

Memorandum of Understanding

Value Added Programs in the College Campus along
with INTERNSHIP & Campus PLACEMENTS

NICT Computer Education Pvt Ltd

Reg. under Govt of Karnataka , Dept of Collegiate. Reg. No: ROB/63/2015-16

ISO 9001:2015 Certified Organization

www.nictcomputereducation.com

NICT Computer Education Pvt Ltd is associated with

AUTODESK

COREL Training Partner

kotak Life Insurance



Microsoft
Office Specialist



Member
SAP Student Academy Program



Tally

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Integrated College Program

Memorandum of Understanding

Date: 01/09/2023

Training MOU between

NICT Computer Education Pvt Ltd.,

52, "Bhagavathi Towers", 4th Floor,

33rd Cross, 4th Block, Jayanagar,

Bangalore - 560 011, Karnataka, India.

email: info@nictcomputereducation.com

Represented by: Supreeth Garla / Kiran Kumar

Mobile Number: 9686227070 / 7676212345

and



College Name: MES Institute of Management

Address: Vidyarthara, 25/1, 17th main, 2nd block,
Rajajinagar, Bangalore 560010, Bangalore, Karnataka, India.

Mobile Number: 9482735369 / 080 23562526

Email: _____

Represented by: Dr. Sharadha.S (Principal) / Smt AnithaKumar

Mobile: +91 9686227070 / 7676212345

**Education
Internship
Placements**

NICT Computer Education Pvt Ltd

Training Commitment from NICT

NICT Commitment:

NICT will provide quality training by providing experienced trainers along with NICT Co-branding with college Logo. It is the responsibility of NICT to give proper training and making sure all the students clear the exams and get certified. Exams are online and will be conducted in the college campus using Internet and Computer Lab. NICT will take the Feedback from the students and share the same to the college.

Training Duration & Fee Structure

#	Course Name	Certificate	Duration	Fee/-per student
1	Digital Marketing (58 Students)	NICT	30 Hrs	Rs. 2500/-
2	Python (49 Students)	NICT	30 Hrs	Rs. 2200/-
3				
4				
5				
6				
7				
8				
9				
10				

Note: GST of 18% is applicable on all Courses.
Inclusive

Payment Details:

Payment by Account Payee cheques only in favour of

M/s: NICT Computer Education Pvt Ltd.

50% at commencement of course & 50% after completion of the course

PAN No: AABC2186N GST No: 29AABCN2186N1ZY

NICT BANK DETAILS

Name of Account (as in Bank): NICT Computer Education Pvt Ltd

Bank: HDFC Bank Ltd IFSC Code: hdfc0000261 Branch: Jayanagar

A/c: No: 50200 0353 59735



Mobile: +91 9686227070 / 7676212345

NICT Computer Education Pvt Ltd

**Education
Internship
Placements**

Internship Training Duration & Fee Structure

#	Internship	Duration	Fee
1			
2			
3			
4			
5			

Note: GST of 18% is applicable on all Courses.

One Point contact person allocated to the college is

Name: Supreeth Garla

Designation: Director & COO

Mobile: 96862 27070 Phone: _____

email ID: Supreeth@nictcomputereducation.com

(please mark cc to info@nictcomputereducation.com)

Signed by both the parties on: _____



Authorised Signatory
Supreeth Garla - Director
P S Kiran Kumar - CEO & Director
NICT Computer Education Pvt Ltd



Not valid without the NICT Hologram



Sharada S

Authorised Signatory with Seal & Signature

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Microsoft
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Member:
SAP Student Academy Program



Tally

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Profile of NICT Computer Education

About NICT

NICT was established in the year 1996 at Bangalore, to impart high quality IT Education at an affordable cost. Mr. Kiran Kumar is the CEO & Founder Director of NICT Computer Education Pvt Ltd, and Mr. Supreeth Garla is the Director and handling the College Programs.

NICT has 12+ Training Centers in Bangalore and 40+ training canterers across India.

NICT is associated with more than 80 colleges in Bangalore.

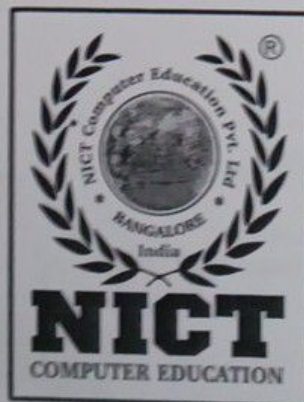
NICT is ISO 9001:20015 Certified Organization and official training / assessment / Sales / Education / Placement / Internship partners of Tally, Microsoft Office, Autodesk, COREL, SAP, TCS, AMAZON, Kotak, EME, Certiport & several others.

NICT is registered under Government of Karnataka, Department of Collegiate Education.

NICT has trained and certified more than 10 lac students and the certified students are placed in many prestigious companies like Infosys, Wipro, Satyam Mahindra, Cap Gemini, Reliance, Birla group of companies, TCS and etc.,

NICT expertise is not limited to IT Education but also extended to Vedic Maths, Personality Development, Soft Skills, Hardware & Networking, Multimedia and Animations, SAP, Ethical Hacking, Internships, Live Projects for BCI, MCA and Engineering Students, along with Guaranteed Internship, Soft skills and Placement Services.

Tally Education Pvt Ltd (TEPL), established under the purview of Tally Solutions (the creators of Tally), intends to empower the current and next generation employees to contribute in a greater measure to their work, TEPL envisions to be premier solution provider for all manpower related challenges of SME and MNC Companies.



From the desk of CEO

Mobile: 76762 12345

Kiran Kumar, CEO & Founder Director



NICT Computer Education

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ISO 9001:2015 Certified Organization
www.nictcomputereducation.com

CERTIFICATE OF MERIT

This is to certify that

Heraj Balaji S

*Student of MES Institute of Management, Bengaluru,
has successfully completed the Certificate Course in*

Python Programming
and Secured Grade A

Date of Issue: 4th February 2024

Certificate No: 2024MES104

Duration: 30 Hours

Authorised Signatory
NICT Computer Education Pvt Ltd



Grade A+: >79 Grade A: >59 and <80 Grade B+: >49 and <60
Validity of this certificate may be verified at www.nictcomputereducation.com



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ISO 9001:2015 Certified Organization
www.nictcomputereducation.com

CERTIFICATE OF MERIT

This is to certify that

Raashi Raghavendra

*Student of MES Institute of Management, Bengaluru,
has successfully completed the Certificate Course in*

Digital Marketing

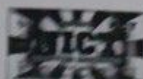
and Secured Grade A

Date of Issue: 20th May 2024

Certificate No: 2024MES237

Duration: 30 Hours

Authorized Signatory
NICT Computer Education Pvt Ltd



Grade A+: >79 Grade A: >59 and <80 Grade B+: >49 and <60
Validity of this certificate may be verified at www.nictcomputereducation.com





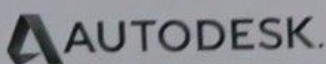
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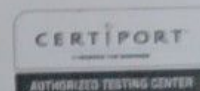
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Member:
SAP Student Academy Program



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email: info@nictcomputereducation.com
Represented by: Supreeth Garla / Kiran Kumar
Mobile Number: 9686227070 / 7676212345

and



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Address: Vidyashihora, 25/1, 17th main, 2nd Block,
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Mobile Number: 9482735369 / 080 23562526

Email:

Represented by: Dr. Shobadha. S (Principal) / Smt. Anitha Kumar

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NICT Computer Education Pvt Ltd

Education
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Placements

Profile of NICT Computer Education

About NICT

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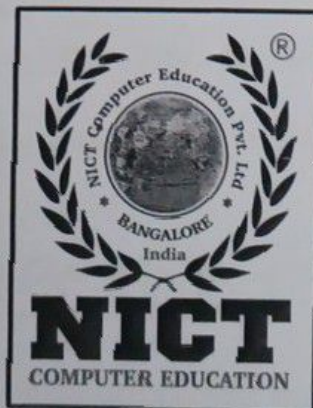
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From the desk of CEO

Mobile: 76762 12345

Kiran Kumar, CEO & Founder Director

Training Commitment from NICT

NICT Commitment:

NICT will provide quality training by providing experienced trainers along with NICT Co-branding with college Logo. It is the responsibility of NICT to give proper training and making sure all the students clear the exams and get certified. Exams are online and will be conducted in the college campus using Internet and Computer Lab. NICT will take the Feedback from the students and share the same to the college.

Training Duration & Fee Structure

#	Course Name	Certificate	Duration	Fee /per student
1	Advance Excel	MICROSOFT	30 Hrs	₹1800/-
2	(B.Com & BBA)			
3				
4	Billing for 24 students			
5				
6				
7				
8				
9				
10				

Note: GST of 18% is applicable on all Courses.
Inclusive



Payment Details:

Payment by Account Payee cheques only in favour of

M/s: NICT Computer Education Pvt Ltd.

50% at commencement of course & 50% after completion of the course.

PAN No: AAEC2186N

GST No: 29AABCN2186N1ZY

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A/c: No: 50200 0353 59735

Mobile: +91 9686227070 / 7676212345

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Note: GST of 18% is applicable on all Courses.

One Point contact person allocated to the college is

Name: Supreeth Garla

Designation: Director & LDO

Mobile: 96862 27070

Phone: _____

email ID: Supreeth@niet-computereducation.com

(please mark cc to info@nietcomputereducation.com)

Signed by both the parties on: _____



Authorised Signatory
Supreeth Garla - Director
P S Kiran Kumar - CEO & Director
NICT Computer Education Pvt Ltd



Not valid without the NICT Hologram



Sharada S

Authorised Signatory with Seal & Signature

NICT Computer Education Pvt Ltd is associated with

AUTODESK

COREL Training Partner

kotak Life Insurance



Microsoft
Office Specialist

CERTIPORT
AUTHORIZED TESTING CENTER

Member:
SAP Student Academy Program

SAP

Tally

tcSion

Microsoft Office Specialist

VIDYA. S

has successfully completed the requirements to be recognized as a **Microsoft Office Specialist**

Excel 2019 Associate

Date of achievement: July 27, 2023
verify.certipoint.com wdB5o-H9mP



Excel 2019



N. Satya Nadella
Satya Nadella
Chief Executive Officer



ಹವನ ಯುಕ್ತ ಸಲ್ಯೂಷನ್ಸ್
HAVANA YUKTA SOLUTIONS
ADVANCED SKILLS TRAINING INSTITUTE

Memorandum of Understanding

Between

THE PRINCIPAL

The Principal, MES Institute of Management, Rajajinagar, Bengaluru.

and

The Director, Havana Yukta Solutions, Rajajinagar,
Bengaluru

This Memorandum of Understanding (MOU) made and executed on 16-10-2023 sets for the terms and understanding between The Principal, MES Institute of Management, Rajajinagar, Bengaluru. and The Director, Havana Yukta Solutions, Rajajinagar, Bengaluru to conduct course in Tally Prime with GST, at college premises for Degree Candidates for the academic year 2023-24.

Havana Yukta Deliverables:

- Software will be installed in all the networking systems one day before the commencement date
- Programme Content & Schedule
- Course Material to every Student enrolled under this engagement
- Programme execution through experienced faculty
- Certificate to every Student who has successfully completed the course and taken the assessment conducted by Tally Education (P)Ltd.,
- Placement Assistance at HAVANA YUKTA SOLUTIONS for students enrolled under this engagement.
- Branding in the college premises. Renewal every year.



Sandhya



Reg. Office : # 197, 68th Cross, 5th Block, Rajajinagar, Bengaluru-560 010.

Corp. Office # 514E-1, New No. 111/2, 3rd Floor, Vijayanagar Club Road, Near Mc.Donald's Shop,
Vijayanagar, Bengaluru-560 040.

info@havanayukta.com

90083 36646 / 98866 72909

www.havanayukta.com



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HAVANA YUKTA SOLUTIONS
ADVANCED SKILLS TRAINING INSTITUTE

College's Deliverables:

- Total number of students enrolled should be minimum 40 per batch and will be divided into the batches as per the Lab infrastructure and Timings
- The college has agreed to pay revised course fees is Rs.2250/- per candidate for Learning Tally Prime with GST.
- Payment will be made after completion of each batch.
- Minimum of 45 hours to be provided for the Tally integrated programme from 16-10-2023 (2 hours / day).
- 85% attendance and HAVANA YUKTA SOLUTIONS Standards are mandatory to obtain the certificate.
- Computer Systems should be provided with Networking
- Classroom with LCD Projector for Theory classes
- Branding in the college premises.
- Payments to be made in favour of "Havana Yukta Corporate Solutions"

This MOU shall become effective upon signature by the authorized officials from MES INSTITUTE OF MANAGEMENT, RAJAJINAGAR, BENGALURU and HAVANA YUKTA SOLUTIONS, RAJAJINAGAR, BENGALURU and will remain in effect until modified or terminated by any one of the partners by mutual consent. In the absence of mutual agreement by the authorized officials from THE PRINCIPAL, MES INSTITUTE OF MANAGEMENT, RAJAJINAGAR, BENGALURU and HAVANA YUKTA SOLUTIONS, RAJAJINAGAR, BENGALURU.



🏠 Reg. Office : # 197, 68th Cross, 5th Block, Rajajinagar, Bengaluru-560 010.

📍 Corp. Office # 514E-1, New No. 111/2, 3rd Floor, Vijayanagar Club Road, Near Mc.Donald's Shop, Vijayanagar, Bengaluru-560 040.

✉ info@havanayukta.com

☎ 90083 36646 / 98866 72909

🌐 www.havanayukta.com



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HAVANA YUKTA SOLUTIONS
ADVANCED SKILLS TRAINING INSTITUTE

Contact Information

Partner name: THE PRINCIPAL, MES INSTITUTE OF MANAGEMENT,
RAJAJINAGAR, BENGALURU.

Partner representative: Dr. Sharada .S

Position: PRINCIPAL

Address: MES INSTITUTE OF MANAGEMENT, RAJAJINAGAR, BENGALURU.

Telephone: 9008723053

E-mail: mesinstitute@gmail.com

Partner name: HAVANA YUKTA SOLUTIONS, RAJAJINAGAR, BENGALURU

Partner representative: Sandhya V

Position: Director

Address: # 197, 68th Cross, 5th Block, Rajajinagar, Bengaluru-10

Telephone: 9008336646

E-mail: info@havanayukta.com

Sharada. S
16/10/23

(Partner signature)

(Partner name, organization, position)
Principal
MES Institute of Management,
Rajajinagar Bangalore-560 010

Date: 16th October 2023



Sandhya

(Partner signature)

(Partner name, organization, position)

Witness:

(SREEKANTH S)

Date: 16/10/23

Reg. Office : # 197, 68th Cross, 5th Block, Rajajinagar, Bengaluru-560 010.

Corp. Office # 514E-1, New No. 111/2, 3rd Floor, Vijayanagar Club Road, Near Mc.Donald's Shop,
Vijayanagar, Bengaluru-560 040.

info@havanayukta.com

90083 36646 / 98866 72909

www.havanayukta.com

Tally

POWER OF SIMPLICITY

TEPL
Tally Education

Certificate of Merit

This certificate is awarded to

Moulya D

Son/Daughter of

V Dwarakanath

for successfully completing

TallyEssential Level 2

and securing Grade A

Place of Issue: Bengaluru
Date Certified: 24-Jan-2024
Release: Prime 3.0



Bhuwaneshwari B

Bhuwaneshwari B

Chief Executive Officer

Tally Education and Distribution

Services Private Limited

Certificate No: 906506541

Institute Name:

MES Institute Of Management - Rajajinaagar

Tally Education and Distribution Services Private Limited (Formerly known as "Tally Education Private Limited"),
a subsidiary of Tally Solutions Pvt. Ltd., is the only entity authorised to issue certifications on Computerised Accounting with Tally

This Certificate can be verified at www.tallyeducation.com

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is made effective from this day of 01/06/2022 binding between **Disha Bharat** a trust registered under the Indian Trusts Act 1882 (hereinafter referred to as the First Party, which term shall mean and include its successors, assigns and legal representatives, having its office at 57/3, 17th Cross, Margosa Road, Malleswaram, Bangalore - 560055, is represented by its **Secretary Smt. Rekha Ramachandran**) and **Dr. Sharada S, The Principal, MES Institute of Management, Vidya Vihar, 25/1, 17th Main, II Block, Rajajinagar, Bangalore-560 010.** (Hereinafter both First Party and Second Party referred to as the Parties).

RECITAL:

WHEREAS the First party is a Trust registered under the Indian Trusts Act 1882 (Reg. No. BK IV 13/14-15) with an aim of equipping the students with eternal values and is involved in conducting workshops and faculty development programs for different colleges in Bangalore.

WHEREAS the First Party has agreed to conduct such workshops and faculty development programs for the Second Party.

WHEREAS the Second Party has agreed to facilitate in every possible way for such workshops and faculty development programs conducted by the First Party.

NOW THEREFORE in consideration of mutual promises and obligations set out in this agreement, the sufficiency of which is hereby acknowledged, the above parties intending to be legally bound agree to the following:

1. PURPOSE:

The present education system equips the person with three Rs' i.e. Reading, Writing and Arithmetic while it is of utmost importance to imbibe within the students the three C's (Country, Character and Culture). With a noble intention of combining the three Rs' and the three C's, the Second Party approached the First Party to conduct workshops for the students and faculty development programs for the faculty of the Second Party.

1.3 This Memorandum of Understanding is a framework of coordination and

Contact: Rekha Ramachandran, 57/3, Margosa Road, Malleswaram, Bangalore-560055
Phone: 080-23311469 Mob: 9845681573, Email: info@dishabharat.org



cooperation for the purposes of conducting the Workshops and Faculty Development Programs.

2. RESPONSIBILITIES OF THE SECOND PARTY:

The Second Party covenants to bear the expenses including the costs incurred by the coordinators relating to various events that shall be conducted by the First Party.

The Second Party shall provide at least a minimum of 90 students but however shall limit the students to a maximum of 120 students per workshop.

The Second Party agrees to dedicate an entire working day for the purpose of conducting the workshops and the faculty development program.

The Second Party agrees to provide the required space within their institution for the purpose of conducting the workshops and the faculty development programs which involve yoga and games.

The Second Party shall depute one faculty representative to coordinate with the First Party to ensure the attendance of the students for the workshop and aid in making the necessary arrangements for the same.

3. RESPONSIBILITIES OF THE FIRST PARTY:

The First Party shall conduct a quality and brainstorming workshop for the students and faculty members of the Second Party.

The First Party shall inform the Second Party all the details of the workshop well in advance to allow the Second Party to make the necessary arrangements.

The choice of the Resource Person shall be at the sole discretion of the First Party. However, the suggestions of the Second Party shall also be considered before deciding the Resource Persons.

The First Party shall submit all the necessary vouchers required by the Office of the Second Party in order to maintain accounts.

The number of workshops to be conducted by the First Party shall be mutually decided by the parties.

4. CONFIDENTIALITY:

Both the Parties agree to hold in confidence all the information or data designated as confidential which is obtained by either of the parties or created during

Contact: Rekha Ramachandran, 57/3, Margosa Road, Malleswaram, Bangalore-560055

Phone: 080-23311469 Mob: 9845681573, Email: info@dishabharat.org

Rekha





**DISHA
BHARAT**

Enriching lives through value education

the performance of this Memorandum and shall not reveal it to a third party without a written consent by the other party. Either parties shall not involve the name, banner, or logo of the other party for any other programs other than the workshops and faculty development programs conducted by the First Party without the written consent of the other party.

5. DURATION:

This Memorandum of Understanding shall remain valid for the next Academic Year (2023-2024) unless terminated by a written notice by either of the parties. The duration may be extended upon mutual consent of both the parties.

6. INTELLECTUAL PROPERTY:

The First Party shall be the sole owner of all the intellectual properties generated through the workshop or the faculty development programs conducted in the premises of the Second Party.

7. AMENDMENT:

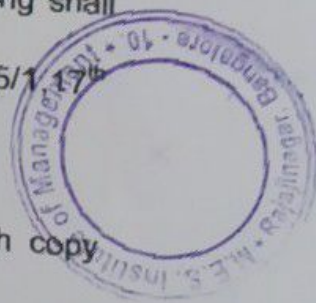
This Memorandum of Understanding may be amended as when required upon the mutual consent of both the parties.

8. COMMUNICATION:

All the communications with respect to this Memorandum of Understanding shall be addressed to
Dr. Sharada S, The Principal, The MES Institute of Management, Vidya Vihar, 25/1 17th
Main, II Block, Rajajinagar, Bangalore-560 010.

9. SIGNED IN DUPLICATE:

This Memorandum of Understanding is executed in duplicate with each copy being the official version and having equal legal validity.



Rekha

On Behalf of
(First Party).

Smt. Rekha Ramachandran



**DISHA
BHARAT**

Contact: Rekha Ramachandran, 57/3, Margosa Road, Malleswaram, Bangalore - 560 055

Phone: 080-23311469

No. 57/3, Margosa Road
Malleswaram, Bangalore - 560 055

Principal

MES Institute of Management
Rajajinagar Bangalore-560 010

Sharada S

On Behalf of
(Second Party)

Dr. Sharada S
Principal

MES Institute of Management
Rajajinagar Bangalore-560 010

Mob: 9845681573, Email: info@dishabharat.org

This document constitutes a **Memorandum of Understanding (MoU)** between **TNS India Foundation (TNSIF)** and **MES Institute of Management, Vidhyavihara, Bengaluru.**

This MoU is effective from, 1st December, 2023, hereinafter mentioned as "Effective Date" by and between MES Institute of Management managed under the Mysore Education Society affiliated to the Bangalore City University and hereinafter referred to as "The College", represented by its Principal, Dr. Sharada.S The MoU will terminate on 31st March 2024.

AND

TNS India Foundation, a charitable organization registered under section 25 of the Companies Act 1956, having PAN number AAECT4021D, and having its registered office at 302, Wellington Business Park 2, Andheri-Kurla Road, Andheri East, Mumbai- 400069, Maharashtra, India, hereinafter referred as "TNSIF", represented by its Managing Director, Rupa Bohra.

Background

TNS India Foundation (TNSIF), a section 25 Company incorporated under the provision of The Companies Act, 1956 is conducting a "Future Skills Program" for the enhancement of employability and workplace skills for deserving youth.

In this connection, TNSIF intends to be associated and work closely with MES Institute of Management to conduct employability training through an Online Learning Platform (OLP), and equip college faculty to drive the training program and its objectives for the final year college students. This will include activities throughout the year. Further, TNSIF will continue to support trained students on placements for 6-10 months post their final examinations

Facets of the Program:

1. The employability training program includes Communication Readiness, Interview Readiness, Personal Development, Work Readiness, and Digital Readiness and Aptitude readiness.
2. The student training will occur online on the learning platform, and weekly touchpoints will be conducted offline by college concerned college faculty
3. There is **no cost involved for students** to attend the above-mentioned training.
4. Each training batch size will be about 35-45 students. Students will be required to complete the training material provided on the Online Learning Platform within a designated period of time.
5. Sessions of duration 2 hours each are to be conducted weekly for each batch by college faculty. College faculty will be required to follow up with students who are not regularly completing training on the Online Learning Platform.
6. College faculty will be required to provide extra support to students who are consistently unable to clear the tests and assessments on the Online Learning Platform.
7. College faculty will provide career guidance/counselling support to students who are enrolled in this program.



8. Students will be provided a certificate on successful completion of the course with minimum attendance criteria of 80% (for both in-person and online training).
9. Students will be further supported in job linkages and placements by TNSIF from the time of training completion till they are placed i.e., 6-10 months after their training is complete.
10. College is expected to support the successful training and placements of all students, once they take up this service with TNSIF.

For this purpose, TNSIF requires support of the college in the following areas:

1. Facilitating discussions and engagement with the final year degree students. This involves the following:
 - a) Nominating faculty with technical and digital acumen, and having good relations with students to undergo the Faculty Training of Trainers run by TNSIF. This training will equip nominated faculty to conduct TNSIF training sessions for students, and drive the training program.
 - b) Assistance in student mobilization and batch scheduling with ongoing final year classes.
 - c) Support in allocating batches (of about 35-45 students approximately) per faculty member for optimum utilization of resources and training effectiveness.
 - d) Provide assistance w.r.t. conducting career fests drive and continued student participation.
2. Infrastructure support for the following:
 - a) Availability of classroom for college faculty to conduct training and refresher sessions for students.
 - b) Require college support to conduct career fest drives in the college campus.

Upon a request by TNSIF for this support MES Institute of Management has agreed to support and provide the appropriate assistance to TNSIF, as mentioned in this MoU.

Based on the above, this MOU lays out immediate next steps to be taken by both parties.

TNSIF agrees to -

1. Conduct training of college faculty on program objectives, coaching skills, curriculum, and requirements.
2. Support faculty to conduct Orientation sessions to make students aware about the program and register their interest.
3. Support the formation of batches per faculty member based on selection criteria for conducting the training program.
4. Provide students access to the Online Learning Platform and its learning materials.
5. Equip college faculty to provide career counselling support to students enrolled in this program.
6. Provide access to data driven insights on student performance and regularity from the Online Learning Platform to the college faculty.
7. Facilitate further linkages with vocational training partners and employers for interested students.

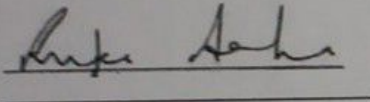
8. Placement reports of students linked to job opportunities will be provided to the college once placement activities commence.

MES Institute of Management agrees to -

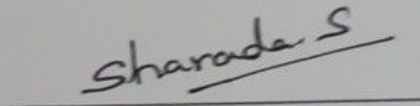
1. Facilitate the dissemination of information regarding the FSP Program to the final year or recent graduates and mobilize students.
2. Recommend college faculty members who can train students and drive the training program for the said academic year.
3. Allow and encourage students to access and complete the training program through the Online Learning Platform. This includes providing time on a daily basis within the college schedule for students to gather and undertake the training via OLP.
4. Provide one contact point who could be approached for any support related to this program.

This MOU is neither a contract, nor is it legally binding in any way, nor does it commit any financial expenditure from or for either party.

Signed:



Name: Rupa Bohra
Managing Director,
TNS India Foundation

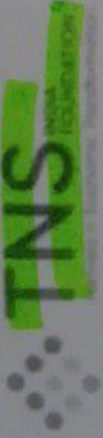


Name:
Principal
MES Institute of Management

11 / 10 / 2023

11 / 10 / 2023





Lenovo

Certificate of Completion

FUTURE SKILLS PROGRAM (FSP) 2023-24

IN PARTNERSHIP WITH

MES Institute of Management

THIS IS TO CERTIFY THAT

Deepthi R

HAS COMPLETED TRAINING IN LIFE SKILLS, COMMUNICATION,
INTERVIEW, AND WORK READINESS.



Rupa Bohra

RUPA BOHRA
MANAGING DIRECTOR
TNS INDIA FOUNDATION

Shardha S
Principal

MES Institute of Management
Rajalinggar, Bangalore-560 016

SHAILENDRA KATYAL
RGM & INDIA SITE LEADER
LENOVO INDIA PVT. LTD.



Memorandum of Understanding (MOU)

This Memorandum of Understanding (MOU) is made on this, 08-04-2024, by and between: M.E.S Institute of Management Rajajinagar Bengaluru, represented by its Principal, having its registered College at BANGALORE, hereinafter called as "College" (which expression shall unless it be repugnant to the meaning or context thereof be deemed to be included of his/ her legal heir(s), successor(s), legal representative(s), agent(s)) of the one part;

AND;

Magic Bus India Foundation, a not for profit organization, registered under Section 25 of the erstwhile Companies Act 1956 (CIN No. U91110MH2001NPL130853), having its registered office at Reliable Plaza, Unit No 301, 3rd Floor, Plot No K 10, Kalwa Industrial Area, Village Elthen, Navi Mumbai, Thane District - W, MH 400708, hereinafter called as "Magic Bus" (Which expression unless be repugnant to the context or meaning thereof be deemed to include its executors, administrators and assigns) of the OTHER PART:

Magic Bus and the Institution are hereinafter collectively referred to as the *Parties* and individually referred to as the "Party".

WHEREAS:

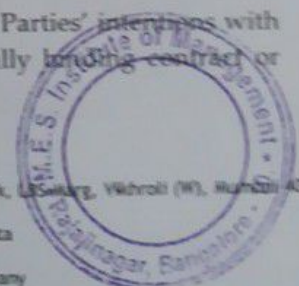
- a) College has been actively engaged in the improvement of education levels of the children and youth belonging to the disadvantage section and other section of the society.
- b) Magic Bus intends to positively impact the underprivileged youth of the country through its educational process. MAGIC BUS FOUNDATION will bring in quality course material and the educational process to the partnership.
- c) Magic Bus has developed a Skill development courses which it delivers to students through its NGO partner centers across India. Magic Bus shall also conduct the training placement to enable the student to put into practice the theory and methods acquired during the course and strengthen their future career prospects
- d) M.E.S Institute of Management has approached Magic Bus with the intent to conduct the course developed by Magic Bus Foundation, at its centers listed in the MOU for the benefits of their students.
- e) This MOU is intended to serve as a mutual expression of the Parties' intentions with respect to cooperation as provided herein and is not a legally binding contract or

MAGIC BUS INDIA FOUNDATION

CIN: U91110MH2001NPL130853

H. No. 6-3-655/6, 1st Floor,
Inside the Civil Supplies Bhavan Lane,
Somajiguda, Hyderabad-500082 India
Tel.: +91 40 4240 5412 / 13 / 14
Fax: +91 22 4333 9394
info@magicbusindia.org
www.magicbus.org

Registered Office: 3rd Floor, JK Textiles Building, Mehra Estate, Near Jaswanti Landmark, LBS Marg, Vikhroli (W), Mumbai 400 079.
Tel: +91 22 6243 4848 • Fax: +91 22 6243 4823
Magic Bus Regional Offices India: Mumbai, Delhi, Hyderabad, Bangalore, Chennai, Kolkata
Magic Bus Centre For Learning & Development, Karjat, Maharashtra
Magic Bus UK - London, Magic Bus USA - New York, Magic Bus Singapore, Magic Bus Germany
facebook.com/magicbusindia • twitter.com/magicbusindia • youtube.com/magicbusin
Magic Bus is the registered trademark of Magic Bus India Foundation, a non-profit organisation registered with 25 of Companies Act, 1956.



commitment in respect of the same. The obligation of Parties to consummate the cooperation contemplated in the MOU is conditional and contingent upon the execution of definitive MOUs, acceptable in form and substance to both Parties. The Parties hereto shall not have any legal obligation with respect to such cooperation unless and until they execute definitive project MOUs for such cooperation.

NOW THIS MOU WITNESSES AS UNDER:

1. NATURE OF WORK

Magic Bus has developed a Skill development courses which it shall deliver to students of the Institution through its NGO partner centers across India for which the courses shall be conducted by Magic Bus as given in Annexure I.

2. TERM:

This Agreement is valid for **11 Months** starting from April 8th 2024 to April 7th 2025 and can be extended on mutual agreement of both the parties.

3. RESPONSIBILITIES OF THE PARTIES

3.1 The MBIF undertakes that it shall:

- i) Shortlist the students from the list of candidates as per the eligibility criteria.
- ii) Conduct the training for students as per list of courses in Annexure I.
- iii) Conduct Career Guidance Talk/Change Maker Sessions for students.
- iv) Provide certificate to the students who complete the course successfully.
- v) Conduct a training and conduct a placement drive to strengthen their future career prospects.
- vi) Provide **placement assistance** to eligible students.
- vii) Provide Job oriented training.

3.2 The Institution undertakes that it shall:

- i) Be responsible for sharing candidate's details through the Coordinator from as per the objectives and guidelines provided by Magic Bus.
- ii) Provide necessary facilities and infrastructure to conduct the courses and for the objective of the Agreement.



4. INTELLECTUAL PROPERTY RIGHTS

- i. All Intellectual Property Rights belonging to a Party prior to signing of this Agreement shall remain vested and remain the property of that Party.
- ii. This Agreement does not constitute a trademark or service mark license by either party to other or its Subcontractors.
- iii. College shall not use Magic Bus brand, logo, trademark, service mark or trade name or any intellectual property without Magic Bus prior written consent, the granting of which shall be within Magic Bus absolute and sole discretion and if so granted Institution will comply with Magic Bus brand guidelines and terms of brand usage. If such written consent is provided, Institution shall not by virtue thereof, acquire or obtain or have any rights in Magic Bus trade names, trademarks, logos and/or brands (or any Intellectual Property Rights therein).
- iv. Magic Bus shall not use Institution brand, logo, trademark, service mark or trade name or any intellectual property without Institution prior written consent, the granting of which shall be within Institution absolute and sole discretion and if so granted MBIF will comply with Institution brand guidelines and terms of brand usage. If such written consent is provided, MBIF shall not by virtue thereof, acquire or obtain or have any rights in Institution trade names, trademarks, logos and/or brands (or any Intellectual Property Rights therein).

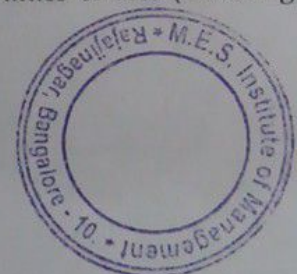
5. CONFIDENTIALITY

Parties shall maintain confidentiality of and shall not disclose any of the terms of this MOU and any other information related to the other Party or its representatives or affiliates, provided by either Party to the other pursuant to this MOU (**Confidential Information**), without prior written consent of the other Party, except where any Confidential Information:

- i. is required to be disclosed by law, by order of a court of competent jurisdiction or by any law, rule or regulatory or governmental body having jurisdiction (provided that any Party so required shall if legally permissible and reasonably practicable inform the other Party about disclosure); or
- ii. Where the Confidential Information is in or comes in to the public domain or is generally available to the public, in each case, other than as a result of breach of this MOU.

6. INDEMNITY

Parties shall indemnify, defend, and hold harmless the other party (including its successors, affiliates and assigns) and its respective directors, officers, employees, agents, etc. (the "Indemnified Persons") against any and all loss, expenses, costs, third party claims, damages, liabilities or fees (including



legal fees and expenses) that the Indemnified Persons may suffer arising out of breach of any of the terms contained in this MOU.

7. NOTICE

Any notice or other communication to be given under this MOU must be in writing (which includes fax or email, but not any other form of Electronic Communication) and must be delivered by hand or sent by post or courier or fax or email to the Party to whom it is to be given at its address appearing in this MOU as follows:

(a) To College at M.E.S Institute of Management

The Principal,

Mrs. Sharada. S

Address: Vidyavihara #25/1, 17th Main, 2-Block Rajajinagar, Bengaluru - 560010.

Magic Bus India Foundation at:

Address: 3rd Floor, Relable Plaza, Thane Belapur Road, Airoli,
Navi Mumbai, Maharashtra 400708.

E-mail:

or at any such other address or fax number of which it shall have given notice for this purpose to the other Party or Parties (as may be relevant) under this Clause. Any notice or other communication sent by post shall be sent by prepaid registered post and any notice sent by fax must be followed up by delivery through courier.

8. NOTICE OF TERMINATION OF MOU

- i. Either Party by giving one month's notice in writing to the Other Party may terminate this MOU before its expiry.
- ii. Both Parties shall also have the right to terminate the MOU without prior notice if
 - a) there occurs a breach of any terms of this MOU which remains uncured for a period of fifteen (15) days after being notified in writing to the other Party;
 - b) Either Party commits any act or omission which harms the reputation of the other party
 - c) Either party acts in a manner prejudicial to the interest of the other and affected party shall be the sole judge in this regards.
Upon termination, Institution shall forthwith return, without any delay, all unutilized courseware to MAGIC BUS, without claiming any right whatsoever on the same.
- iii. Expiry or termination of this MOU howsoever occasioned shall be without prejudice to rights and obligations occurred or incurred prior to the date of expiry or termination and accounts between the parties shall be promptly settled.
- iv. Student data should not be misused.



9. **DISPUTE RESOLUTION.**

- i. In the event of any unresolved dispute or difference of any nature whatsoever between the Parties arise out of this MOU, it will be referred to single arbitrator, to be appointed by both Parties and the decision thereof shall be final and binding upon the Parties. The arbitration proceedings shall be conducted in BANGALORE in English language and in accordance with the provisions of the Arbitration and Conciliation Act, 1996, and enactments / modifications, if any, thereof.
- ii. **Governing Laws and Jurisdiction.** This MOU shall be governed and construed in accordance with the Indian laws and subject to the exclusive jurisdiction of competent courts at BANGALORE.

10. **MISCELLANEOUS**

- i **Costs**
Each Party shall be responsible for bearing its own costs and expenses incurred in connection with the transactions contemplated herein. The training and placement assistance program is free of cost.
- ii. **Binding**
This MOU shall constitute a binding agreement amongst the Parties and enforceable in accordance with its terms.
- iii. **Amendments**
No modification or amendment of this MOU and no waiver of any of the terms or conditions hereof shall be valid or binding unless made in writing and duly executed by all the Parties.
- iv. **Relationship**
None of the provisions of this MOU shall be deemed to constitute a partnership between the Parties and no Party shall have any authority to bind the other Party otherwise than under this MOU or shall be deemed to be their agent in any way.
- v. **Compliance with Applicable Law**
Each Party hereby undertakes and agrees that it shall comply with Applicable Law in relation to the transactions contemplated under this MOU.
- vi. **Entire MOU.**
This MOU supersedes all earlier MOUs, arrangements, letters correspondence, understandings etc. with respect to the subject matter of this MOU. Any modification, amendment or alteration in respect of this MOU or any provision hereof shall not be valid or effective unless the same is/are reduced in writing and signed by the Parties hereto.



vii. Severance.

If any of the provisions of this MOU is held to be not valid, remaining provisions shall however be valid and binding on both the parties.

viii. Authorization

The persons, signing this MOU on behalf of the Parties, represent and covenant that they have the authority to so sign and execute this document on behalf of the Parties for whom they are signing.

Signed by:

Sharada. S

Principal
Mrs. Sharada. S

8/4/24
Principal
M.E.S Institute of Management
M.E.S Institute of Management
(FIRST PARTY)
Rajajinagar Bangalore-560 010

Date:

Signed by:

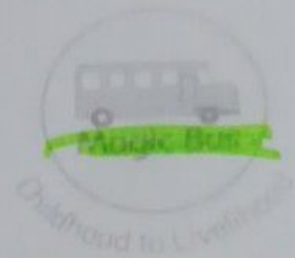
Arvind

ARVIND CRISTY
For and on behalf of

MAGIC BUS FOUNDATION

(Second PARTY)





Certificate

Trishu S

has successfully completed Magic Bus- Connect with Work programme

from MES Institute of Management



THE PROGRAMME COVERED THE FOLLOWING COMPONENTS

Managing Self at Work through Communication (non-verbal communication, listening skills, building confidence), Adaptability & Creativity (being adaptable, applying creativity)

Critical Thinking, Collaboration (team dynamics, conflict management),

Workplace Ethics & Behavioural

Preparing Self by strengthening Socio-emotional Skills (managing self, respecting others, resilience), Introduction to Digital Skills (use of productivity tools available on mobiles, online apps, net banking, different websites such as job portals and professional networking sites,

internet ethics), Preparing for Interview (making a first impression, resume preparation, mock interviews, interview skills to attend interviews both offline and online)

Jayant Rastogi
Global Chief Executive Officer

Aarthi N Singh
Sr Director - Livelihood

