

MES INSTITUTE OF MANAGEMENT

VidyaVihar, 25/1,17thMain, II Block, Rajajinagar, Bangalore-560 010

Action Plan 2022-2023

Objectives:

1. Integration of teaching and learning, advancement of knowledge base through research and leadership in service outreach.
2. To develop tomorrow's business leaders, entrepreneurs and managers through inter-disciplinary approach.
3. All people are entitled to high-quality education, grounded in sensitivity to individual dignity, professional integrity and positive nurturing environment.
4. To encourage student's all round development

Criteria	Action Plan
1. Curriculum Planning	<p>A comprehensive Calendar of Events to be prepared for efficient planning and communication.</p> <p>Faculty workload is planned and distributed based on the faculty expertise at the beginning of each semester and lesson plan aligned with the COs and POs, is prepared by respective faculty members.</p> <p>At the beginning of each academic year different committees are formed for smooth running of the activities of the college.</p> <p>Recognizing the evolving industry demand the college is committed to enhancing employability through futuristic certificate Programs to remove the disconnect between demand and supply of skilled manpower like Advanced Excel, Tally Prime, Industry Readiness Programme, Personality Development, and Equity Analysts Certification.</p>
2. Teaching, learning and evaluation	<p>Structured Admission Process: Structured admission process following the roster system with dedicated committee headed by the HOI Plans the admission strategies annually.</p> <p>Student-centric teaching methodologies are adopted by the faculty in tandem with the COs and POs.</p> <p>Continuous Evaluation: Continuous assessment across the semester through 2 internal tests, projects, seminars, assignments and viva voce.</p> <p>Bridge Course: Plans to conduct bridge course for fresher's in the subjects of Accounts and English.</p>
3. Research Activities	<p>To foster a vibrant Research Environment the college encourages faculty to present and publish research articles in conferences and refereed journals. Financial support is offered to research activities. This academic year, the college plans for Industry Collaborations to find MRPs.</p>

<p>4. Extension Activities</p>	<p>The college has plans to conduct various extension activities to build a sense of social connectedness and expose students to diversity and multi-culturalism.</p> <p>The college proposes Community Outreach programs through Collaborations with Rotary Club North, NSS to address community needs through various initiatives like Annual health check-up, blood donation camps, 7 days NSS Annual Camp, one day Trek.</p> <p>The college also plans Awareness Programs addressing social issues, Climate change among many others.</p>
<p>5. Infrastructure facilities</p>	<p>The college plans for up gradation of Computer hardware and software for the effective conduct of classes.</p> <p>Library Resources – The college plans for the Annual purchase of required reference books, text books and plans moving the LMS from Desk Top based to Cloud Based.</p>
<p>6. Student Support Activities</p>	<p>The college plans for various seminars for the benefit of the students. A minimum of 3 seminars are planned for each semester. Students are encouraged to participate in various language club, Commerce and Management Club, EDP Cell, cultural and sports activities to make college life more meaningful.</p> <p>The college plans for career counseling, training and placement activities. The college plans for Placement of its final year students.</p> <p>The college plans to conduct at least one Personality Development Program for the 1st year students.</p> <p>The college plans to provide meritorious scholarships to at least 10% of students.</p> <p>The college plans to conduct Annual Alumni Meet.</p>
<p>7. Governance, Leadership and Management</p>	<p>The institution plans budgeted and planned allocation of funds for infrastructure.</p> <p>The college plans to organize National Level NAAC Sponsored FDP on Outcome Based education and workshops on Research Methodologies.</p> <p>The college encourages faculty to attend various Capacity building programs Orientation programs, Conferences, Seminars and Workshops to enhance their knowledge and financial support is offered for the same.</p> <p>Faculty members are encouraged to pursue PhD.</p> <p>The college also plans for seminars on Crosscutting Issues and Gender Equity</p> <p>The college plans to conduct various extension activities.</p> <p>The college also plans to introduce Oratory skill workshop as a part of Vivekananda Saptaha, to develop Oratory & Communication skills</p> <p>Vak Surabhi – The Flow of Thoughts, along with Off-line Editions is planning to introduce the program on the lines of podcast wherein the think-tank of society is invited to address on various societal concerns.</p>

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