled “**A Study on the Impact Of Social Media On Employee Productivity With Reference To UCO Bank**” as a partial fulfillment of requirements for the award of Bachelor’s degree in Business Administration for Academic Year 2020-2021 submitted to Bangalore Central University.

Date: 23.08.2021

Sharmada S
Principal
MES Institute of Management
Rajajinagar, Bangalore-560 010

Place: Bangalore

Head Office
10, B T M Sarani
Kolkatta - 700 001

यूको बैंक  UCO BANK

(Honours your Trust)

www.ucobank.com

Jalahalli Branch,
HMT Estate,
HMT Post Office,
Bangalore - 560 013
Ph:080-28386578/28380401
e_mail:jalaha@ucobank.co.in

UCO/JALA/MIS/2021-22

DATE: 24-08-2021

To:

Ms. Agamy A Kinhal,
University Reg No. B1823004,
MES Institute of Management,
"Vidyavihara" No.25/1 17th Main,
2nd Block, Rajajinagar,
Bangalore-560010.

Sub: Competition of your internship program for your Project.

With reference to your college letter dated 09-08-2021 we are pleased to inform that you have successfully completed your internship program at our UCO Bank, Jalahalli, branch from 9-08-2021 to 24-08-2021 which was mandatory under your University guidelines that every management student should associate with an Industry, based on their area of specialization.

We wish you all the best in your future career.

कृते यूको बैंक For UCO BANK

प्रबंधक Manager
जालहल्ली शाखा, बंगलूर - 560 013
Senior Manager
जालहल्ली शाखा, बंगलूर - 560 013





Mysore Education Society (Regd.)

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CERTIFICATE

This is to certify that **Ms. Arpitha S** bearing the Register No. **B1823007**, student third year BBA of our college has prepared a project report titled "**A Study On Recruitment and Selection Process with reference to Endo Medical Systems**" as a partial fulfillment of requirements for the award of Bachelor's degree in Business Administration for Academic Year 2020-2021 submitted to Bangalore Central University.

Date: 23.08.2021

Sharada S

Signature
Principal

MES Institute of Management
Rajajinagar, Bangalore-560 010

Place: Bangalore

ARISE, AWAKE, STOP NOT TILL THE GOAL IS REACHED



ENDO MEDICAL SYSTEMS
GROWING TO MEET YOUR NEEDS



+91 9902526669 / +91 9972337374



endomedicalsystems17@gmail.com

info@endomedicalsystems.com

INTERNSHIP LETTER

Date: 23.08.2021

To Whomsoever it May Concern

This is to clarify that Arpitha. S a student of MES INSTITUTE MANAGEMENT center for management studies has successfully completed her project titled "A STUDY ON RECRUITMENT AND SELECTION PROCESS" on our company with reference to the partial fulfilment of the requirement of BBA degree course of Bangalore Central university.

All the necessary details were provided from our side for establishment of this project.

We wish her the very best in all her future endeavors.

Thanking You,

With Regards

For  ENDO MEDICAL SYSTEMS

ENDO MEDICAL SYSTEMS
Proprietor

Mysore Education Society (Regd.)

MES INSTITUTE OF MANAGEMENT

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: 080 23128321 Principal : 080 23128338 E-mail : mesinstitute@gmail.com Website : mesinstitutions.in/web/mes-management

CERTIFICATE

This is to certify that **Ms. ASHMITHA MURTHY** bearing the Register No. **B1823008**, student third year BBA of our college has prepared a project report titled "**A Study on Mobile Banking With Specific Reference To UJJIVAN Small Finance Bank**" as a partial fulfillment of requirements for the award of Bachelor's degree in Business Administration for Academic Year 2020-2021 submitted to Bangalore Central University.

Date: 23.08.2021

Place: Bangalore

Sharada S

Signature

Principal

MES Institute of Management
Rajajinagar, Bangalore-560 010

ARISE, AWAKE, STOP NOT TILL THE GOAL IS REACHED

**“A STUDY ON MOBILE BANKING WITH SPECIFIC
REFERENCE TO UJJIVAN SMALL FINANCE BANK”**



BANGALORE CITY UNIVERSITY

A PROJECT REPORT ON

**“A STUDY ON MOBILE BANKING WITH SPECIFIC REFERENCE TO
UJJIVAN SMALL FINANCE BANK”**

**SUBMITTED IN PARTIAL FULFILMENT OF THE REQUIREMENT OF THE
BANGALORE CITY UNIVERSITY FOR THE AWARD OF THE DEGREE IN
BACHELORES OF BUSINESS ADMINISTRATION COURSE OF BANGALORE CITY
UNIVERSITY**

Submitted by

ASHMITHA MURTHY

(Reg No. B1823008)

UNDER THE GUIDANCE OF

Ms. SHAHENAZ BANU S

Asst. Professor, M.com, NET, K-SET

DEPARTMENT OF COMMERCE AND MANAGEMENT



M.E.S. INSTITUTE OF MANAGEMENT

RAJAJINAGAR

BANGALORE-560010

2020-2021

Mysore Education Society (Regd.)

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CERTIFICATE

This to certify that **Mr. Bharath Gowda K R** bearing the Register No: **B1823009**, student of third year BBA of our college has prepared a project report titled "**A Study on Employee Benefits and Satisfaction**"- with reference to Kalyani Motors as a partial fulfilment of requirements for the award of Bachelor's degree in Business Administration for the Academic Year 2020-2021 submitted to Bangalore City University.

Date: 23.08.2021

sharada S

Principal
Signature

MES Institute of Management
Rajajinagar, Bangalore-560 010

Place: Bangalore

Mysore Education Society (Regd.)

MES INSTITUTE OF MANAGEMENT

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Ph. Off : 080 23128321 Principal : 080 23128338 E-mail : mesinstitute@gmail.com Website : mesinstitutions.in/web/mes-management

CERTIFICATE

This is to certify that **Mr. BHARGAV RAM** bearing the Register No. **B1823010**, student third year BBA of our college has prepared a project report titled “**A Study on Consumer Perception Towards KS&DL**” as a partial fulfillment of requirements for the award of Bachelor’s degree in Business Administration for Academic Year 2020-2021 submitted to Bangalore Central University.

Date: 23.08.2021



Signature

Principal

MES Institute of Management
Rajajinagar, Bangalore-560 010

Place: Bangalore



ಕರ್ನಾಟಕ ಸೋಪ್ ಅಂಡ್ ಡಿಟರ್ಜೆಂಟ್ಸ್ ಲಿಮಿಟೆಡ್

(ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಒಂದು ಉದ್ಯಮ)

Karnataka Soaps & Detergents Limited

(A Government of Karnataka Undertaking)



KSDL/HRD/59[C]-A/21-22/42/

Date: 25.08.2021

CERTIFICATE

This is to certify that **Mr. Bhargav Ram. K. M Reg No: B1823010**, Student of BBA MES Institute of Management Vidyavihara, #25/1, 17 Main, 2nd Block. Rajajinagr Bengaluru-560010 has completed his Project work on “**A Study on Consumer Perception**” at Karnataka Soaps & Detergents Limited, Bengaluru-560055, from: **31.07.2021 to 25.08.2021.**

Wishing him all the best for future Career.

ASST.GENERAL MANAGER
[Human Resource & Development]

AMBIKA RAMRAO
Asst. General Manager (HRD)
Karnataka Soaps & Detergents Limited
(A Government of Karnataka Undertaking)
Bangalore - 560 055

Mysore Education Society (Regd.)

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CERTIFICATE

This to certify that **Mr. Chandan Gowda K** bearing the Register No: **B1823013**, student of third year BBA of our college has prepared a project report titled "**A Study on Effectiveness of Training and Development**"- with reference to Kalyani Motors as a partial fulfilment of requirements for the award of Bachelor's degree in Business Administration for the Academic Year 2020-2021 submitted to Bangalore City University.

Date: 23.08.2021

Place: Bangalore

Sharada S

Signature
Principal

MES Institute of Management
Rajajinagar, Bangalore-560 010

Mysore Education Society (Regd.)

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Off : 080 23128321 Principal : 080 23128338 E-mail : mesinstitute@gmail.com Website : mesinstitutions.in/web/mes-management

CERTIFICATE

This is to certify that **Mr. Chandan Prasad R** bearing the Register No.**B1823014**, student third year BBA of our college has prepared a project report titled "**A Study On Employee Satisfaction with reference to Tenneco**" as a partial fulfillment of requirements for the award of Bachelor's degree in Business Administration for Academic Year 2020-2021 submitted to Bangalore Central University.

Date: 23.08.2021

Charada S

Signature

Principal

MES Institute of Management
Rajajinagar, Bangalore-560 010

Place: Bangalore

ARISE, AWAKE, STOP NOT TILL THE GOAL IS REACHED

Mysore Education Society (Regd.)

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CERTIFICATE

This is to certify that **Mr. Chandru Kumar B** bearing the Register No. **B1823015**, student third year BBA of our college has prepared a project report titled "**A Study On Recruitment and Selection Process with reference to Tenneco**" as a partial fulfillment of requirements for the award of Bachelor's degree in Business Administration for Academic Year 2020-2021 submitted to Bangalore Central University.

Date: 23.08.2021


Signature

Principal
MES Institute of Management
Rajajinagar, Bangalore-560 010

Place: Bangalore

ARISE, AWAKE, STOP NOT TILL THE GOAL IS REACHED

No. HR: PT: 2021

20th AUG 2021

CERTIFICATE O F C O M P L E T I O N

This is to certify that **Chandru Kumar B** student of **MES Institute of Management** pursuing Final year BBA has carried out In-Plant Training in our organization from 06-08-2021 to 20-08-2021.

During this period, he was Punctual, Enthusiastic, and Inquisitive. It was pleasure having him with us in this short period.

We wish him bright future and success in his future endeavors.

For **FEDERAL-MOGUL GOETZE (INDIA) LIMITED**

Muddegowda
Muddegowda
Head – Human Resources
Bangalore Campus

Federal-Mogul Goetze (India) Ltd. A Tenneco Group Company

Regd. Office : DLF Prime Towers, 10 Ground Floor, F79 & 80, Okhla Phase – I , New Delhi– 110020.

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Corporate Office: Paras Twin Towers, 10th Floor, Tower B, Sector 54, Golf Course Road, Gurgaon– 122002

Tel. :+91.124.4784530, Fax : +91.124.4292840, www.federalmogulgoetzeindia.net.com



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Ph. Off : 080 23128321 Principal : 080 23128338 E-mail : mesinstitute@gmail.com Website : mesinstitutions.in/web/mes-management

CERTIFICATE

This is to certify that **Mr. Charan Gowda S** bearing the Register No. **B1823016**, student third year BBA of our college has prepared a project report titled "**A Study On Hiring Through Job Portals with reference to Tenneco**" as a partial fulfillment of requirements for the award of Bachelor's degree in Business Administration for Academic Year 2020-2021 submitted to Bangalore Central University.

Date: 23.08.2021

Sharada S
Signature

Principal

MES Institute of Management
Rajajinagar, Bangalore-560 010

Place: Bangalore

No. HR: PT: 2021

20th AUG 2021

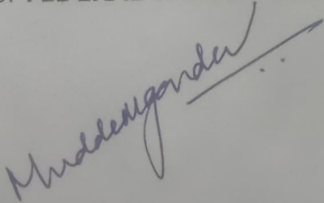
CERTIFICATE O F C O M P L E T I O N

This is to certify that **Charan Gowda S** student of **MES Institute of Management** pursuing Final year BBA has carried out In-Plant Training in our organization from 06-08-2021 to 20-08-2021.

During this period, he was Punctual, Enthusiastic, and Inquisitive. It was pleasure having him with us in this short period.

We wish him bright future and success in his future endeavors.

For **FEDERAL-MOGUL GOETZE (INDIA) LIMITED**



Muddegowda
Head – Human Resources
Bangalore Campus

Federal-Mogul Goetze (India) Ltd. A Tenneco Group Company

Regd. Office : DLF Prime Towers, 10 Ground Floor, F79 & 80, Okhla Phase – I , New Delhi– 110020.

Tel : 011. 4905 7597

Corporate Identity Number : L74899DL1954PLC002452

Corporate Office: Paras Twin Towers, 10th Floor, Tower B, Sector 54, Golf Course Road, Gurgaon– 122002

Tel. :+91124.4784530, Fax : +91.124.4292840, www.federalmogulgoetzeindia.net.com



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Ph. Off : 080 23128321 Principal : 080 23128338 E-mail : mesinstitute@gmail.com Website : mesinstitutions.in/web/mes-management

CERTIFICATE

This is to certify that Ms. CHINMAYEE CHINWAL KS bearing the Register No. B1823017, student third year BBA of our college has prepared a project report titled "A Study on the Empowerment With Reference To Sai International" as a partial fulfillment of requirements for the award of Bachelor's degree in Business Administration for Academic Year 2020-2021 submitted to Bangalore Central University.

Date: 23.08.2021

Sharada S

Signature
Principal

MES Institute of Management
Rajajinagar, Bangalore-560 010

Place: Bangalore

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'Vidyavihara', # 25/1, 17th Main, 2nd Block, Rajajinagar, Bengaluru - 560 010.

Off : 080 23128321 Principal : 080 23128338 E-mail : mesinstitute@gmail.com Website : mesinstitutions.in/web/mes-management

19-08-2021

To
Manager,
Yamaha Motors Pvt Ltd
No. 2, Whitefield Main Rd, Brooke Bond First Cross,
Whitefield, Bengaluru-560066.

Dear Sir/Madam,

Sub – Project Report

This is to certify that **Mr.Faizan Khan** is a bona fide student of our College, presently pursuing Final Year BBA course under Bengaluru City University.

It is mandatory under the University guidelines that every management student should associate with an Industry, based on their area of specialization for a minimum period of one month and complete a Project and submit to the University through their College.

We thank you very much for the co-operation extended to our student and request you to assist him with his Project requirements. We would like assure you that the student will abide your company rules and confirm the information provided by you will be used strictly for the Project only.

His University Registration no is: B1823018

Thanking you

Sharada S

For MES Institute of Management

PRINCIPAL
MES Institute of Management
Rajajinagar, Bangalore-560 010

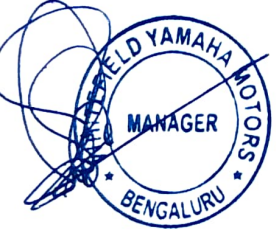


TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr.FAIZAN KHAN** , register No: B1823018, 6th Sem Final year BBA, Student of MES Institute of Management, Rajajinagar, Bangalore has successfully completed his project work on “ **A STUDY ON BRAND AWARENESS AT YAMAHA MOTORS**” for a period of 20 days.

We provided all the required information to the student and completed his project under our guidance.

For Whitefield Yamaha Motors



Authorized Signatory



Mysore Education Society (Regd.)

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Off : 080 23128321 Principal : 080 23128338 E-mail : mesinstitute@gmail.com Website : mesinstitutions.in/web/mes-management

CERTIFICATE

This is to certify that **Mr. Lokesh S** bearing the Register No. **B1823019**, student third year BBA of our college has prepared a project report titled "**A Study On Consumer Perception in Rural Areas towards Pharmacy Services**" as a partial fulfillment of requirements for the award of Bachelor's degree in Business Administration for Academic Year 2020-2021 submitted to Bangalore Central University.

Date: 23.08.2021


Signature
Principal

MES Institute of Management
Rajajinagar, Bangalore-560 010

Place: Bangalore

ARISE, AWAKE, STOP NOT TILL THE GOAL IS REACHED



Mysore Education Society (Regd.)

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Ph. Off : 080 23128321 Principal : 080 23128338 E-mail : mesinstitute@gmail.com Website : mesinstitutions.in/web/mes-management

CERTIFICATE

This is to certify that **Mr. Manoj C** bearing the Register No. **B1823020**, student third year BBA of our college has prepared a project report titled “**A Study On Hospitality services with reference to Pavana Residency**” as a partial fulfilment of requirements for the award of Bachelor’s degree in Business Administration for Academic Year 2020-2021 submitted to Bangalore Central University.

Date: 23.08.2021

Shamada S
Signature

PRINCIPAL

MES Institute of Management
Rajajinagar, Bangalore-560 010

Place: Bangalore

ARISE, AWAKE, STOP NOT TILL THE GOAL IS REACHED



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CERTIFICATE

This is to certify that **Mr. Manoj N S** bearing the Register No.**B1823021**, student third year BBA of our college has prepared a project report titled "**A Study On Service Quality and Customer Satisfaction with reference to BSK Pure Cam Industry**" as a partial fulfillment of requirements for the award of Bachelor's degree in Business Administration for Academic Year 2020-2021 submitted to Bangalore Central University.

Date: 23.08.2021

Shamada S
Principal
Signature
MES Institute of Management
Rajajinagar, Bangalore-560 010

Place: Bangalore



Mysore Education Society (Regd.)

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Ph. Off : 080 23128321 Principal : 080 23128338 E-mail : mesinstitute@gmail.com Website : mesinstitutions.in/web/mes-management

CERTIFICATE

This is to certify that **Mr. Manoj Vamshi C M** bearing the Register No. **B1823022**, student third year BBA of our college has prepared a project report titled "**A Study On Customer Satisfaction of Food Service with reference to Pavana Veg & Non-Veg Restaurant**" as a partial fulfilment of requirements for the award of Bachelor's degree in Business Administration for Academic Year 2020-2021 submitted to Bangalore Central University.

Date: 23.08.2021


Signature

PRINCIPAL

MES Institute of Management
Rajajinagar, Bangalore-560 010

Place: Bangalore

ARISE, AWAKE, STOP NOT TILL THE GOAL IS REACHED

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Ph. Off : 080 23128321 Principal : 080 23128338 E-mail : mesinstitute@gmail.com Website : mesinstitutions.in, web/mes-management

To

HR Manager,
Aditya Birla Fashion and Retail Pvt Ltd
Building 2, Divyashree Technopolis Yemlur Post,
HAL Old Airport Road,
Bengaluru-560037.

Dear Sir/Madam,

Sub – Project Report

This is to certify that **Mr. Mohammad Abbas Khan** is a bona fide student of our College, presently pursuing Final Year BBA course under Bengaluru City University.

It is mandatory under the University guidelines that every management student should associate with an Industry, based on their area of specialization for a minimum period of one month and complete a Project and submit to the University through their College.

We thank you very much for the co-operation extended to our student and request you to assist him with his Project requirements. We would like assure you that the student will abide your company rules and confirm the information provided by you will be used strictly for the Project only.

His University Registration no is: B1823023

Thanking you *sharada.s*

For MES Institute of Management

PRINCIPAL
MES Institute of Management
Rajajinagar, Bangalore-560 010

ARISE, AWAKE, STOP NOT TILL THE GOAL IS REACHED

ADITYA BIRLA



TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. MOHAMMAD ABBAS KHAN**, register No: B1823023, 6th Sem Final year BBA, Student of MES Institute of Management, Rajajinagar, Bangalore has successfully completed his project work on “ **A STUDY ON ORGANISATIOAL CULTURE AND ITS INFLUENCE ON EMPLOYEE JOB SATISFACTION**” for a period of 20 days.

We provided all the required information to the student and completed his project under our guidance.

For Aditya Birla Fashion & Retail



Authorized Signatory

KH NO 118/110/1 Building 2 Divyashree Technopolis Yemlur Post, Hal Airport Rd
Bengaluru, Karnataka – 560037, Customer Care: Bengaluru- 022-502450

Mysore Education Society (Regd.)

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CERTIFICATE

This to certify that **Mr. Mohan H R** bearing the Register No: **B1823024**, student of third year BBA of our college has prepared a project report titled **"A Study on Last Mile Delivery and its Impact towards Customer Satisfaction"**- with reference to Swiggy Bengaluru as a partial fulfilment of requirements for the award of Bachelor's degree in Business Administration for the Academic Year 2020-2021 submitted to Bangalore City University.

Date: 23.08.2021

Place: Bangalore

Sharada S

Signature

Principal

MES Institute of Management
Rajajinagar, Bangalore-560 010



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Affiliated to Bengaluru City University

College Code : 2807

'Vidyavihara', # 25/1, 17th Main, 2nd Block, Rajajinagar, Bengaluru - 560 010.

Ph. Off : 080 23128321 Principal : 080 23128338 E-mail : mesinstitute@gmail.com Website : mesinstitutions.in/web/mes-management

CERTIFICATE

This to certify that **Ms. Monika K** bearing the Register No: **B1823025**, student of third year BBA of our college has prepared a project report titled "**A Study on Attitude of Investors towards Various Investment Avenue with reference to Bank of Baroda**", as a partial fulfilment of requirements for the award of Bachelor's degree in Business Administration for the Academic Year 2020-2021 submitted to Bangalore City University.

Date: 23.08.2021

Place: Bangalore

Shardul S

Signature
Principal

MES Institute of Management
Rajajinagar, Bangalore-560-010

MSRIT:GEN:2021-22:13

23.08.2021

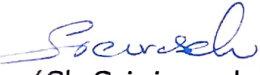
TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms, Monika K (B1823025) student of MES INSTITUTE OF MANAGEMENT has done here final year project at **Bank of Baroda, MSRIT Branch, Bangalore**

The project entitled "STUDY ON ATTITUDE OF INVESTORS TOWARDS VARIOUS INVESTMENT AVENUE" I have read the project report submitted by her and hereby certify that the student has successfully completed the project.

We wish her all the very best in all her future endeavors.

Yours faithfully



(Ch Srinivasulu)

Asst. General Manager



Bank of Baroda, MSRIT Branch [VJMSRI], MSRIT Post, MSR Nagar, Bangalore -560054

Phone: 080-23605217; Email: vjmsri@bankofbaroda.co.in



Mysore Education Society (Regd.)

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Ph. Off : 080 23128321 Principal : 080 23128338 E-mail : mesinstitute@gmail.com Website : mesinstitutions.in/web/mes-management

CERTIFICATE

This to certify that **Mr. Nithish K** bearing the Register No: **B1823026**, student of third year BBA of our college has prepared a project report titled "**A Study on Training and Development in an Organisation**"- with reference to Shree Raksha Labs Pvt. Ltd. as a partial fulfilment of requirements for the award of Bachelor's degree in Business Administration for the Academic Year 2020-2021 submitted to Bangalore City University.

Date: 23.08.2021

Place: Bangalore

sharada S
Signature

Principal

MES Institute of Management
Rajajinagar, Bangalore-560 010

ARISE, AWAKE, STOP NOT TILL THE GOAL IS REACHED



SHREERAKSHA LABS PRIVATE LIMITED

Care Forever.....

No.64, 2nd Main, Opp. Pavan English School, Beside Srirampura Metro Station
Nagappa Block, Devaiah Park, Bangalore - 560021.
E-Mail : rakshadiagnostics44@gmail.com Ph : 080 2332 6273. Mob : +91 98452 80679



An ISO - 9001-2015
CERTIFIED COMPANY

To

22.08.2021

Principal

MES Institute of Management

Rajajinagar, Bangalore - 560020

Sir

Sub: Project work at our Laboratory for Mr Nithish K



Ref : Your letter dated 02.08.21

With reference to the above it is to confirm that Mr Nithish K under university registration number B1823026 had successfully completed his project work, training and internship at our Diagnostic Center today i.,e.22.08.2021 .

Thanking you

Yours Truly

For Shreeraksha Labs Private Limited

Authorized Signatory



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Ph. Off : 080 23128321 Principal : 080 23128338 E-mail : mesinstitute@gmail.com Website : mesinstitutions.in/web/mes-management

CERTIFICATE

This is to certify that **Ms. NIVEDITHA.B.G** bearing the Register No.**B1823027**, student third year BBA of our college has prepared a project report titled “**A Study on Performance Appraisal System At LAKSHA KONNECTION**” as a partial fulfillment of requirements for the award of Bachelor’s degree in Business Administration for Academic Year 2020-2021 submitted to Bangalore Central University.

Date: 23.08.2021

Sharada S
Signature

Principal

MES Institute of Management
Rajajinagar, Bangalore-560 010

Place: Bangalore



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Ph. Off : 080 23128321 Principal : 080 23128338 E-mail : mesinstitute@gmail.com Website : mesinstitutions.in/web/mes-management

CERTIFICATE

This is to certify that **Ms. Pallavi H G** bearing the Register No. **B1823028**, student third year BBA of our college has prepared a project report titled "**A Study On Customer Satisfaction on Active Honda**" as a partial fulfilment of requirements for the award of Bachelor's degree in Business Administration for Academic Year 2020-2021 submitted to Bangalore Central University.

Date: 23.08.2021

Shamala S
Signature

Principal
M.E.S. Institute of Management
Rajajinagar, BANGALORE - 10.

Place: Bangalore

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Ph. Off : 080 23128321 Principal : 080 23128338 E-mail : mesinstitute@gmail.com Website : mesinstitutions.in/web/mes-management

CERTIFICATE

This is to certify that **Mr. Panka Ramakrishna** bearing the Register No. **B1823029**, student third year BBA of our college has prepared a project report titled "**A Study On Customer Perception for Hyundai Cars with reference to Advait Motors**" as a partial fulfilment of requirements for the award of Bachelor's degree in Business Administration for Academic Year 2020-2021 submitted to Bangalore Central University.

Date: 23.08.2021

Shanaka S
Principal
Signature

MES Institute of Management
Rajajinagar, Bangalore-560 010

Place: Bangalore



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080 23128321 Principal : 080 23128338 E-mail : mesinstitute@gmail.com Website : mesinstitutions.in/web/mes-management

CERTIFICATE

This is to certify that **Mr. Prajval V** bearing the Register No. **B1823030**, student third year BBA of our college has prepared a project report titled "**A Study On Brand Awareness and Perception with reference to Bajaj Allianz**" as a partial fulfillment of requirements for the award of Bachelor's degree in Business Administration for Academic Year 2020-2021 submitted to Bangalore Central University.

Date: 23.08.2021

Sharada S

Signature

Principal
MES Institute of Management
Rajajinagar, Bangalore-560 010

Place: Bangalore

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: 080 23128321 Principal : 080 23128338 E-mail : mesinstitute@gmail.com Website : mesinstitutions.in/web/mes-management

CERTIFICATE

This is to certify that **Mr. Prajwal S** bearing the Register No.**B1823031**, student third year BBA of our college has prepared a project report titled "**A Study On Customer Satisfaction with reference to Nandini Milk Products**" as a partial fulfillment of requirements for the award of Bachelor's degree in Business Administration for Academic Year 2020-2021 submitted to Bangalore Central University.

Date: 23.08.2021

Shamala S

Signature

Principal

MES Institute of Management
Rajajinagar, Bangalore-560 010

Place: Bangalore

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Ph. Off : 080 23128321 Principal : 080 23128338 E-mail : mesinstitute@gmail.com Website : mesinstitutions.in/web/mes-management

CERTIFICATE

This is to certify that **Ms. Prathiksha R** bearing the Register No. **B1823032**, student third year BBA of our college has prepared a project report titled "**A Study On Work Engagement Among Private School Teachers**" as a partial fulfillment of requirements for the award of Bachelor's degree in Business Administration for Academic Year 2020-2021 submitted to Bangalore Central University.

Date: 23.08.2021

Shamada S
Signature

PRINCIPAL
MES Institute of Management
Rajajinagar, Bangalore-560 010

Place: Bangalore

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Ph. Off : 080 23128321 Principal : 080 23128338 E-mail : mesinstitute@gmail.com Website : mesinstitutions.in/web/mes-management

CERTIFICATE

This to certify that **Ms. Preetha S** bearing the Register No: **B1823033**, student of third year BBA of our college has prepared a project report titled "**A Study on Employee Motivation Techniques Adopted by Small Scale Industries with reference to Dowin Hydraulics**", as a partial fulfilment of requirements for the award of Bachelor's degree in Business Administration for the Academic Year 2020-2021 submitted to Bangalore City University.

Date: 23.08.2021

Place: Bangalore

Shaswata S
Signature

Principal
MES Institute of Management
Rajajinagar, Bangalore-560 010

Mysore Education Society (Regd.)

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Ph. Off : 080 23128321 Principal : 080 23128338 E-mail : mesinstitute@gmail.com Website : mesinstitutions.in/web/mes-management

CERTIFICATE

This to certify that **Mr.Rahul S** bearing the Register No: **B1823034**, student of third year BBA of our college has prepared a project report titled "**A Study on Employee's Job Satisfaction**"- with reference to Siddhartha Logistics as a partial fulfilment of requirements for the award of Bachelor's degree in Business Administration for the Academic Year 2020-2021 submitted to Bangalore City University.

Date: 23.08.2021

Place: Bangalore

Sharada S

Signature
Principal

MES Institute of Management
Rajajinagar, Bangalore-560 010

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Ph. Off : 080 23128321 Principal : 080 23128338 E-mail : mesinstitute@gmail.com Website : mesinstitutions.in/web/mes-management

CERTIFICATE

This to certify that **Mr. Rajath Gowda R** bearing the Register No: **B1823035**, student of third year BBA of our college has prepared a project report titled **“A Study on Employer and Employee Relationship and its Impacts on Employee Performance”**- with reference to Transorion Logistics Services Pvt. Ltd. as a partial fulfilment of requirements for the award of Bachelor's degree in Business Administration for the Academic Year 2020-2021 submitted to Bangalore City University.

Date: 23.08.2021

Place: Bangalore

sharada S

Signature

Principal

MES Institute of Management
Rajajinagar, Bangalore-560 010



Mysore Education Society (Regd.)

MES INSTITUTE OF MANAGEMENT

Affiliated to Bengaluru City University

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Off : 080 23128321 Principal : 080 23128338 E-mail : mesinstitute@gmail.com Website : mesinstitutions.in/web/mes-management

CERTIFICATE

This is to certify that **Ms. RAKSHITHA** bearing the Register No.**B1823036**, student third year BBA of our college has prepared a project report titled "**A Study on Customer Employee Relations**" as a partial fulfillment of requirements for the award of Bachelor's degree in Business Administration for Academic Year 2020-2021 submitted to Bangalore Central University.

Date: 23.08.2021

Shanade S
Signature

Principal
MES Institute of Management
Rajajinagar, Bangalore-560 010

Place: Bangalore

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Off : 080 23128321 Principal : 080 23128338 E-mail : mesinstitute@gmail.com Website : mesinstitutions.in/web/mes-management

CERTIFICATE

This is to certify that **Ms. SADHANA SAHANI** bearing the Register No. **B1823037**, student third year BBA of our college has prepared a project report titled "**A Study on Capital Budgeting**" as a partial fulfillment of requirements for the award of Bachelor's degree in Business Administration for Academic Year 2020-2021 submitted to Bangalore Central University.

Date: 23.08.2021

Shardale S
Signature

Principal

MES Institute of Management
Rajajinagar, Bangalore-560 010

Place: Bangalore

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Mysore Education Society (Regd.)

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'Vidyavihara', # 25/1, 17th Main, 2nd Block, Rajajinagar, Bengaluru - 560 010.

Off : 080 23128321 Principal : 080 23128338 E-mail : mesinstitute@gmail.com Website : mesinstitutions.in/web/mes-management

CERTIFICATE

This is to certify that **Mr. Sagar L M** bearing the Register No.**B1823038**, student third year BBA of our college has prepared a project report titled "**A Study on Recruitment and Selection Process in Avasarala Technology Ltd.**" as a partial fulfilment of requirements for the award of Bachelor's degree in Business Administration for Academic Year 2020-2021 submitted to Bangalore Central University.

Date: 23.08.2021

Sharada S

Signature

Principal

MES Institute of Management
Rajajinagar, Bangalore-560 010

Place: Bangalore



Avasara Technologies Limited



ATL/HRD/2021

23rd August, 2021

To Whomsoever it may Concern

This is to certify that **Mr. Sagar L M** pursuing **B B A (Finance)** VI Semester, at **MES Institute Of Management** (enrollment no: **B1823038**) has carried out his **“Internship”** in our organization from **5th August 2021** to **23rd August 2021**.

During the above period, we found him to be a good learner.

We wish him all the very best for his future endeavors.

For Avasara Technologies Ltd.,


Balaraja G H

Executive – HR & Admin



Mysore Education Society (Regd.)

MES INSTITUTE OF MANAGEMENT

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Ph. Off : 080 23128321 Principal : 080 23128338 E-mail : mesinstitute@gmail.com Website : mesinstitutions.in/web/mes-management

CERTIFICATE

This is to certify that Ms. SHARANYA bearing the Register No. B1823039, student third year BBA of our college has prepared a project report titled "A Study on the ^{CUSTOMER} Satisfaction With The Reference Of GK Travels" as a partial fulfillment of requirements for the award of Bachelor's degree in Business Administration for Academic Year 2020-2021 submitted to Bangalore Central University.

Date: 23.08.2021

Signature

Principal

MES Institute of Management
Rajajinagar, Bangalore-560 010

Place: Bangalore



Mysore Education Society (Regd.)

MES INSTITUTE OF MANAGEMENT

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'Vidyavihara', # 25/1, 17th Main, 2nd Block, Rajajinagar, Bengaluru - 560 010.

Ph. Off : 080 23128321 Principal : 080 23128338 E-mail : mesinstitute@gmail.com Website : mesinstitutions.in/web/mes-management

CERTIFICATE

This is to certify that Ms. SHASHIKALA.M bearing the Register No. **B1823040**, student third year BBA of our college has prepared a project report titled "A Study on the Strategies Used In Selection Process" as a partial fulfillment of requirements for the award of Bachelor's degree in Business Administration for Academic Year 2020-2021 submitted to Bangalore Central University.

Date: 23.08.2021

Sharada.S

Signature

Principal

MES Institute of Management
Rajajinagar, Bangalore-560 010

Place: Bangalore



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Off : 080 23128321 Principal : 080 23128338 E-mail : mesinstitute@gmail.com Website : mesinstitutions.in/web/mes-management

CERTIFICATE

This is to certify that **Ms. SHEETAL HOSAMANI** bearing the Register No. **B1823041**, student third year BBA of our college has prepared a project report titled "**A Study on Payroll System With Reference to SRC Enterprises**" as a partial fulfillment of requirements for the award of Bachelor's degree in Business Administration for Academic Year 2020-2021 submitted to Bangalore Central University.

Date: 23.08.2021

Sharda S
Signature

Principal

MES Institute of Management
Rajajinagar, Bangalore-560 010

Place: Bangalore



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Off : 080 23128321 Principal : 080 23128338 E-mail : mesinstitute@gmail.com Website : mesinstitutions.in/web/mes-management

CERTIFICATE

This is to certify that **Mr. Shiva Shankar .S** bearing the Register No. **B1823042**, student third year BBA of our college has prepared a project report titled “**A Study on Customer Experience & Satisfaction Towards Online Banking Service In State Bank of India**”, as a partial fulfillment of requirements for the award of Bachelor’s degree in Business Administration for Academic Year 2020-2021 submitted to Bangalore Central University.

Date: 23.08.2021

Place: Bangalore

Shanaka S
Signature

MES Institute of Management
Rajajinagar, Bangalore-560 010



A PROJECT REPORT ON

**“A STUDY ON CUSTOMER EXPERIENCE & SATISFACTION TOWARDS
ONLINE BANKING SERVICES IN STATE BANK OF INDIA”.**

Submitted in partial fulfillment of the requirement for the award of degree of

BACHELOR OF BUSINESS ADMINISTRATION

OF

BANGALORE CITY UNIVERSITY

Submitted by

SHIVA SHANKAR S

Reg. No. B1823042

Under the guidance of

Mrs.Sushmitha. V

(Asst.professor , MES institute of management)

COMMERCE AND DEPARTMENT OF MANAGEMENT



M.E.S INSTITUTE OF MANAGEMENT

RAJAJINAGER

BANGALORE – 560021



Mysore Education Society (Regd.)

MES INSTITUTE OF MANAGEMENT

Affiliated to Bengaluru City University

College Code : 2807

'Vidyavihara', # 25/1, 17th Main, 2nd Block, Rajajinagar, Bengaluru - 560 010.

f : 080 23128321 Principal : 080 23128338 E-mail : mesinstitute@gmail.com Website : mesinstitutions.in/web/mes-management

CERTIFICATE

This is to certify that **Ms. SHOBHA.R** bearing the Register No.**B1823043**, student third year BBA of our college has prepared a project report titled “**A Study on the Recruitment And Selection Process At KS&DL**” as a partial fulfillment of requirements for the award of Bachelor’s degree in Business Administration for Academic Year 2020-2021 submitted to Bangalore Central University.

Date: 23.08.2021

Sharada S

Signature
Principal

MES Institute of Management
Rajajinagar, Bangalore-560 010

Place: Bangalore

ARISE, AWAKE, STOP NOT TILL THE GOAL IS REACHED

ಕರ್ನಾಟಕ ಸೋಪ್ಸ್ ಅಂಡ್ ಡಿಟರ್ಜೆಂಟ್ಸ್ ಲಿಮಿಟೆಡ್

(ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಒಂದು ಉದ್ಯಮ)

Karnataka Soaps & Detergents Limited

(A Government of Karnataka Undertaking)



KSDL/HRD/59[C]-A/21-22/39/

Date: 25.08.2021

CERTIFICATE

This is to certify that **Ms. Shobha. R. USN No.B1823043** Student of BBA MES Institute of Management Vidyavihara, #25/1, 17 Main, 2nd Block. Rajajinagr Bengaluru-560010 has completed her Project work on “**A Study on Recruitment and Selection Process on Mysore Sandal Soap Factory**” at Karnataka Soaps & Detergents Limited Bengaluru-560055, from: **31.07.2021 to 25.08.2021.**

Wishing her all the best for future Career.

Asst.General Manager
[Human Resource & Development]

AMBIKA RAMRAO
Asst. General Manager (HRD)
Karnataka Soaps & Detergents Limited
(A Government of Karnataka Undertaking)
Bangalore - 560 055

Mysore Education Society (Regd.)

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080 23128321 Principal : 080 23128338 E-mail : mesinstitute@gmail.com Website : mesinstitutions.in/web/mes-management

CERTIFICATE

This is to certify that **Ms. Sneha A** bearing the Register No. **B1823044**, student third year BBA of our college has prepared a project report titled "**A Study On Financial Statement Analysis of Bhajarang Industrial Packaging**" as a partial fulfilment of requirements for the award of Bachelor's degree in Business Administration for Academic Year 2020-2021 submitted to Bangalore Central University.

Date: 23.08.2021

Shanade S
Signature

PRINCIPAL
MES Institute of Management
Rajajinagar, Bangalore-560 010

Place: Bangalore

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CERTIFICATE

This to certify that **Mr.Suhas Malige G C** bearing the Register No: **B1823045**, student of third year BBA of our college has prepared a project report titled "**A Study on Sales and Services of Prestige Products**", as a partial fulfilment of requirements for the award of Bachelor's degree in Business Administration for the Academic Year 2020-2021 submitted to Bangalore City University.

Date: 23.08.2021

Place: Bangalore


Signature
Principal
MES Institute of Management
Rajajinagar, Bangalore-560 010



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Ph. Off : 080 23128321 Principal : 080 23128338 E-mail : mesinstitute@gmail.com Website : mesinstitutions.in/web/mes-management

CERTIFICATE

This is to certify that **Mr. Sumukh B.S** bearing the Register No.**B1823046**, student third year BBA of our college has prepared a project report titled “**A Study on Customer Satisfaction Towards Services Provided By Karnataka Bank**”, as a partial fulfillment of requirements for the award of Bachelor's degree in Business Administration for Academic Year 2020-2021 submitted to Bangalore Central University.

Date: 23.08.2021

Shanada S
Signature
Principal

MES Institute of Management
Rajajinagar, Bangalore

Place: Bangalore



MES INSTITUTE OF MANAGEMENT

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'Vidyavihara', # 25/1, 17th Main, 2nd Block, Rajajinagar, Bengaluru - 560 010.

h. Off : 080 23128221 Principal : 080 23128238 E-mail : mesinstitute@gmail.com Website : mesinstitute@mesinstituteofmanagement

To

Director,

Crescent Credit Outsourcing Pvt Ltd

#53, 3rd Cross, Bangiyappa Garden,

Shanthinagar, Bengaluru-560027.

Dear Sir/Madam,

Sub – Project Report

This is to certify that **Mr.Syed Rehan.S** is a bona fide student of our College, presently pursuing Final Year BBA course under Bengaluru City University.

It is mandatory under the University guidelines that every management student should associate with an Industry, based on their area of specialization for a minimum period of one month and complete a Project and submit to the University through their College.

We thank you very much for the co-operation extended to our student and request you to assist him with his Project requirements. We would like assure you that the student will abide your company rules and confirm the information provided by you will be used strictly for the Project only.

His University Registration no is: B1823047

Thanking you

Shamala.S

For MES Institute of Management

PRINCIPAL

MES Institute of Management
Rajajinagar, Bangalore-560 010



Crescent Credit Outsourcing Solutions Pvt. Ltd.

PROJECT COMPLETION CERTIFICATE

Date:

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Syed Rehan. S (Reg. No. B1823047) a final year student of BBA studying in M.E.S institute of Management, has completed his project work on **ABSENTEEISM AMONG EMPLOYEES** at Crescent Credit Outsourcing Solutions Pvt. Ltd. # 53. 3rd Cross, Bangiyappa Garden, Shanthi Nagar, Bengaluru, 560 027 for the period of one month.

During the period we found the student is sincere regular and eager to learn to gather required information.

For
Crescent Credit Outsourcing Solutions Pvt. Ltd

For Crescent Credit Outsourcing Solutions Pvt. Ltd.

Asgar Ali
Director


Director

Mysore Education Society (Regd.)



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Ph. Off : 080 23128321 Principal : 080 23128338 E-mail : mesinstitute@gmail.com Website : mesinstitutions.in/web/mes-management

CERTIFICATE

This is to certify that **Ms. VARANASI PRANATHI** bearing the Register No. **B1823050**, student third year BBA of our college has prepared a project report titled "**A Study on Organization culture And Its Impact On Employee Behavior With Reference To Lakshya konnextions**" as a partial fulfillment of requirements for the award of Bachelor's degree in Business Administration for Academic Year 2020-2021 submitted to Bangalore Central University.

Date: 23.08.2021

Sharada.S
Signature
Principal

MES Institute of Management
Rajajinagar, Bangalore-560 010

Place: Bangalore

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College Code : 2807

'Vidyavihara', # 25/1, 17th Main, 2nd Block, Rajajinagar, Bengaluru - 560 010.

Off : 080 23128321 Principal : 080 23128338 E-mail : mesinstitute@gmail.com Website : mesinstitutions.in/web/mes-management

CERTIFICATE

This is to certify that Ms. VARSHITHA.P bearing the Register No. **B1823051**, student third year BBA of our college has prepared a project report titled "A Study on Industrial Sickness With Reference To Small Scale Industry" as a partial fulfillment of requirements for the award of Bachelor's degree in Business Administration for Academic Year 2020-2021 submitted to Bangalore Central University.

Date: 23.08.2021

Sharada S

Signature

Principal

MES Institute of Management
Rajajinagar, Bangalore-560 010

Place: Bangalore

ARISE, AWAKE, STOP NOT TILL THE GOAL IS REACHED

SDS Futura Blocks Pvt. Ltd.

Factory : No. 62/3, Ajanahalli, Tavarekere Hobli, Bangalore South Taluk
Admin. Office : No. 2, 2nd Floor, 36/1, Munivenkatappa Complex,
Bellary Main Road, Ganganagar, Bangalore - 560 032

Date: 27th July 2021

CERTIFICATE

This is to certify that **Ms. Varshitha P** bearing the **Register No. B1823051**,
Third year BBA student of MES Institute of Management, Bangalore. Have
successfully completed her Project on "**A Study on Industrial Sickness with
Referenceto Small Scale Industry in SDS Futura Blocks Pvt. Ltd.** in our
organisation the period of 5th July to 23rd July 2021.
Her performance and conduct during the project was good.

Yours Sincerely

SDS Futura Blocks Pvt. Ltd.

FOR SDS FUTURA BLOCKS PVT. LTD.

Director

Mysore Education Society (Regd.)



MES INSTITUTE OF MANAGEMENT

Affiliated to Bengaluru City University

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CERTIFICATE

This is to certify that **Ms. VIDHYA.R** bearing the Register No.**B1823052**, student third year BBA of our college has prepared a project report titled "**A Study on the HR Particeses Towards KS&DL**" as a partial fulfillment of requirements for the award of Bachelor's degree in Business Administration for Academic Year 2020-2021 submitted to Bangalore Central University.

Date: 23.08.2021

sharada S

Signature
Principal

MES Institute of Management
Bangalore, Bengaluru - 560 010

Place: Bangalore

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ಕರ್ನಾಟಕ ಸೋಪ್ಸ್ ಅಂಡ್ ಡಿಟರ್ಜೆಂಟ್ಸ್ ಲಿಮಿಟೆಡ್

(ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಒಂದು ಉದ್ಯಮ)

Karnataka Soaps & Detergents Limited

(A Government of Karnataka Undertaking)



KSDL/HRD/59[C]-A/21-22/41/

Date: 25.08.2021

CERTIFICATE

This is to certify that **Ms. Vidhya. R. USN No.B1823052** Student of BBA MES Institute of Management Vidyavihara, #25/1, 17 Main, 2nd Block. Rajajinagr Bengaluru-560010 has completed her Project work on “**A Study on HR Practices in Mysore Sandal Soap Factory**” at Karnataka Soaps & Detergents Limited Bengaluru-560055, from: 31.07.2021 to 25.08.2021.

Wishing her all the best for future Career.

Asst.General Manager
[Human Resource & Development]

AMBIKA RAMRAO
Asst. General Manager (HRD)
Karnataka Soaps & Detergents Limited
(A Government of Karnataka Undertaking)
Bangalore - 560 055



CERTIFICATE

This is to certify that Ms. VIDYA M bearing the Register No. **B1823053**, student third year BBA of our college has prepared a project report titled "A Study on the Efficiency Of The Sales Technique Towards KS&DL" as a partial fulfillment of requirements for the award of Bachelor's degree in Business Administration for Academic Year 2020-2021 submitted to Bangalore Central University.

Date: 23.08.2021

Shanada S

Signature

Principal

MES Institute of Management
Rajajinagar, Bangalore-560 010

Place: Bangalore



ಕರ್ನಾಟಕ ಸೋಪ್ಸ್ ಅಂಡ್ ಡಿಟರ್ಜೆಂಟ್ಸ್ ಲಿಮಿಟೆಡ್
(ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಒಂದು ಉದ್ಯಮ)

Karnataka Soaps & Detergents Limited
(A Government of Karnataka Undertaking)



KSDL/HRD/59[C]-A/21-22/40/

Date: 25.08.2021

CERTIFICATE

This is to certify that Ms. Vidya. M. USN No.B1823053 Student of BBA MES Institute of Management Vidyavihara, #25/1, 17 Main, 2nd Block. Rajajinagr Bengaluru-560010 has completed her Project work on "A Study on the Efficiency of the Sales Technique" at Karnataka Soaps & Detergents Limited Bengaluru-560055, from: 31.07.2021 to 25.08.2021.

Wishing her all the best for future Career.

Asst.General Manager
[Human Resource & Development]

AMBIKA RAMRAO
Asst. General Manager (HRD)
Karnataka Soaps & Detergents Limited
(A Government of Karnataka Undertaking)
Bangalore - 560 055

Mysore Education Society (Regd.)

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CERTIFICATE

This is to certify that **Mr.YASHWANTH** bearing the Register No.**B1823056**, student third year BBA of our college has prepared a project report titled “**A Study on the Strategy .HR Management And Planning** ” as a partial fulfillment of requirements for the award of Bachelor’s degree in Business Administration for Academic Year 2020-2021 submitted to Bangalore Central University.

Date: 23.08.2021

Shanada S

Signature

PRINCIPAL

MES Institute of Management
Rajajinagar, Bangalore-560 010

Place: Bangalore

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SR NO: SVTR021/21

INTERNSHIP CERTIFICATE OF COMPLETION

This is to certify that **Mr. Yashwanth S (REG ID: B1823056), B.B.A (Bachelor of Business Administration)** from **M.E.S Institute Of Management, Bengaluru** has undergone 2 weeks of Technical Internship cum Training Program with Sevat Technologies, Bengaluru from 12th August 2021 to 25th August 2021 on **Study of Strategic HR Management and Planning** and supported for our On-Going projects.

He took keen interest in the work assigned to him and has shown a high level of commitment throughout the duration. His conduct and behavior was found to be good.

We wish him all the very best for his future endeavors.

Human Resources Team
Bangalore

Mysore Education Society (Regd.)

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f : 080 23128321 Principal : 080 23128338 E-mail : mesinstitute@gmail.com Website : mesinstitutions.in/web/mes-management

CERTIFICATE

This is to certify that **Mr. GURU RAJA. K** bearing the Register No. **B1890040**, student third year BBA of our college has prepared a project report titled "**A Study on Preference Investment Options Preferred By The Salaried Class With Reference To SRC Enterprises**" as a partial fulfillment of requirements for the award of Bachelor's degree in Business Administration for Academic Year 2020-2021 submitted to Bangalore Central University.

Date: 23.08.2021

Sharaada S
Signature

Principal
MES Institute of Management
Rajajinagar, Bangalore-560 010

Place: Bangalore

ARISE, AWAKE, STOP NOT TILL THE GOAL IS REACHED

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CERTIFICATE

This is to certify that **Ms. Nisarga H N** bearing the Register No.**B190041**, student third year BBA of our college has prepared a project report titled "**A Study On Impact of Training on Employee Performance with reference to Lakeshya Konnextions**" as a partial fulfilment of requirements for the award of Bachelor's degree in Business Administration for Academic Year 2020-2021 submitted to Bangalore Central University.

Date: 23.08.2021

Sharada S

Signature

Principal

MES Institute of Management
Rajajinagar, Bangalore-560 010

Place: Bangalore

ARISE, AWAKE, STOP NOT TILL THE GOAL IS REACHED