



Mysore Education Society (Regd.)

MES INSTITUTE OF MANAGEMENT

Affiliated to Bengaluru City University

NAAC Accredited with **B++**

College Code : **2807**

'Vidyavihara', # 25/1, 17th Main, 2nd Block, Rajajinagar, Bengaluru - 560 010.

Ph. Off : 080 23128321 Principal : 080 23128338 E-mail : mesiom9@gmail.com Website : <https://www.mesiom.in>

Institutional Development Plan 2022-2027

MES Institute of Management is committed to develop its institution into a robust, student-centric global education hub. However, to achieve this impressive feat, it is essential to break down the long-term vision of MES into shorter, quantifiable and achievable plans. This plan also lays out the "Five-year plan 2022-2027" to transform it into an institution giving futuristic skills i.e, life living and life giving.

GAP Analysis:-

Sl No	Key Metrics	Gap	Target
01	Curricular Planning & Implementation	Industry relevant value added course in areas other than accounts and finance and communicative English.	Plan and implement value added courses according to the futuristic courses like Digital marketing, New Media and entertainment Management, including social media and digital management, courses in Foreign language and cultural tourism.



			Identify the skill gaps available for the district of Bangalore. To motivate and monitor students to complete at least 1 additional online certification program per year.
02	Curricular Enrichment	More activities on Environment sustainability and Community Engagement	Increase the number of societal impactful initiatives through the activities of Vivekananda Sapthaha-like VIVEC- ananda a program spread across the year for developing Student Leaders. Increase the number of collaborations with NGOs for involving students in activities of Environment Conservation like reduction of carbon dioxide emissions, lake and river rejuvenation, planting saplings through the activities of Dharini under the name 'ELEMENTAL HARMONY', Health Checkups and in particular Cancer, Heart Checkups in rural areas within 50 kms of Bangalore City.



			Adoption of villages for development in areas of financial literacy etc under the name 'MESIOM Cares'.
03	Teaching Learning and Evaluation(Student Diversity)	Mentoring and Counseling	In addition to the existing system, appointment of in-house counselor for our institution.
04	Teaching –Learning process	More quality based experiential learning	The institution would like to introduce an intra institutional case study competition for fostering abilities in critical thinking, problem-solving, enhancing communication and team work, research and analytical skills and networking through the Commerce and Management Club under the name SAMARTHYA- The MESIOM case study Challenge. Internships: To enhance the quality of education by providing practical learning opportunities MESIOM would like to increase the industry related collaborations



			at least by another 25%. Network with Alumni, NGOs, learning – partners who can help the institution in this regard. Having a greater number of Industrialists in IQAC and Governing Body of the Institution. Entrepreneurship: To develop entrepreneurial skills among students, establish of an incubation centre where students have the opportunity to engage and collaborate with likeminded students and mentors from the institution, industrialists and other institutions. Paper Presentation training for students.
05	ICT enabled Campus	Under utilization of ICT enabled services	To have seamless internet service throughout the campus 24/7. To develop MOOCS for at least 10 courses in Accounting and Finance.



			To have a full-fledged Cloud based Learning Management System, including the library.
06	Student Enrolment Profile	Increase the number of SC/ST admissions	To attract Sc/St students by offering attractive scholarships
07	Teacher Profile	To increase the number of Phds.	To increase the Phds to 50% from the existing 29%.
08	Attainment of Cos & POs	Observed that Cos & Pos of few subjects need to be enhanced	To increase the Cos attainment in subjects ranging between – 3.00 – 3.25 to 3.50 3.25 – 3.50 to 3.60 3.50 – 3.75 to 3.85 3.85 – 3.96 to 4.00
09	Physical Infrastructure	Deficiency of class rooms, Neon Light name board, cupboards for reference books.	Establishment of gymnasium in the campus, renovation of sports room, canteen and refurbishing of Conference Hall
10	IT infrastructure	Digital board in the library.	To create a seamless technology enabled learning environment
11	Research, Innovation.	Minor and Major Research Projects, including Self financed Projects	At least 2 Minor Research Projects per year. At least 2 Research Papers per faculty per year in UGC refereed Journals. Establishment of Research Cell



			according to NEP norms. Organizing at least one International conference and one National Conference. Establishment of a Studio for recording content of courses to be taught under Hybrid mode.
12	Extension Activities	Collaboration with NGOs for Extension activities.	To collaborate with NGOs and offer skill development programs for targeted villages after assessing the local demand.
13	Collaborations	Collaborations for Faculty and Student Exchange Programs	Collaboration with 2 institutions for Faculty and Student Exchange Programs in Bengaluru.
14	Scholarships	Increase awareness on different scholarships available	Increase the facility at least by 20%
15	Student Placements	Placement Officer Required	Appointment of a Placement Officer for the institution.
16	Language Club	Upgrading of Language club	English Lab to be upgraded with the latest software and hardware.
17	Alumni Club	Strengthen alumni connect	Increase the monetary contribution of alumni by 15% Plan at least 2 events per year for



			alumni. Increase the alumni network every year by 20%.
18	Governance	Documentation to be improved, separate office required. ERP software for database management of the institution.	Develop policy and procedures for office documentation.
19	Leadership Training Programs	Develop second line Leaders	Intense training programs to be organized to develop second line leaders since senior faculty will be due for retirement.
20	Best Practices	Redesign the best practices according to the contemporary needs	Invite local industrialists to speak about their success stories through Vak Surabhi. Extend Solar Lighting for all the classrooms, office and conference halls.

Sharada. S
PRINCIPAL
MMS Institute of Management
Rajajinagar, Bangalore-560 010