



Mysore Education Society (Regd.)

MES INSTITUTE OF MANAGEMENT

Affiliated to Bengaluru City University

NAAC Accredited with B++

College Code : 2807

'Vidyavihara', # 25/1, 17th Main, 2nd Block, Rajajinagar, Bengaluru - 560 010.

Ph. Off : 080 23128321 Principal : 080 23128338 E-mail : mesiom9@gmail.com Website : <https://www.mesiom.in>

The Management of MES has an ecosystem of providing its teaching and non- teaching staff various welfare measures to have a congenial atmosphere at work .

The Welfare Measures are as follows –

1. Financial support for faculty attending seminars, paper presentation and publication in state, national and international level conferences.
2. Financial support for non- teaching staff attending training program to enhance their technical skills.
3. Additional increments for in-house Ph.D faculty and 5 increments to new appointees with Ph.D
4. Maternity Leave: -
 - 180 days Maternity Leave, up to two children
 - 15 days Paternity leave.
 - ML -maximum of 45 days for miscarriages, including abortions.
 - During ML, the employee is entitled for leave salary equal to the pay drawn, before proceeding on leave.
 - Leave shall not be debited to the leave account.
 - Maternity Leave can be clubbed with any other leave, other than Casual Leave, up to a maximum of 30 days.
5. 10 ELs for teaching staff and 16 for non-teaching staff per year
6. Group personal accident insurance
7. Medical Insurance for Staff
8. Ex-gratia payment - Rs.20,000/- to non -teaching staff and Rs.40,000
9. Rs. 20,000 fee concession for faculty children joining MES.
10. Tuition fees and special fees waiver for children of non-teaching staff.
11. MES Cooperative Society members can avail benefits like loan, deposit
12. money in FD, RD, Insurance etc.
13. EPF & Gratuity
14. Rs. 20,000 for Recreational purposes
15. ESI Scheme for staff whose salary is less than or equal to 15,000 Rs., towards hospitalization.

Sharada S
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